

July 19, 2022

The Regular Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, July 19, 2022, beginning at 6:02 PM in the Board Room of the District Service Center, 2780 West Fourth Street, Williamsport, Pennsylvania.

The President, Lori A Baer, called the meeting to order with the following members.

PRESENT: Lori A. Baer, Cody L. Derr, Patrick A. Dixon, Jennifer Lake, Barbara D. Reeves, Jamie L. Sanders, Adam C. Welteroth, Scott R. Williams.

ABSENT: Michelle L. Deavor

**OPENING EXERCISES** were provided by Mrs. Barbara D. Reeves.

**APPROVAL OF MINUTES:** Regular Meeting – June 21, 2022

President Baer announced an executive session was held prior to the meeting for real estate, personnel and attorney advisement.

**BOARD PRESIDENT’S REPORT – Ms. Lori A. Baer**

A. Mrs. Patricia Wylie, Director of Federal Programs, presented the District’s Future Ready Comprehensive Plan.

A motion for an omnibus to include the minutes from June 21, 2022, agenda, reports and addendum, was made by Mrs. Reeves and seconded by Mr. Sanders.

B. Approve Dr. Brandon Pardoe, Director of Student Services, as the District’s Deputy Title IX Coordinator (For Issues Related to Students). The [U.S. Department of Education’s Office for Civil Rights \(OCR\)](#) enforces, among other statutes, Title IX of the Education Amendments of 1972. Title IX protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance. This role was previously held by Dr. Richard Poole, who has moved into the Assistant Superintendent position as of July 1, 2022.

C. Approve Dr. Brandon Pardoe, Director of Student Services as the district school safety and security coordinator. Section 1309-B of the school code requires that all school districts appoint a school safety coordinator. This role was previously held by Dr. Richard Poole who moved into the Assistant Superintendent position as of July 1, 2022.

Mrs. Erb gave a brief update of the approved state budget.

Mrs. Logue made a correction to Item 8.4B. Ms. Griffin is a full-time aide (not part-time). Ms. Crowell is transferring not retiring.

**FINANCE REPORT**

5.1 Approve the following financial reports:

- A. Treasurer’s Report for the month of June 2022:
- B. Payroll Report for the month of June 2022:

General Fund – Unrestricted	\$3,142,841.60
General Fund – Restricted	279,889.82
Food Service Fund	85,697.05
Earned Income Tax	42,656.17
Student Activities	0.00
<b>TOTAL</b>	<u>\$3,551,084.64</u>

5.2 Authorize payment of invoices and services rendered by the list submitted from June 22, 2022 to July 19, 2022 and direct the officers of the Board of School Directors to execute the same:

General Fund	\$2,500,639.97
Athletic Fund	80.00
EIT Operating Fund	3,359.94
Food Service Fund	222,995.71
Payroll Fund	1,267,939.06
PLGIT Capital Projects Fund	0.00
Student Activities Fund	<u>4,733.82</u>
<b>TOTAL</b>	<b>\$3,999,748.50</b>

5.3 Approve budget transfers for FY22, dated June 17, 2022 to June 30, 2022, as presented in accordance with Section 609 of the Public School Code of 1949, as amended:

**BOARD POLICY**

6.1 Approve the first and second reading and board adoption of policy 622 “GASB Statement 34” of the Williamsport Area School District Policy.

**CURRICULUM REPORT**

7.1 Approve an agreement with the Williamsport YMCA for the School-Age Child Care Program to use Cochran, Hepburn, and Jackson Primary Schools and Curtin and Lycoming Valley Intermediate Schools for the provision of before and after school child care for the 2022-2023 school year. The program will use the facilities in these schools as defined in the agreement. As the program is a direct advantage to district families, the waiver of fees is requested.

