

The Regular Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, November 14, 2023, beginning at 6:01 PM in the Board Room of the District Service Center, 2780 West Fourth Street, Williamsport, Pennsylvania.

The President, Lori A Baer, called the meeting to order with the following members.

PRESENT: Lori A. Baer, Michelle L. Deavor, Cody L. Derr, Jennifer Lake, Barbara D. Reeves, Adam C. Welteroth, Scott R. Williams.

ABSENT: Patrick A. Dixon, Jamie L. Sanders.

President Baer announced an executive session was held prior to the meeting for personnel and attorney advisement.

OPENING EXERCISES were provided by Mrs. Cody L. Derr

APPROVAL OF MINUTES: Regular Meeting - October 10, 2023;
Special Meetings - October 17 & 31, 2023

Student Representatives: Faye Moore, Muireann Tran, and Cyn-sere Coney.

The student's shared a number of updates, highlights, and events with the Board. A few are listed below:

- Powder Puff Football Game – Seniors won.
- “A Simpler Time” scripted play on December 1 and 2.
- Make a Wish Concert – December 8th. Go the WAHS Facebook page to make a donation toward \$10,000 goal or use QR code on flyers.
- Music and Band update
 Congratulations to the Marching Band that recently took 1st place at the Cavalcade of Bands.
- National Arts Society – November 22 and 23 – Gratitude
- Fall sports season has come to a close. All teams did well
- Winter sports starting soon

A motion for an omnibus to include the minutes from the regular meeting on October 10th; special meetings on October 17 and 31, agenda, addendum and reports was made by Mrs. Reeves, seconded by Mrs. Derr.

4.1 BOARD PRESIDENT’S REPORT – Ms. Lori A. Baer

- A. HOPE Squad presentation by Mrs. Julie Caringi, Social Worker; Ms. Olivia Erb, Guidance Counselor; Mrs. Heather Way and Mrs. Megan Hunter, Mental Health and Trauma Coordinators. These individuals were joined by HOPE Squad students from the high school and middle school.

4.1 BOARD PRESIDENT’S REPORT CONT’D: – Ms. Lori A. Baer

- B. October 1, 2023 enrollment report presentation by Dr. Brandon Pardoe, Director of Student Services.
- C. Lycoming Valley Intermediate School construction project update presented by Mr. Dale Crans, Supervisor of Maintenance and Facilities.

4.2 CONSTRUCTION PROJECTS:

- A. Approve the following change orders and/or retroactive change orders for the Lycoming Valley Intermediate School renovation and field projects:

Contractor	Amount	Reason
Lobar, Inc. CO#24	\$11,520.97	Remove and replace caulking in 948 linear feet of existing exterior masonry control joints and 328 linear feet of existing louvers, as requested by Owner.
Lobar, Inc. CO#25	(\$2,800.00)	Delete 128 linear feet of chain link fence originally shown to be located behind the new ballfield dugouts, per ASI-022.
Lobar, Inc. CO#26	\$585.83	Remove latex paint that covered and was peeling from the existing epoxy paint in Rooms 135 & 136 as requested by Owner.
Lobar, Inc. CO#27	\$24,318.84	Remove existing damaged exterior brick directly in line with five existing steel columns at the north side of Area B and install new brick piers with continuous insulation at these locations.
Lobar, Inc. CO#28	\$13,033.54	Install 103 linear feet of 6’0”-high chain link fence with 6’0”-wide double gate, core-drilled into the chiller pad.
Lobar, Inc. CO#29	\$0.00	In reference to Change Order #7 (regrading of the new ballfields), provide a time extension of 70 days for this work. Substantial completion for the Phase 1A ballfields shall be revised from March 1, 2024 to May 10, 2024.
Lobar, Inc. CO# TBD	\$41,877.15	Additional paved pathway and necessary site prep work for the area.
TurnKey Electric CO#6	\$3,722.46	Provide a temporary power connection to cold water pump, temporary lighting in Corridor C207, and temporary lighting and exit signs in the basement corridor to allow for temporary occupancy from the building code inspector.

