

**Williamsport Area School District
Board of Directors Meeting - Tuesday, September 10, 2024**

1. Meeting Opening – The Regular Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, September 10, 2024, beginning at 6:01 PM in the Board Room of the District Service Center, 2780 West Fourth Street, Williamsport, Pennsylvania.

The President, Lori A. Baer, called the meeting to order with the following members:

PRESENT: Thomas P. Adams, Lori A. Baer, Cody L. Derr, Michele R. Hazel, Barbara D. Reeves, Jamie L. Sanders Adam C. Welteroth, Scott R. Williams.

ABSENT: Michelle L. Deavor.

- 1.1 Pledge of Allegiance
- 1.2 Opening Exercises - provided by Mrs. Barbara D. Reeves.
- 1.3 Approval of Minutes – Regular Meeting of August 13, 2024.
- 1.4 Student Representatives: Our student representatives for the 2024-2025 school year Ella Adkins, Elijah Nilson and Chloe Penning are all seniors. The students shared information with those present about themselves and what is happening on the hill including: the new senior parking spaces, senior sunrise activities, the new language labs, the renovations of the track and athletic updates.
- 1.5 Omnibus – A motion was made by Barbara Reeves, seconded by Adam Welteroth for an omnibus to include the agenda with addendum, reports and the minutes from the August 13, 2024 regular meeting.

2. President's Report

President Baer announced that an executive session occurred prior to the meeting for personnel and attorney advisement.

President Baer shared with the Board that at their seat information regarding the PSBA slate of officers was placed. Ms. Baer shared information regarding the committee that she served on that reviewed the candidates. She gave a brief overview of candidates and directed the board to the webpage for more information. Please make your selections and return the form to Wanda Erb. The final selections will be placed on the agenda in October for approval.

- 2.1 Kindergarten Camp presentation by Ms. Theresa Montgomery, K-6 Elementary Curriculum Supervisor. Theresa Montgomery and five Kinder Camp teachers (Dawn Reeder, Lori Beiter, Lauren Klopp, Kim Walters and Gina Raniero) shared the success of the program. They had 93 students this year. They thanked the Board and administration for the continued support of this program. It makes a huge difference for students and parents.
- 2.2 Lycoming Valley Construction Project Update by Mr. Dale Crans, Supervisor of Maintenance and Facilities
- 2.3 Consider approving the following change orders and/or retroactive change orders for the Lycoming Valley Intermediate School renovation and field projects.

Contractor	Amount	Reason
Lobar, Inc. CO#55	\$5,365.38	Remove a portion of the previously installed ceiling in Corridor C208 to accommodate ductwork installation, and then reinstall ceiling upon completion of remaining above ceiling work.
Lobar, Inc. CO#56	\$3,459.37	Add an offset to the top of the new wall separating the mechanical room and cafeteria due to existing bridging between the joists.
Lobar, Inc. CO#57	\$23,054.87	Due to existing walls not extending to the roof deck to carry the required fire rating, and the locations of existing horizontal steel framing, add fire rated shaft wall assemblies and revise the locations and dimensions of new bulkheads.
Lobar, Inc. CO#58	\$9,839.71	At the lower play area remove the existing concrete sidewalk and curb and replace with new asphalt paving and sidewalk and concrete pad a building exit.
Lobar, Inc. CO#59	\$4,674.98	Provide rock in the swale along the driveway at the north side of the existing tennis courts.
Lobar, Inc. CO#60	\$5,021.26	Demolish the original ramp near the new art room, which was discovered to exist beneath the most recent ramp that was demolished; work conducted on a time-and-material basis.