## **CURRICULUM REPORT**

- 7.2 Approve the purchase of an Accelerated Math/Star Math subscription (Renaissance Learning) for Grades K-3 at a cost of \$29,342.00 to be paid through Elementary Curriculum and Title I funds.
- 7.3 Approve up to one (1) day at the curriculum rate of \$150.00 per day for up to 18 professional staff members to participate in required annual re-certification for QBS Safety Care physical restraint training to be held on July 26 or August 2, 2022. This training will be funded through the Special Education budget with a total cost not to exceed \$2,700.00.
- 7.4 Approve up to seven (7) support staff members at their respective hourly rate to participate in required annual re-certification for QBS Safety Care physical restraint training to be held on August 2, 2022. This training will be funded through the Special Education budget.
- 7.5 Approve up to eight (8) support staff members at their respective hourly rate to participate in initial certification for QBS Safety Care physical restraint training for two full days to be held on August 9 and 10, 2022. This request will ensure newly hired individuals in intervention and priority positions are able to receive this training prior to the start of the school year. This training will be funded through the Special Education budget.
- 7.6 Approve the purchase of an annual subscription of Study Island for the 2022-23 school year at the primary and intermediate schools from Edmentum at a cost of \$22,831.90. Costs will be paid through the Technology Budget.
- 7.7 Approve the purchase of an annual subscription of WeVideo for grades 4-12 for the 2022-23 school year from WeVideo at a cost of \$9,146.00. Costs will be paid through the Technology Budget.
- 7.8 Approve the purchase of an annual subscription of Book Creator for grades K-3 for the 2022-23 school year from Tools for Schools, Inc. at a cost of \$7,200.00. Costs will be paid through the Technology Budget.
- 7.9 Approve the purchase of 72 desktop computers at a total cost of \$89,452.80. These computers will be utilized to help students gain a thorough understanding of state mandated industry competencies in two Business classrooms as well as the Precision Machining lab and will replace dated equipment. The equipment purchase will be funded through the 2022-2023 Perkins grant and is quoted on a PEPPM contract (528897-066).

## **PERSONNEL REPORT**

### **8.1 RESIGNATIONS**

Accept the following resignation(s), effective on the dates and for the purposes indicated:

- A. Elena M. Benavidez, full-time 3<sup>rd</sup> Grade Teacher at the Cochran Primary School, for personal reasons, effective June 30, 2022.

8.1 RESIGNATIONS CONT'D:

- B. Madeline J. Stradley, part-time Administrative Support I (205-day, 5 hours per day) at the Jackson Primary School, for personal reasons, effective June 20, 2022.
- C. Nichole R. Burns, full-time Special Education Teacher at the Williamsport Area High School, for personal reasons, effective June 21, 2022.
- D. Laura C. Garside, full-time Music Teacher (Band) at the Williamsport Area Middle School, for other employment, effective July 14, 2022.

8.2\* LEAVE OF ABSENCE - Approve the following leave(s) of absence:

- A. Jacqueline J. Morgan\*, full-time Head Custodian (250-day, 8 hours per day) at the Cochran Primary School, for an unpaid leave on an intermittent basis (as needed), effective July 1, 2022, through June 30, 2023.
- B. Kendra J. Cook, full-time 6<sup>th</sup> Grade teacher at Curtin Intermediate School, for a sabbatical leave effective for the first semester of the 2022-2023 school year (tentative dates of August 24, 2022, through January 20, 2023) for the purpose of health restoration.  
  
Ms. Cook has been a teacher in the District since August 27, 2015, and was previously approved for a sabbatical for the second semester of the 2021-2022 school year.
- C. Margaret A. Kiessling, part-time Food Service Worker (180-day, 3 hours per day) at the Williamsport Area High School, for an unpaid leave, effective May 19, 2022, through June 9, 2022.

8.3 ELECTION OF STAFF

Election the following staff, for the purpose and on the date indicated:

- A. Amanda E. Bair, as a temporary professional employee, to be currently assigned to full-time School Counselor at the Curtin Intermediate School, effective with the 2022-2023 school year (tentative date is August 24, 2022), at a salary rate of Step 1, Master's, \$56,757, pending receipt of updated clearances and all required documentation. Ms. Bair will also be scheduled to participate in Induction Program activities before the start of 2022-2023 school term (replacing Dana Synoski, resigned).
- B. Brittany M. Little to be currently assigned to full-time Health Room Technician (185 day, 7 hours per day) for the District, with a base wage rate of \$23,621 (\$18.24 per hour), or at the salary rate in accordance with the WAESP Collective Bargaining Agreement, effective with the 2022-2023 school year, effective start date is August 24, 2022, (replacing Karen Miller, retired).