4.2 CONSTRUCTION PROJECTS CONT'D:

- B. Approve an agreement with Stadium Solutions, Inc., Cabot, PA for the replacement and repair to the WAHS grandstand seating in the middle section on the home side of the stadium and install drains in front of the seating to prevent water runoff at a cost of \$1,943,916 based on KPN Contract #202001-01, as extended, plus permitting fees. This project will be funded through the general fund assigned fund balance.

FINANCE REPORT

- 5.1 Approve the following financial reports:

- A. Treasurer's Reports for the month of September 2023 and October 2023:
 B. Payroll Report for the month of October 2023:

General Fund – Unrestricted	\$3,032,086.22
General Fund – Restricted	259,845.64
Food Service Fund	81,236.03
Earned Income Tax	49,394.47
Student Activities	0.00
TOTAL	\$3,422,562.36

- 5.2 Authorize payment of invoices and services rendered by the list submitted from October 11, 2023 to November 14, 2023 and direct the officers of the Board of School Directors to execute the same:

General Fund	\$5,298,038.75
EIT Operating Fund	808.82
Food Service Fund	222,577.19
PLGIT Capital Projects Fund (2019 Bond)	698,762.72
PLGIT Capital Projects Fund (2022 Bond)	902,853.56
Student Activities Fund	5,300.74
TOTAL	\$7,128,341.78

- 5.3 Approve budget transfers for FY24, dated October 6, 2023 to November 9, 2023, as presented in accordance with Section 609 of the Public School Code of 1949, as amended.
- 5.4 Renew the annual school related organization liability insurance policy with The Cincinnati Insurance Company at a cost of \$913.00. This is the same amount as last year.

FINANCE REPORT CONT'D:

- 5.5 Approve a LERTA Resolution for commercial properties containing equivalent provisions to the LERTA program enacted by City of Williamsport Ordinance 6459, which allows exemption of commercial properties from taxes on new improvements to real estate for a 7 year period on declining exemption schedule. The LERTA program will be available for a maximum three year period coterminous with the City Ordinance. The Resolution shall provide that it may be repealed effective December 31 of any year while in effect, thus shall be a year-to-year Resolution. The exemption schedule will be 100% exemption for the first two years, 75% exemption for the third and fourth year, 50% exemption for the fifth and sixth year, and 25% exemption for the seventh year.
- 5.6 Approve a LERTA Resolution for residential properties containing equivalent provisions to the LERTA program enacted by City of Williamsport Ordinance 6460, which allows exemption of residential properties from taxes on new improvements to real estate for a 10 year period. The LERTA program will be available for a maximum three year period coterminous with the City Ordinance. The Resolution shall provide that it may be repealed effective December 31 of any year while in effect, thus shall be a year-to-year Resolution. The exemption schedule will be 100% exemption for the full ten years.

BOARD POLICY

- 6.1 Approve the second reading and board adoption of policy 828 "Fraud" of the Williamsport Area School District Board Policy.
- 6.2 Approve the first reading of policy 819 "Suicide Awareness" of the Williamsport Area School District Board Policy.

CURRICULUM REPORT

- 7.1 Approve up to 24 WEA members to participate in the district's K-8 Core Selection Committee for Science during the 2023-24 school year. The committee meetings will be held outside of the school day and teachers will be paid up to a maximum of 10 hours at the current contract rate of \$31.20. This core committee will be funded through the professional development budget.
- 7.2 Approve an agreement with Bucknell University to allow for the placement of student teachers in the District.
- 7.3 Approve Bethany Fisher, piano accompanist, to provide services for rehearsals and performances in the district at a total cost of \$500.00. Costs will be paid from the WAHS choir budget.