Lobar, Inc. CO#61	\$2,534.80	Demolish the existing overhang that was discovered at office A243/A244; work conducted on a time-and- material basis.
Lobar, Inc. CO#62	\$3,751.19	Due to the revised Phase 5 contractor access per ASI-39, remove the existing window and masonry below the window, and then infill with new masonry to match existing upon completion of Phase 5.
Lobar, Inc. CO#63	\$2,131.64	Replace a 30' x 12' section of existing asphalt paving at the rear parking lot due to damage during construction; contractor is splitting this costs with the Owner.
Lobar, Inc. CO#64	\$784.09	Provide additional line striping at the ballfield parking lot, including for handicapped parking, as requested by owner.
Lobar, Inc. CO#65	\$1,092.06	Revise the existing door closer and other hardware at Door A233B due to existing conditions.
Lobar, Inc. CO#66	\$19,366.42	Remove existing plaster walls and replace with metal stud framing and GWB.
Lobar, Inc. CO#67	\$2,235.57	Install metal furring and GWB over existing wall in Art Room due to poor existing conditions that were revealed upon completion of demolition.
Myco Mechanical CO#16	\$6,039.80	Raise copper piping due to ceiling conflicts in Area A 1st floor.
Myco Mechanical CO#17	(\$1,750.16)	Delete two floor sinks and one interceptor in the kitchen based on further coordination with food service equipment design, per the response to RFI-35.
Turnkey Electric CO#17	\$2,104.36	Add two lights to the emergency circuit and add four additional exit signs in the cafeteria, lobby, serving and receiving areas to meet code requirements, per ASI-060.
Weatherproofing Technologies CO#2	\$11,834.45	Add additional roof demolition scope as directed by architect in RFI GC- 0065

- 2.4 Consider approving the following change orders and/or retroactive change orders for the Maintenance Complex roof project:

Contractor	Amount	Reason
Weatherproofing Technologies CO#1	(\$11,834.45)	Deduct from Project 5049169 (PO2420240904) to refund 63 unused man hours to the value of \$11,834.45.
Weatherproofing Technologies CO#2	(\$21,226.87)	Deduct from Contract for 113 unused hours to the value of \$21,226.87.

- 2.5 Consider approving the Mutual General Release and Settlement Agreement with Myco Mechanical, Inc. regarding temporary hot water services related to the Lycoming Valley Intermediate Project.
- 2.6 Consider authorizing the Superintendent to approve a change order with Lobar, Inc. on a Time and Material basis not to exceed \$30,000 for athletic storage sheds at the Lycoming Valley Intermediate School Renovation Project.

3. Finance Report

- 3.1 Consider approving the Treasurer’s Report for the month of July 2024.
- 3.2 Consider approving the Payroll Report for the month of August 2024

General Fund - Unrestricted	\$2,722,418.63
General Fund - Restricted	297,110.81
Food Service Fund	3,647.55
Earned Income Tax	51,898.78
Student Activities Fund	0.00
TOTAL	\$3,075,075.77

- 3.3 Consider authorizing payment of invoices and services rendered by the list submitted from August 14, 2024, to September 10, 2024 and direct the officers of the Board of School Directors to execute the same:

General Fund	\$10,825,377.31
EIT Operating Fund	1,073.33
Food Service Fund	4,169.66
PLGIT Capital Projects Fund (2023 Bond)	539,635.57
Student Activities Fund	0.00
TOTAL	\$11,370,255.87

4. Board Policy

Discussion regarding concerns with the policies occurred. Board members asked questions regarding whether to reject or table the policies. Dr. Bowers shared the process to amend and suggested considering the establishment of a policy committee. Jamie Sanders suggested that the board move forward with the second readings to comply but to immediately create a policy review committee. The board president will appoint members.

- 4.1 Consider approving the second reading of policy 103 "Discrimination/ Harassment Affecting Students" of the Williamsport Area School District Board Policy
- 4.2 Consider approving the second reading of policy 104 "Discrimination/ Harassment Affecting Staff" of the Williamsport Area School District Board Policy
- 4.3 Consider approving the second reading of policy 218 "Student Discipline" of the Williamsport Area School District Board Policy
- 4.4 Consider approving the second reading of policy 218.1 "Weapons" of the Williamsport Area School District Board Policy
- 4.5 Consider approving the second reading of policy 218.2 "Terroristic Threats" of the Williamsport Area School District Board Policy
- 4.6 Consider approving the second reading of policy 222 "Tobacco and Vaping Products" of the Williamsport Area School District Board Policy
- 4.7 Consider approving the second reading of policy 227 "Controlled Substances/ Paraphernalia" of the Williamsport Area School District Board Policy
- 4.8 Consider approving the second reading of policy 234 Pregnant/Parenting/ Married Students" of the Williamsport Area School District Board Policy
- 4.9 Consider approving the second reading of policy 236.1 "Threat Assessment" of the Williamsport Area School District Board Policy
- 4.10 Consider approving the second reading of policy 247 "Hazing" of the Williamsport Area School District Board Policy
- 4.11 Consider approving the second reading of policy 249 "Bullying/Cyberbullying" of the Williamsport Area School District Board Policy
- 4.12 Consider approving the second reading of policy 252 "Dating Violence" of the Williamsport Area School District Board Policy

