

Williamsport Area School District

2024-2025 Goals



Leadership

Teaching Learning

Technology

Support System

Management

LEADERSHIP

Effective Leaders communicate clarity of purpose, give meaning to the work and decisively lead.

Goal: Continued evaluation and prioritization of the academic and social-emotional needs of all students by identifying and applying effective strategies that enhance the learning experiences of both students and teachers.

- Engaging our school community in fostering rigorous academic learning and growth by prioritizing the use of data, technology, district curriculum, and comprehensive K-12 SWPB programs.
- Provide specialized services and supports that address our students' needs by designing interventions that promote academic success while also supporting their social, emotional, and physical well-being.
- Continue professional development on the Act 13 supervision model, with an ongoing focus on walkthroughs that provide subject-specific, explicit feedback to assist teachers with professional growth.
- Maintain a strong focus on PLC and in-service days, ensuring they are well-structured and organized to prioritize academics and student learning at the district, building, classroom, and individual student levels.
- Ensure effective communication with all community stakeholders through social media and other multimedia outlets, focus will be on ensuring all K-12 WASD events are shared with the community in a timely manner.

INNOVATIVE LEARNING AND TEACHING

To deliver a high-quality 21st century education to all students

Goal: Professional learning and coaching using academic data, response to intervention, teaching and learning through PLCs and planned PD days (curriculum and building-based) will be utilized to address student needs.

- District curriculum is standards-based with an emphasis on reteaching, prioritizing skills, and enrichment to address the varied learning needs of our students. District curriculum and resources are used with fidelity and paced appropriately
- District Classroom Instruction will be bolstered with the use of an Immersive Professional Development Center with a focus on classroom management and other personalized learning topics.
- An Innovation Committee will be established to research best practices for future educational advancement for our district.
- Effective data analysis by administration and instructional staff is used to shape innovative learning and teaching for students. Teacher collaboration focuses on common, planned, and written curriculum.

TECHNOLOGY

Transform teaching and learning through a stronger and more efficient technology infrastructure

Goal: Transform teaching by implementing technology tools to enhance delivery, content, and student learning to support curriculum-driven technology innovations

- Advance the district's 1-to-1 platform and integrate Schoology with traditional and digital tools
- The Instructional Technology Advancement Group aims to further integrate innovative technology practices throughout the district.
- Promote innovative technology use district-wide
- Offer innovative and technology-enhanced environments to improve educational experiences for students and staff
- Continue integrating district data into PowerSchool and EdInsight to furnish more comprehensive reports and data to parents, students, teachers, and administrators.
- Enhance and maintain a secure, reliable, and fast network infrastructure

STRATEGIC STUDENT SUPPORTS

To create safe and supportive schools for effective teaching and learning to take place

Goal: Creating equitable opportunities and maximizing the potential of all students within our school district

- **Improved Academic Performance:** Enhancing student outcomes in core subjects in math, reading, and science through targeted interventions and support systems at the secondary level.
- **Reduced Achievement Gaps:** Closing the gap in academic achievement between different student demographic groups.
- **Data-Driven Decision Making:** Using data within EdInsight to identify student needs, monitor progress, and adjust interventions accordingly to ensure continuous improvement academically, behaviorally, and socially.
- **Professional Development:** Providing ongoing training and support for educators to enhance their ability to meet the diverse needs of students effectively through trauma informed practices.
- **Graduation and College Readiness:** Increasing high school graduation rates and preparing students for success in post-secondary education, workforce, or military.

EFFECTIVE MANAGEMENT OF DISTRICT RESOURCES

Manage and allocate resources for the benefit of students with responsibility and efficiency.

Goal: Effective use of district resources to continually improve student instruction, to maximize building efficiency and to create a more secure environment for students while also building community pride in our district

- Communicate and prioritize ongoing implementation of the District's Feasibility Capital Projects Plan, and effectively strategize the appropriate use of funds
- Ensure a smooth transition from the Municipal and School Earned Income Tax Office to a new collector appointed by the Lycoming County Tax Collection Committee.
- Consistently enhance our marketing and communication efforts to effectively highlight district accomplishments, with a targeted focus on showcasing our scope of programs available to students and the spaces in which they're taught that demonstrates what sets us apart from other districts in the region.
- Continue to improve employee retention by analyzing data and targeting strategic programs and initiatives focused on cultivating a positive work environment, while also continuing to work with our education foundation to provide a night for professional staff to celebrate alongside each other and receive professional development in a casual, off-site setting (i.e. Cherry + White Appreciation Night).
- Increase focus on and implementation of various hiring strategies for targeted work classifications for which vacancies continue to be difficult to fill.