CURRICULUM REPORT CONT'D:

- 7.4 Approve a PIAA Cooperative Sports Agreement with the South Williamsport Area School District governing the terms and conditions of a cooperative sponsorship in the sport of interscholastic girls wrestling for the student-athletes of the South Williamsport High School and the Williamsport Area High School. The agreement will take effect for the 2023-24 school year and will remain in force for a minimum of two years, and as long thereafter as the cooperating schools mutually agree and are in compliance with PIAA enrollment and eligibility requirements.
- 7.5 Approve the purchase of Report Creator Plugin for PowerSchool SIS from Marcia Brenner Associates, Maddison, Wisconsin, at cost of \$10,174.20. This plugin will allow users to create reports using PowerSchool data. Costs will be paid through the Technology budget.
- 7.6 Approve the Winter 2023-24 sports schedules.

PERSONNEL REPORT

8.1 RESIGNATIONS:

Accept the following resignation(s), effective on the dates and for the purposes indicated:

- A. Shelly L. Lewis, Full-Time Administrative Support for Special Education, at the District Service Center, for the purpose of retirement, effective February 29, 2024.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Shelly L. Lewis from service in the Williamsport Area Schools and expresses its sincere appreciation for her over 7 years of dedicated service to our school system as Administrative Support. It further expresses the hope that her years of retirement will be many and richly rewarding.

- B. Ryan P. Carper, Full-Time Assistant Principal, at the Lycoming Valley Intermediate School, for other employment, effective December 21, 2023, or possibly sooner, as the district has determined to hold Mr. Carper for up to 60 days per PA School Code.
- C. Eric P. Holz, Full-Time Long-Term Substitute Teacher, at the Williamsport Area Middle School, for other employment, effective ~~December 8, 2023~~ December 15, 2023.
- D. Melissa S. Martin, Part-Time Aide, at the Williamsport Area Middle School, for personal reasons, effective November 3, 2023.
- E. Kate C. Zelazny, Full-Time Social Worker/Home & School Visitor, at the Primary level, for personal reasons, effective November 13, 2023.

8.2* LEAVE OF ABSENCE - Approve the following leave(s) of absence:

- A. Loren E. Collins*, Full-Time English/Language Arts Teacher, at the Williamsport Area Middle School, for an unpaid leave, effective date of November 28, 2023 (1/4 PM) through December 21, 2023 and an unpaid leave, on an intermittent basis, effective date of January 3, 2024 through June 6, 2024.
- B. Joanne L. Hecknauer*, Full-Time Administrative Support I, at the District Service Center, for an unpaid leave, effective date of October 3, 2023 through November 30, 2023.
- C. Elisabeth R. Montaruli*, Full-Time 4th Grade Teacher, at the Curtin Intermediate School, for an unpaid leave, effective date of October 11, 2023 (1/4 PM) through January 15, 2024.
- D. LouAnna Pfirman*, Full-Time Special Education Teacher, at the Cochran Primary School, for an unpaid leave, effective date of December 6, 2023 through January 18, 2024.

8.3 ELECTION OF STAFF:

Elect the following staff, for the purpose and on the date indicated:

- A. Patrick C. Mortimer, Part-Time Custodian Floater (2nd shift; 250-days, 5 hours per day), for the District, at a base wage rate of \$17.33/hour, effective November 15, 2023 (replacing Taron D. Dinkins, resigned).
- B. Shivika Shruti, to be currently assigned as a Part-Time Aide (185-days, up to 5 hours per day) at the Williamsport Area High School, with a base wage rate of \$17.53 per hour (with degree), effective November 15, 2023 (replacing Jessica M. Hollingsworth, transferred).
- C. ***Retroactive Request:*** The following person(s) as Certified Substitute Teacher(s), subject to assignment by the Superintendent of Schools, at the salary and/or rates as established by Board policy (\$150 per day, up to a maximum of 180-days per year) and only for the actual number of hours assigned and worked during the 2023-2024 school year:

Allison E. Appleton	Effective: 10/30/2023
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- D. The following person as Substitute Administrative Support/Aide, subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (\$12.00 per hour; up to a maximum of 180-days per year) and only for the actual number of hours assigned and worked:

Shelly L. Lewis	Effective date: 02/01/2024 03/01/2024
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8.3 ELECTION OF STAFF CONT'D:

- E. The following Teachers as After School Tutors (Keystone Tutoring) for High School Students for English, Math & Science as scheduled by the High School Administrators, during the 2023-2024 School Term at the rate of \$31.20 per hour, for the actual number of hours worked:

Patricia A. Miller (Math)

- F. The following Teachers as After School Tutors-Regular Education and Special Education, for Middle School Students, as needed for the 2023-2024 School Term. Administrators will staff the program on Mondays, Tuesdays, Wednesdays & Thursdays (2:50 p.m. – 4:00 p.m.) at the end of the WAMS teacher day, at the rate of \$31.20 per hour plus appropriate benefits, for the actual number of hours worked:

Makayla A. Force (Special Education)

- G. The following Winter Sport Coaches & Volunteers at the respective schools for the 2023-2024 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork*):

WILLIAMSPORT AREA HIGH SCHOOL

GIRLS WRESTLING		
Varsity Assistant Coach:	Patricia A. Miller (0)	\$2,880
Volunteer(s):	Kaylee Hornberger	---

CHEERLEADING		
Volunteer(s):	Emily A. Cumberledge	---

WILLIAMSPORT AREA MIDDLE SCHOOL

BOYS BASKETBALL		
8 th Grade Assistant Coach:	Travis A. Sheleman (0)	\$2,240

GIRLS WRESTLING		
Middle School Head Coach:	Kyle C. Weaver (0)	\$2,560
Volunteer(s):	Kaylee Hornberger	---

8.3 ELECTION OF STAFF CONT'D:

- H. The District Teaching Staff, Substitute Teachers and BLaST Teachers assigned to our buildings as Homebound Instructors for the 2023-2024 school year, subject to assignment by the Superintendent of Schools, as the needs of the service require and at the rate of \$31.92 per hour for the actual number of hours worked.
- I. The following Student Teacher(s) as a Substitute Teacher(s), assigned only to his/her Cooperating Teacher, at the salary and/or daily rates as established by Board Policy (\$100 per day while substituting during student teaching experience, only for the actual number of hours assigned and worked). In accordance with PDE guidelines and University Policies, student teacher(s) may only substitute for his/her cooperating teacher for up to 10 days per placement during his/her student teaching experience.

Hunter B. Horne (Effective Date: November 15, 2023)

(Student Teacher for Donald Fisher, Music Teacher (Band) at the Williamsport Area Middle School)

- J. **Revision to the previously approved October 10, 2023 board agenda item:**
The following persons to the positions indicated at the respective schools for the 2023-2024 school year, at the stipends established in accordance with the current Agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association:

WILLIAMSPORT AREA HIGH SCHOOL		
Future Business Leader Advisor	Debra A. Baier (5) Sydney O. Moyer (0)	\$800 \$640

- K. Megan N. Marron, as a Temporary Professional Employee, effective with the 2023-2024 school term (effective date to be determined) to be currently assigned as a Full-Time School Counselor, at the Jackson & Cochran Primary Schools, at a salary of Step 1, Master's +27, \$59,072, prorated pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork (replacing Marcella A. Nolan, transferred to fill Jessica M. Schuster's position, resigned).
- L. Doudmy Saint Hilaire, as a Full-Time Paraprofessional/Intervention Specialist (185-days, 7 hours per day) at the Williamsport Area High School (effective with the 2023-2024 school year) with a base wage rate of Tier A, \$25,486 (\$19.68 per hour), pro-rated, pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork, effective date to be determined (replacing Demarr S. Wright, resigned).

8.3 ELECTION OF STAFF CONT'D:

- M. The following Teachers as After School Tutors-Regular Education and Special Education for High School Students, as needed for the 2023-2024 School Term. High School Administrators will staff the program for up to three days per week (2:50 pm – 4:00 pm) at the end of the WAHS teacher day, at the rate of \$31.20 per hour plus appropriate benefits, for the actual number of hours worked:

Paula E. Bower (Special Education)

8.4 POSITION CHANGES:

Approve the following position change(s):

- A. Tristin R. Forney, Full-Time Grade Level Principal, at the Williamsport Area High School to a Full-Time Assistant Principal, at the Lycoming Valley Intermediate School (205-days per year), effective December 22, 2023, at his current annual salary (replacing Ryan P. Carper, resigned).
- B. Alexandra N. Seyler, Full-Time Payroll Supervisor for the District, to Full-Time Supervisor of Accounting & Payroll (245-days per year) for the District, at a salary rate of \$67,000, effective November 20, 2023 (new position).