- 4.13 Consider approving the second reading of policy 317.1 "Educator Misconduct" of the Williamsport Area School District Board Policy
- 4.14 Consider approving the second reading of policy 323 "Tobacco and Vaping Products" of the Williamsport Area School District Board Policy
- 4.15 Consider approving the second reading of policy 351 "Controlled Substance Abuse" of the Williamsport Area School District Board Policy
- 4.16 Consider approving the second reading of policy 801 "Public Records" of the Williamsport Area School District Board Policy
- 4.17 Consider approving the second reading of policy 803 "School Calendar" of the Williamsport Area School District Board Policy
- 4.18 Consider approving the second reading of policy 805 "Emergency Preparedness and Response" of the Williamsport Area School District Board Policy
- 4.19 Consider approving the second reading of policy 805.1 "Relations with Law Enforcement Agencies" of the Williamsport Area School District Board Policy
- 4.20 Consider approving the second reading of policy 805.2 "School Security Personnel" of the Williamsport Area School District Board Policy
- 4.21 Consider approving the second reading of policy 806 "Child Abuse" of the Williamsport Area School District Board Policy
- 4.22 Consider approving the second reading of policy 824 "Maintaining Professional Adult/Student Boundaries" of the Williamsport Area School District Board Policy

5. Curriculum Report

- 5.1 Consider approving the PDE CTE 339 Audit Findings and Improvement Plan. The Improvement Plan results were shared and approved by PDE in July. All the Improvement Plan items will be completed and implemented by October 1, 2024. The Williamsport Area High School offered 14 state-approved CTE programs and served over 650 students in the 2023-24 school year.
- 5.2 Consider authorizing Andrew Leigey, Automotive Technology teacher at the Williamsport Area High School, to provide emissions testing for adult automotive technicians. Mr. Leigey will offer this during evening hours throughout the 2024-25 school year by appointment. The fee charged for the course (\$50 for initial certification and recertification) will cover the expenses of the teacher and materials needed for the course. Mr. Leigey will be paid at the rate established in the WEA Collective Bargaining Agreement (\$35.10 per hour).

- 5.3 Consider approving the Lycoming College course: ECON 110A – Principles of Macroeconomics. The request includes a course weight of 1.4, will factor into the grade point average for the student, and will appear on their transcript. This course will count towards class rank if total credits do not exceed eight course credits for the 2024-25 school year. The course description has been reviewed and approved by the high school principal. Cost of the course is the responsibility of the family. The final grade must be reported to the school by January 20, 2025 on an official Lycoming College transcript to be included in GPA.
- 5.4 Consider approving the Lycoming College course: PSCI 110 – US Government and Politics. The request includes a course weight of 1.4 , will factor into the grade point average for the student, and will appear on their transcript. This course will count towards class rank if total credits do not exceed eight course credits for the 2024-25 school year. The course description has been reviewed and approved by the high school principal. Cost of the course is the responsibility of the family. The final grade must be reported to the school by January 20, 2025 on an official Lycoming College transcript to be included in GPA.
- 5.5 Consider approving an agreement with the LIFE Child Care Learning Center for the school-aged child care program for the provision of before and after school childcare for Hepburn-Lycoming Primary School students for the 2024-25 school year. Families will be provided childcare from 7:00-8:00 a.m. and 4:00-5:30 p.m. on regular school days at the LIFE Child Care Learning Center located at 436 West Fourth Street, Williamsport, PA. Students will ride District transportation to and from Hepburn-Lycoming Primary School to the LIFE Child Care Learning Center.
- 5.6 Consider approving a three-year agreement with Lycoming College to provide dual enrollment opportunities to Williamsport Area School District students through the Early Warrior Dual Enrollment program. The reduced costs of \$100 a credit would be at the student's expense, and there is no cost to the district for this program.
- 5.7 Consider approving Ben Laurenson as a QBS trainer for the 2024-25 school year to provide required QBS physical restraint training at a maximum of \$280.00/day, not to exceed eight days of training. This cost will be funded through special education funds.
- 5.8 Consider approval of an agreement with STEP Incorporated to host four AmeriCorps participants in the District for the 2024-25 school year. AmeriCorps staff assist in improving attendance, establishing relationships with district families, and student management. Each participant is sponsored by the District at a cost of \$9,375.00, which is included in the student services budget. All other costs are paid by the AmeriCorps grant through STEP.