8.5 CONTRACTS

- A. ***Retroactive Request:*** Authorize Interpretek, principal office location of 75 Highpower Road, Rochester, NY, to provide day-to-day substitute interpreter services (as needed) by a communications facilitator, to eligible students at the standard rate of \$50.00 per hour (rate may increase annually, rates higher for evening, weekend, holidays, and emergency differential) for only hours worked, including travel time, effective November 1, 2023.
- B. Authorize Conrad Siegel Actuaries to complete, file and mail required 2023 IRS employee and employer tax forms to comply with mandated Affordable Care Act regulations. The proposal also includes assistance in the review of tracking employee data, benefit eligibility and employee premium cost-sharing, as well as filing corrections. The cost of this service is \$7,900.

8.6 OTHER

- A. Approve Mary Kate Harris for the Spring Keystone Coordinator position for the 2023-2024 school year at the Williamsport Area High School. The position will be paid at the current district tutoring rate and responsibilities for the position will be completed outside of the contractual workday. Based upon the winter and spring testing window the maximum number of hours paid will be 40 hours. The Keystone Coordinator position will be responsible for ensuring compliance with all PDE requirements for Keystone Testing.

8.6 OTHER CONT'D:

- B. Approve the new position of Supervisor of Accounting & Payroll (WASA) to be filled using the criteria and required credentials highlighted in the applicable job description. This 245-day position will be supervised by the Business Administrator/ Board Secretary and/or Director of Finance & Accounting.
- C. Approve the Confidential Administrative Support Personnel Compensation Plan for July 1, 2024 through June 30, 2028.
- D. Approve the contract addendum for Dr. Timothy S. Bowers, Superintendent.

PROFESSIONAL DEVELOPMENT

9.1 RELEASED TIME/TRAINING PROGRAMS

Approve released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

STUDENT/COMMUNITY ACTIVITIES

Field trips are being presented for provisional approval in accordance with the District's Health and Safety Plan and may need to change or be canceled. All students must be in compliance with the school's field trip disciplinary requirements in order to participate.

10.1 Approve the following student trips:

- A. Twenty-five (25) holiday essay contest winners from Cochran, Hepburn, and Jackson Primary Schools and Curtin and Lycoming Valley Intermediate Schools, accompanied by several staff members, to travel on a trolley for a holiday tour of lights and story time at the James V. Brown Library. The students will be transported by their parents.
- B. Eighteen (18) CTE from the Williamsport Area High School, accompanied by their teacher and two administrators, to travel to Selinsgrove during November 2023 to tour the Gilson Snowboard Facility. Transportation will be provided in district vans. One substitute is required.
- C. Approximately 180 sixth grade students from Curtin Intermediate School, accompanied by their teachers and aides, to travel to Brandon Park during June 2024. The students will walk to and from the park.

10.1 Approve the following student trips cont'd:

- D. Approximately 180 sixth grade students from Curtin Intermediate School, accompanied by their teachers and aides, to travel to Bald Eagle State Park during May 2024. District transportation is requested. All costs will be paid by the Curtin PTO.
- E. Five (5) eighth grade students from the Williamsport Area Middle School, accompanied by a counselor, to travel to West Pharmaceutical during November 2023 make a "What's So Cool About Manufacturing" video. The students will be transported by the counselor.
- F. Four (4) Williamsport Area Middle School students, accompanied by a counselor, to travel to the YMCA during November 2023 to participate on the Youth Development Task Force. The students will be transported by the counselor.
- G. Fifty (50) members of the Williamsport Area High School's Marching Millionaires, accompanied by their teacher, to travel to downtown Williamsport to participate in the annual holiday parade. The students will be transported by their parents.
- H. Retroactive: Eighteen (18) members of the Williamsport Area High School's S.A.D.D. and Anchor Club traveled to the Williamsport Area Middle School during October 2023 to help with Red Ribbon Week. The students were transported in a district van.
- I. Retroactive: Five (5) Williamsport Area High School Youth Development Taskforce members, accompanied a staff member, to travel to the YMCA monthly from November through May to participate as student ambassadors. The students were transported by their parents.
- J. Approximately 190 fifth grade students from Lycoming Valley Intermediate School, accompanied by their teachers and other staff members, to travel to the Williamsport Area High School during November 2023 to tour the CTE program. District transportation is requested and will be paid through the CTE budget.
- K. Approximately 187 fifth grade students from Curtin Intermediate School, accompanied by their teachers and other staff members to travel to the Williamsport Area High School during November 2023 to tour the CTE program. District transportation is requested and will be paid through the CTE budget.
- L. Four (4) Williamsport Area High School students, accompanied by their teacher and an administrator, to travel to Nittany Valley Sports Center (State College) during November 2023 to participate on a unified bocce ball team. Transportation will be provided in a district van.

10.1 Approve the following student trips cont'd:

- M. Approximately 188 sixth grade students from Lycoming Valley Intermediate School, accompanied by their teachers and other staff members, to travel to the Williamsport Area High School during November 2023 to tour the CTE program. District transportation is requested and will be paid through the CTE budget.
- N. Approximately 167 sixth grade students from Curtin Intermediate School, accompanied by their teachers and other staff members, to travel to the Williamsport Area High School during November 2023 to tour the CTE program. District transportation is requested and will be paid through the CTE budget.
- O. Eleven (11) choral students from the Williamsport Area High School, accompanied by their teacher, to travel to the Montoursville Area High School for three days during January 2024 to participate in the PMEA District Choir Festival. The students will be transported by their parents. One substitute will be required for two days.
- P. Seventy (70) Curtin Intermediate School orchestra students, accompanied by their teacher, to travel to the Williamsport Area High School during February 2024 to rehearse for the All-District Orchestra concert. District transportation is requested and will be paid through the music budget.
- Q. Ten (10) members of the Williamsport Area High School's Without a Cue, accompanied by their teacher, to travel to the Jersey Shore Area Middle School during December 2023. Transportation will be provided in a district van. A substitute will be required.
- R. Twenty (20) members of the Williamsport Area High School's Strolling Strings, accompanied by their teacher, to travel to the Jersey Shore Elks during December 2023 to perform. The students will be transported by their parents or by district van.
- S. Thirty (30) members of the Williamsport Area High School's Strolling Strings, accompanied by their teacher, to travel to the Genetti Hotel during December 2023 to perform at a Kiwanis Club luncheon. District transportation is requested and will be paid through the music budget.
- T. Eighteen (18) members of the Williamsport Area High School's performing group GQ, accompanied by their teacher to travel to Curtin and Lycoming Valley Intermediate Schools and the Williamsport Area Middle School during December 2023 to perform for the students. District transportation is requested and will be paid through the music budget. One substitute will be required.

10.1 Approve the following student trips cont'd:

- U. Approximately 30 Williamsport Area High School Spanish language students, accompanied by their teacher, to travel to the Williamsport Area Middle School during December 2023 to do holiday caroling in Spanish. District transportation is requested and will be paid through the foreign language budget. One substitute will be required.
- V. Approximately four (4) members of the Williamsport Area High School's Millionaire Singers, accompanied by their teacher, to travel to the Williamsport Area Middle School monthly from December 2023 through May 2024 to work with choir students. The students will be transported by their teacher.

10.2 Approve the use of district transportation to provide a shuttle service from C-Lot to the Williamsport Area High School Commons for the Harlem Wizards game on January 17, 2024.