- 5.9 Consider approving a Letter of Agreement with Southwood Psychiatric Hospital to provide instruction to Williamsport Area School District students hospitalized at residential facilities in Pennsylvania where Southwood provides educational services. Inpatient educational services will be provided by Southwood at a rate of \$90 per day for the 2024-25 school year.
- 5.10 Consider approving a letter of agreement for school-based outreach services and student assistance services with Lycoming-Clinton Joinder Board for the 2024-25 school year. The joinder designates three qualified casework level positions to provide information and referral, assessment of needs, prevention, and short-term intervention for students and families in the District. The District will reimburse the Joinder \$45,000 to help offset the salary of the three Joinder employees that have been assigned to provide services. Costs are budgeted through the Student Services budget.
- 5.11 Consider approving a letter of agreement with Lycoming-Clinton Joinder Board to provide a Student Assistance Program (SAP) liaison for the 2024-2025 school year. There is no cost for this service.
- 5.12 Consider approving an agreement with the City of Williamsport and the Williamsport Bureau of Police to provide School Resource Officer coverage for the Williamsport Area School District for the 2024-25 school year. The district will pay the salary and benefits for the cost of two full-time School Resource Officers for the 180 days they are assigned in the district. The SRO positions are budgeted through the Student Services budget.
- 5.13 Consider approving the Commonwealth University: WRIT 103 – Foundations in Composition course. The request includes a course weight of 1.4, will factor into the grade point average for the student, and will appear on their transcript. This course will count towards class rank if total credits do not exceed eight course credits for the 2024-25 school year. The course description has been reviewed and approved by the high school principal. Cost of the course is the responsibility of the family. The final grade must be reported to the school by January 20, 2025 on an official Commonwealth University transcript to be included in GPA.
- 5.14 Consider approving the purchase of Adobe Creative Cloud from GovConnection, Inc. at a cost of \$13,432.52. Adobe Creative Cloud is used by students and staff. Cost will be paid through the Technology Budget.
- 5.15 Consider approving a one-year extension from Topp Business Solutions for Managed Print Services at a cost of \$5,364.43 per month. Managed Print Services provide parts, labor, and supplies (toner) to all printers across the district. Costs will be paid through the General Fund.

6. Personnel Report

6.1 Memorial Resolution

MEMORIAL RESOLUTION – EMILY R. WEAD

Consider adopting the following memorial resolution:

WHEREAS, the Board of School Directors of the Williamsport Area School District observes with profound sorrow the untimely passing (August 22, 2024) from this life of Emily R. Wead, who was a Long-Term Substitute Teacher for the School District,

WHEREAS, the Board recognizes with respect and appreciation the devotion and time she gave to the School District,

WHEREAS, the tragic loss of Emily will be felt by many for a long time; now, there it be

RESOLVED: that the Board of School Directors of the Williamsport Area School District tenders its deepest sympathy to her family in their bereavement, with the comforting knowledge that her life was well spent for the good of her fellow man,

FURTHER RESOLVED: that the members of this School Board direct that this resolution be spread upon the official minutes of this body and that a copy be presented to Ms. Wead’s family.

6.2 Resignations

Consider accepting the following resignation(s) effective on the date(s), and for the purposes, indicated below:

RETIREMENTS					
<i>RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the following retirements from service in the Williamsport Area Schools and expresses its sincere appreciation for their dedicated service to our school system. It further expresses the hope that their years of retirement will be many and richly rewarding.</i>					
Name	Position	Classification	Location	Reason	Effective Date
Luke, Lori J.	Confidential Secretary	Confidential	DSC	Retirement, after over 22 years of service	May 9, 2025

RESIGNATIONS					
Name	Position	Classification	Location	Reason	Effective Date
Dauberman, Breana L.	PT Aide	Support	Jackson	Other employment	August 22, 2024
Fisher, Tyler J.	FT General Maintenance	Support	District	Other employment	September 13, 2024
Shipman, Taylor R.	PT Aide	Support	Hepburn-Lycoming	Other employment	August 13, 2024
Shruti, Shivika	PT Aide	Support	WAHS	Job Abandonment	August 22, 2024

6.3 Leave(s) of Absence

Consider approving the following leave(s) of absence:

LEAVE OF ABSENCE				
Name	Position	School/Location	Type of Leave	Effective Dates
Bair*, Amanda E.	FT Counselor	Curtin	Unpaid	Intermittently August 24, 2024 through June 5, 2025
Goode, Earl	FT Custodian, 2 nd Shift	Warehouse Complex	Unpaid	August 30, 2024 through October 14, 2024
Hinkal*, Michelle L.	FT Music Teacher	Curtin	Unpaid	September 10, 2024 (1/2PM) through September 27, 2024

6.4 Employment: Administrative, Professional & Support Staff

Consider the election of the following staff (pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork & applicable PDE Certification).

PROFESSIONAL STAFF						
Name	Classification	Position	Location	Compensation	Effective Date	Replacing
Retroactive Request: Pearson, Michael P.	Professional Employee	FT 6 th Grade Teacher	Curtin	Step 5, Master's \$68,814	August 21, 2024	Derrick S. Hicks, resigned

SUPPORT STAFF					
Name	Position	Location	Compensation	Effective Date	Replacing
Cagle, David W.	FT General Maintenance (1 st shift, 250-day, 8hrs/day)	District	Tier A, \$45,800 (\$22.90/hr)	September 24, 2024	Seth A. Fredericks, resigned
Futhey, Jude S.	FT General Maintenance (1 st shift, 250-day, 8hrs/day)	District	Tier A, \$45,800 (\$22.90/hr)	September 11, 2024	David J. Wright, retired
Bachman, Aimee M.	PT Custodian Floater (2 nd shift, 250-day, 5hrs/day)	District	\$19.37/hr	TBD	Todd L. Rice, transferred
Lewis, Drae D.	PT Aide (185-day, up to 5hrs/day)	Lycoming - Valley	\$19.24/hr (w/degree)	TBD	Kelsey L. Bower, resigned
Skinner, Tiffany	PT Aide (185-day, up to 5hrs/day)	WAMS	\$17.44/hr (without degree)	TBD	Ashley E. Guyer, transferred
Wertz, Caleb A.	PT Aide	WAMS	\$17.44/hr (without degree)	September 11, 2024	Bobbi J. Kuhns, transferred

6.5 Employment: Long Term Substitute Teachers – None at this time

6.6 Employment: Substitute Teachers & Aides

Consider the election of the following person(s) as Substitute Teacher(s), Non-Certified Substitute Teacher(s) & Substitute Aides, subject to the assignment by the Superintendent of Schools, at the hourly rates established by Board policy (up to a maximum of 180 days per year) & only for the actual number of hours assigned & worked during the 2024-2025 school year (pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork & applicable PDE Emergency Certification).

SUBSTITUTE TEACHERS 2024-2025 School Year		
Name	Position	Effective Date

Retroactive Request:		
Cooley, Lauren B.	Certified Substitute Teacher	08/21/2024
Retroactive Request:		
Shank, Frank F.	Non-Certified Substitute Teacher (\$250/day)	08/28/2024
Shimp, Cody J.	Non-Certified Substitute Teacher	09/11/2024
Sullivan, Cynthia D.	Non-Certified Substitute Teacher	09/11/2024

SUBSTITUTES			
Name	Position	Compensation	Effective Date
Joy, James H.	Certified Substitute	\$150/day	09/11/2024
Williams, Jonaida N.	Certified Substitute	\$150/day	09/11/2024

6.7 Position Changes

Consider approving the following position changes:

POSITION CHANGES					
Name	Current Position/Location	New Position/Location	Salary	Effective Date	Replacing
Andrews, Robyn L.	FT Food Service Worker/WAHS	FT Custodian, 2 nd Shift Floater/District	Tier C, \$47,600 (\$23.80/hr)	August 26, 2024	Jamie L. Reed, Transferred
Trafford, Ashlee N.	PT Aide/Jackson	FT Intervention Specialist/Jackson	Tier B, \$28,205 (\$21.78/hr)	September 11, 2024	New position starting the 2024-2025 school year
Kuhns, Bobbi J.	PT Aide/WAMS	PT Aide/Lycoming-Valley	N/A	August 29, 2024	Nancie J. English, retired

6.8 Coaches/Volunteers/Extra Curricular Assignments

Consider the following 2024-2025 Coaches, Volunteers, Extra Curricular Assignments, at the respective schools, and at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending receipt of all approve & eligible clearances, mandated reporter training, as well as all required personnel paperwork).