BIDS/CONTRACTS

- 11.1 Approve the purchase of one (1) Auto Scrubber from LJC Janitorial Distributors, Inc. of Scranton, PA. at a cost of \$11,500 under Costars 005-E23-212. Funds will come from the General Fund.
- 11.2 Approve the retroactive purchase of 210 student desks and chairs for Lycoming Valley Intermediate School from Staples, Inc. Orlando, FL, under the Sourcewell Cooperative Bid #121919, in the amount of \$49,928.83. Funds will come from the 2019 General Obligation Bond.
- 11.3 Approve the purchase of 10 teacher desks and chairs for Lycoming Valley Intermediate School at a cost of \$9,750.30 from Staples Inc., Orlando, FL under the Sourcewell Cooperative Bid Contract #121919. Funds will come from the 2019 General Obligation Bond.
- 11.4 Approve the purchase and configuration of wireless components for the bus camera system from AngelTrax, Dothan, AL at a cost not to exceed \$8,000, pending the outcome of the district IT department testing. The project will be funded through the general fund.
- 11.5 Approve an agreement between the Williamsport Area High School and the Pennsylvania College of Technology to host the annual Top Hat Dinner on May 15, 2024.

TAX ITEMS – None

TRANSPORTATION

13.1 Approve the following drivers/monitors/mechanics for STA, Inc. for the 2023-24 school year:

<u>First Name</u>	<u>Last Name</u>	<u>Status</u>
Maurice	Barrett	CDL
Ricky	Emery Jr.	CDL
Jacelys	Grant	Non CDL
Thomas	Hogencamp Jr.	Non CDL
Tiana	Koch	CDL
William	Miller	CDL
Brian	Pigford	Non CDL
Rebecca	Thomas	Non CDL

FOOD SERVICE – None

Voice Vote. The motion carried.

SUPERINTENDENT’S REPORT – Timothy S. Bowers, Ed.D.

Dr. Bowers expressed his sincere appreciation for Pat Dixon and Jenn Lake who have dedicated their time over the last several years moving the district forward with new curriculum, enhanced program offerings, renovated buildings, and much more. He shared that a brick has been donated with each of their names and years of service.

Jenn Lake – Thanked Dr. Bowers and the Board. She stated she “Can’t say its always been a joy but the last 9 years have always been an honor.” She is really proud of the district and the Board that we have had during this time and the programs and emphasis on Trauma Informed offerings that have been added.

Dr. Bowers shared that our district is fortunate. Board members always think about what is better for kids, our communities and our employees when making decisions and not just making politically driven decisions. The Board is truly a part of our leadership team. It is a collaborative effort.

Dr. Bowers reminded everyone that although our students are not in session next week this is the time when we want to get our families in to connect with their children’s teachers.

Dr. Bowers recognized and welcomed Michele Loomis the Assistant Principal at Hepburn-Lycoming Primary.

ITEMS FROM BOARD MEMBERS

President Baer is excited to hear about the Hope Squad and proud of our students and staff. This program is incredibly powerful...students stepping up to help their peers. There are so many issues with mental health. She thanked the students, staff, Dr. Pardoe and the administrative team for bringing this program to our district.

Mr. Welteroth noted that he is very thankful for both students and teachers that have stepped up to help our students.

President Baer thanked Jenn for her service to the school and community and knows that she will continue to serve.

President Baer noted that over the years, the district has been very fortunate to have people that are willing to come out to serve on the Board with our students as their priority. She noted that each Board member has one vote out of nine. Decisions are made collaboratively and while all members may not agree they always work together to support the decisions made.

Mrs. Reeves thanked Jenn for everything she has done and for what she continues to do.

ITEMS FROM PUBLIC

Tom Adams district resident, read Proverbs 11:1 noting that children will recognize hypocrisy before adults. He also asked about the meetings on October 17 and 31. Dr. Bowers confirmed that they were for student disciplinary action.

Mrs. Reeves made a motion to adjourn, Mrs. Deaver seconded the motion. Meeting adjourned at 7:01 p.m.

Wanda M. Erb, Board Secretary