2024-2025 SPORT COACHES & VOLUNTEERS (++ Booster Funded Positions) *Retroactive Approval					
Girls Basketball	WAHS	Head Coach	*Erb, Olivia K.	2	\$7,650
Softball	WAHS	Head Coach	*Stugart, Scott A.	0	\$5,040
Soccer	WAHS	Volunteer(s)	Spring, Sarah E.	---	---
Football	WAHS	Volunteer(s)	*Neenan, Matthew J.	---	---
Girls Basketball	WAMS	8 th Grade Assistant Coach	Peck, Christie M.	1	\$2,677.50
		7 th Grade Assistant Coach	Smith, Dana L.	5	\$3,150
		Volunteer(s)	Boyce, Bethanny J. Davis, Keith W. Erb, Chloe E.	--- --- ---	--- --- ---
Volleyball	WAHS	Volunteer(s)	Kelley, Myla J.	---	---

AFTER SCHOOL TUTORS: WAMS	
The following Teachers as After School Tutors-Regular Education and Special Education, for Middle School Students, as needed for the 2024-2025 School Term. Administrators will staff the program on Mondays, Tuesdays, Wednesdays & Thursdays (2:50 p.m. – 4:00 p.m.) at the end of the WAMS teacher day, at the rate of \$35.10 per hour plus appropriate benefits, for the actual number of hours worked:	
Name	Subject
Marcia L. McCann	Special Education
Cynthia A. Hamm	Special Education & English
Tracey L. Graff	Special Education
Diane E. Welch	Math
Crissy M. Walker	Social Studies & Special Education
Michael A. Haines	Science
Michael B. Lundy Jr.	Math

Brandon M. Lusk	English & Social Studies
Loren E. Collins	English & Special Education
Amber C. Roatche	English
Alayne M. Smith	English
Makayla A. Force	Special Education
Terese M. Mackin	Social Studies
Elizabeth K. Shaffer	English
Erika E. Edler	Long-Term Substitute Teacher; Social Studies & Special Education

AFTER SCHOOL TUTORS: WAHS

The following Teachers as After School Tutors-Regular Education and Special Education, for High School Students, as needed for the 2024-2025 School Term. Administrators will staff the program on Tuesdays, Wednesdays & Thursdays (2:50 p.m. – 4:00 p.m.) at the end of the WAHS teacher day, at the rate of \$35.10 per hour plus appropriate benefits, for the actual number of hours worked:

Name	Subject
Amy R. Mahon	English
Jessica J. Gee	English
Elizabeth A. Manetta	CTE
Lily R. Meixel	Math
Todd M. Nagy	Special Education

AFTER SCHOOL TUTORS: KEYSTONE TUTORING

The following Teachers as After School Tutors (Keystone Tutoring) for High School Students for English, Math & Science as scheduled by the High School Administrators, during the 2024-2025 School Term at the rate of \$35.10 per hour, for the actual number of hours worked:

Name	Subject
Jessica J. Gee	English
Elizabeth A. Manetta	CTE
Jessica J. Eckman	Science

FITNESS CENTER SUPERVISORS: WAHS

The following WEA staff for after school supervision of the Fitness Center at the Williamsport Area High School, at the intramural rate of \$18.39 per hour for the actual number of hours worked:

Michael H. Habalar
Jordan C. Yohn
Todd M. Nagy

**2024-2025 MUSIC STIPENDS
(++ Booster Funded Positions)**

Activity	School	Position	Name	Years	Stipend	
Band	WAHS	Concert Band Director	Bulgarelli, Daniel "Ryan"	5	\$2,250	
		Jazz Band Director	Bulgarelli, Daniel "Ryan"	5	\$1,350	
	WAMS	Director	Fisher, Donald J.	5	\$1,800	
	Lycoming-Valley	Director	Smith, Carol C.	2	\$1,147.50	
	Curtin	Director	Smith, Jeffrey P.	5	\$1,350	
	Choral	WAHS	Director	Louder, Megan E.	3	\$2,137.50
			Director	Robinson, Samuel A.	5	\$2,250
Les Chanteuse			Louder, Megan E.	3	\$1,282.50	
GQ			Robinson, Samuel A.	5	\$1,350	
WAMS		Director	Louder, Megan E.	3	\$1,530	
		Director	Wright, Jennifer	5	\$1,800	
Lycoming-Valley		Director	Sandonato, Jason J.	2	\$1,147.50	
Orchestra		WAHS	Director	Radspinner, Matthew A.	5	\$2,250
	Strolling Strings		Radspinner, Matthew A.	5	\$4,050	
	WAMS	Director	Hemry, Ashley E.	1	\$1,800	
	Lycoming-Valley	Director	Gorman, Christopher S.	2	\$1,147.50	
	Curtin	Director	Radspinner, Anna L.	5	\$1,350	

6.9 Contracts & Other

OTHER	
Administrative Stipend: Dale R. Crans	Consider the approval of a \$5,000 first semester stipend to be paid to Dale R. Crans for assuming the additional duties as Project Manager for the Lycoming Valley Intermediate School construction project for the 2024-2025 school year.

Substitute Interpreter Services	Consider approving agreement with Sarah Poole, Qualified Substitute Interpreter of American Sign Language (ASL) and Pidgin Sign English (PSE), to provide interpreter services (as needed) to eligible clients at the rate of \$50.00 per hour, and or/ additional stipulations as outlined in her contract, for hours worked and travel time (not to exceed two hours each day), effective August 30, 2024 through June 30, 2025
E-Sports Club	<p>Consider approving the Memorandum of Understanding for the addition of the following stipend club positions for the E-Sports Club, beginning with the 2024- 2025 school year, at the annual amounts below, in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association:</p> <ul style="list-style-type: none"> • One (1) High School Advisor - \$1,000 • One (1) Middle School Advisor - \$1,000 <p>Consider approving the following person as the E-Sports Club Middle School Advisor for the 2024-2025 school year:</p> <ul style="list-style-type: none"> • Robert P. Rook

7. Professional Development

7.1 Released Time/Training Programs

Consider approving released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

<u>A.</u>	NAME/ SCHOOL	CONFERENCE NAME LOCATION	AMOUNT STRING #
	Kristen Berger Math/WAMS	NME Training DSC	10-1110-122-000-20-650-150-007-0000 Total: \$600.00
	Timothy Bowers Superintendent	NCERT Executive Leadership Conference Annapolis	10-2360-581-000-00-000-000-001-0000 Total: \$951.50
	Timothy Bowers Superintendent	Superintendent's Leadership Network Louisville	10-2360-581-000-00-000-000-001-0000 Total: \$950.00

	Timothy Bowers Superintendent	BLaST IU 17 Superintendents Retreat Hershey	10-2360-581-000-00-000-000-001-0000 Total: \$524.00
	Bethanny Boyce Special Ed/WAMS	NME Training DSC	10-1241-122-000-20-650-000-007-0000 Total: \$600.00
	Tracy Graff Special Ed/WAMS	NME Training DSC	10-1241-122-000-20-650-000-007-0000 Total: \$600.00
	Kristin Myers Math/WAMS	NME Training DSC	10-1110-122-000-20-650-170-007-0000 Total: \$600.00
	Jesse Rowland Social Studies/WAMS	NME Training DSC	10-1110-122-000-20-650-000-007-0000 Total: \$600.00
B.	Matthew Radspinner Music/WAHS	Midwest Band & Orchestra Clinic Chicago	10-2271-581-000-00-000-493-017-0000 Total: \$900.00

8. Student/Community Activities

8.1 Consider approving the following student trips

Field trips are being presented for provisional approval in accordance with the District's Health and Safety Plan and may need to change or be canceled. All students must be in compliance with the school's field trip disciplinary requirements in order to participate.

	School Building	Grade/ Group	# of Students	Date	Location/ Reason for Trip	Type of Transportation	Funding Source
1.	WAMS	8 th Grade Band	68	October 2024	WAHS – Perform at football game with Marching Millionaires	District Bus	Music Budget
2.	WAMS	All 8 th Grade Students	339	May 2025	WAHS – Transition Tour	District Bus	CTE Budget
3.	WAHS	Juniors	3	Various September 2024-March 2025	Penn College – Penn College Youth Leadership Meetings	Transported by Parents	N/A
4.	Curtin	4 th Grade Students	Approx. 200	June 2025	Brandon Park – Mindfulness Activities	Walking	N/A

5.	WAHS	Without a Cue Students	10	September 2024	Jackson Primary - performance	District Van	N/A
6.	WAMS	PBIS Winners	18	September 2024	Rose Valley Lake - reward	District Vans	N/A
7.	WAHS	CTE Students	30	October 2024	Lycoming College - tour of campus	District Bus	CTE Budget
8.	WAHS	SADD Club Members	4	1 Meeting per month - October through May	YMCA - Youth Development Tax Force Meetings	Parent	N/A
9.	WAHS	SADD Club Members	8	October & November 2024	WAMS - Assist with Red Ribbon Week events	District Van	N/A

9. Bids/Contracts

9.1 Consider approving an agreement with Automatic Logic, Pittsburgh, PA to remove the existing FX controls in the District Service Center and replace them with ALC controls, at a base bid of \$100,363.00 (Costars Contract # 028-E22-033). Costs will come from Capital Reserves.

9.2 Consider authorizing the administration to execute agreement 24-25 5460 30 involving a confidential student issue.

10. Tax Items

10.1 Consider approving the attached tax summaries.

10.2 Consider authorizing the Solicitor to enter into a Stipulation to settle the Assessment Appeal described below:

Appeal filed on behalf of Meagher Investments, LLC/Rite Aid which will reduce the assessed value on Lycoming County Tax Parcel 43-0070-0403-000 (known as 2023 Lycoming Creek Road, Williamsport, PA). The settlement will be based upon a 2023 Market Value of \$2,400,000 for the property. When the appropriate common level ratio of .513 is applied, the Assessed Value for the property shall be \$1,231,200 for the 2024 and 2025 tax years.

11. Transportation – None at this time

12. Food Service

12.1 Consider approving the following Aramark employee(s) to be assigned to the WASD:

Last Name	First Name
Bennett	Ivory
Cole	Kelsey
Culp	Britni
Haefner	Hailey
Houser	John
McCarty	Kelly
Page	Melissa
Shaffer	Megan
Snyder	Dawn
Washington	Troy
Winder	Kimberly

Voice vote. Lori Baer abstained from item 6.8 Girls’ Basketball at WAMS and Barbara Reeves abstained from item 5.5. All affirmative. Motion carried.

13. Superintendent's Report

Dr. Bower reported that we were able to successfully open on time. Of course, there were the normal transportation bumps along the way, primarily caused by last minute registrations and updates for families that moved over the summer.

In regards to transportation, we get a few inquiries each year from parents regarding walking distances where parents either are not aware of the regulations or don’t agree with the regulations. It is important to note the district follows the state regulations, specifically with respect to reimbursement subsidy. We fielded these concerns but there were no more than prior years. It is just an area where concerns are raised each year.

Open Houses occurred at all schools but Lycoming Valley Intermediate and Jackson Primary before school started. Because of the building project and the flood remediation the decision was made to postpone these open houses. They have been rescheduled for Tuesday, September 17 (Lycoming Valley) and Wednesday, September 18 (Jackson).

Dr. Bowers is pleased to report that we had a smooth opening. He thanked the administration and the custodial maintenance teams.

14. Items from Board Members

Tom Adams noted that it good to hear the reports and how the community's ability to see results, especially with the building projects and positive happenings, lead to them taking pride in our schools.

Lori Baer thanked Michelle Boyles at Hepburn-Lycoming Primary School for writing the grant for the water bottles. The students really appreciate these new bottles.

15. Items from Public - None

16. Adjournment

A motion to adjourn was made by Jamie Sanders, seconded by Cody Derr. The meeting adjourned at 7:05 p.m.

Wanda M. Erb, Board Secretary