8.3 ELECTION OF STAFF CONT'D:

- C. Carol A. Buxton to be currently assigned to part-time Administrative Support I (245-day, up to 5 hours per day) in the Curriculum and Data Analysis Departments at the DSC, with an hourly rate of \$13.75 or at the salary rate in accordance with the WAESP Collective Bargaining Agreement, effective date to be determined (replacing Erica Hardy, resigned).
- D. Jessica L. Hockenberry as a temporary professional employee, to be currently assigned to teach 5<sup>th</sup> Grade at the Lycoming Valley Intermediate School, effective with the 2022-2023 school year (tentative date is August 24, 2022), at a salary rate of Step 1, Bachelor's, \$53,633, pending receipt of updated clearances, PDE certifications of PK-4 and 5-6 add-on, and all required documentation. Ms. Hockenberry will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (replacing Nick Kelley, transferred).
- E. Lindsey M. Johnson, as a temporary professional employee, to be currently assigned to teach Speech and Language Support at the Hepburn Lycoming Primary School, Lycoming Valley Intermediate School and Cochran Primary School (Hepburn Lycoming as home-base school), effective with the 2022-2023 school year (tentative date is August 24, 2022), at a salary rate of Step 1, Master's, \$56,757 (+ \$200), pending receipt of updated clearances and all required documentation. Ms. Johnson will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (replacing Meghan Maeulen, transferred).
- F. Madelyn N. Fritsch, as a temporary professional employee, to be currently assigned to teach Kindergarten at the Cochran Primary School, effective with the 2022-2023 school year (tentative date is August 24, 2022), at salary rate of Step 1, Bachelor's, \$53,633, pending receipt of updated clearances and all required documentation. Ms. Fritsch will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (replacing Michelle McClain, transferred).
- G. Mary F. Brewer to be currently assigned to a part-time Aide (185-day, up to 5 hours per day) at Lycoming Valley Intermediate School, with an hourly rate of \$13.87, or at the salary rate in accordance with the WAESP Collective Bargaining Agreement, effective with the 2022-2023 school year, effective start date is August 25, 2022, (replacing Jordan Englert, resigned).
- H. Mary T. Hensler to be currently assigned as a part-time Aide (185-day, up to 5 hours per day) at the Lycoming Valley Intermediate School, with an hourly rate of \$13.87, or at the salary rate in accordance with the WAESP Collective Bargaining Agreement, effective with the 2022-2023 school year, effective start date is August 25, 2022, (replacing Bobbi Kuhns, transferred).

8.3 ELECTION OF STAFF CONT'D:

- I. Sara R. Terrano to be currently assigned to part-time Administrative Support I (205-day, up to 5 hours per day) at Jackson Primary School, with an hourly rate of \$13.75, or at the salary rate in accordance with the WAESP Collective Bargaining Agreement effective with the 2022-2023 school year, effective start date is August 15, 2022, (replacing Madeline Stradley, resigned).
- J. Skylar R. Maurer as temporary professional employee, to be currently assigned to teach 3<sup>rd</sup> Grade at the Hepburn Lycoming Primary School, effective with the 2022-2023 school year (tentative date is August 24, 2022), at salary rate of Step 1, Bachelor's, \$53,633, pending receipt of all required documentation. Ms. Maurer will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (replacing Megan Becker, resigned).
- K. Thomas R. Griffith to be currently assigned to a full-time Aide (185 day; 7 hours per day) at the Williamsport Area High School, with a base wage rate of \$22,909 (\$17.69 per hour, with degree rate), or at the salary rate in accordance with the WAESP Collective Bargaining Agreement, effective with the 2022-2023 school year, effective start date is August 25, 2022, (new position approved for the 2022-2023 school year).
- L. The following staff for after school supervision of the Fitness Center at the high school, at the intramural rate of \$16.34 per hour for the actual number of hours worked:
 

Alicia M. Carnevale	Jeremiah A. Washington
Jordan C. Yohn	Kyle S. Schneider
- M. The following fall sports coaches at the respective schools for the 2022-2023 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork\*)

**Williamsport Area High School**

**Football**

Head Coach:	Michael Pearson (5)	\$8,000
Varsity Assistants:	Reese Holmes (0)	\$3,200
Junior Varsity Assistants:	Marshall Nork (3)	\$3,420
	Craig McKimpson (0)	\$2,880
Ninth Grade Head Coach:	TBA	
Ninth Grade Assistants:	Jesse Walker (0)	\$2,560
	Devin Miller (0)	\$2,560
Volunteer(s):	Kevin Carter	---
	Caitlyn Costa	---

## 8.3 ELECTION OF STAFF CONT'D:

M The following fall sports coaches at the respective schools for the 2022-2023 cont'd:

**Williamsport Area High School**Boys Soccer

Head Coach:	Lee W. Kaar (5)	\$5,600
Assistant Coach:	Brett L. Johnson (2)	\$2,380
Volunteer(s):	Cole Leshar	---

Girls Soccer

Head Coach:	Beckham Sibiski (1)	\$4,480
Assistant Coach:	Macy McCarthy (0)	\$2,240

Girls Tennis

Head Coach:	John F. Dorner (5)	\$4,000
Assistant:	Connor Cornelius (0)	\$1,280
Volunteer(s):	Ruth Taddeo-Hunter	---
	Karen Hooker	---

Golf

Head Coach:	David R. Heller (5)	\$3,200
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Cheerleading

Head Coach:	Stephanie L. Corter (5)	\$4,800
Assistant Coach:	Kristiana Ferraro (2)	\$2,040
Volunteer:	Rodney W. Sones	---

Cross Country (Boys & Girls)

Head Coach:	Jeremy S. Steppe (5)	\$4,800
Assistant Coach:	Susan A. Smith (5)	\$2,400

Volleyball:

Head Coach:	Patricia A. Jones (3)	\$5,320
Assistant Coach:	Paul H. "Butch" Eberhart (2)	\$2,380
Volunteer:	Loren Collins	---

**Williamsport Area Middle School**Football

MS Head Coach– Cherry:	Mark Nye (5)	\$3,200
MS Assistant – Cherry:	Alex Peluso (0)	\$2,240

MS Head Coach– White:	William Cuebas (5)	\$3,200
MS Assistant – White:	Jaquille Drummond (0)	\$2,240
MS Assistant – White:	TBA	

8.3 ELECTION OF STAFF CONT'D:

M The following fall sports coaches at the respective schools for the 2022-2023 cont'd:

**Williamsport Area Middle School**

Cross Country (Boys & Girls)

MS Head Coach:	Rachael L. Thomas (2)	\$2,040
MS Assistant Coach:	TBA	

Volleyball:

MS Head Coach:	Ronald E. Sahn (1)	\$1,920
MS Assistant Coach:	Mara Laird (1)	\$1,360

Softball

MS Head Coach:	Chase D. Smith (5)	\$2,400
MS Assistant Coach:	Steve L. Reed (5)	\$1,600
MS Assistant Coach:	Bo Hornberger (1)	\$1,280
Volunteer:	Dominique Thomas	---
Volunteer:	Curtis P. Fink	---
Volunteer:	Christopher P. Anderson	---

Cheerleading

MS Head Coach:	Kasi Mitchell (2)	\$1,700
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N. Delaney K. Jean as temporary professional employee, to be currently assigned to teach 3<sup>rd</sup> Grade Teacher at the Cochran Primary School, effective with the 2022-2023 school year (tentative date is August 24, 2022), at a salary rate of Step 1, Bachelor's, \$53,633. Ms. Jean will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (replacing Elena Benavidez, resigned).

O. Jessica J. Eckman as temporary professional employee, to be currently assigned to teach Biology at the Williamsport Area High School, effective with the 2022-2023 school year (tentative date is August 24, 2022), at salary rate of Step 3, Master's, \$60,923, pending receipt of updated clearances and all required documentation. Ms. Eckman will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (replacing Kevin Harris, transferred).

P. Sara L. Caputo as temporary professional employee, to be currently assigned to teach Special Education at the Williamsport Area High School, effective with the 2022-2023 school year (tentative date is August 24, 2022), at salary rate of Step 1, Bachelor's, \$53,633 (+\$200), pending receipt of updated clearances and all required documentation. Ms. Caputo will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (replacing Nichole Burns, resigned).



8.3 ELECTION OF STAFF CONT'D:

- Q. The following persons to the positions indicated for the 2022-2023 school year at the rates in accordance with the Agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork\*).

**Williamsport Area High School**

Marching Band Director:	Todd L. Kendall (5)	\$8,858
Percussion Coordinator:	Marc R. Garside (5)	\$3,200
Color Guard Coordinator:	Jill D. Reamsnyder (5)	\$2,400
Visual Coordinator:	Donna L. Rearick (5)	\$2,400
Wind Coordinator:	TBD	
++Color Guard Technician:	TBD	
++Battery Percussion Instructor:	TBD	
++Front Ensemble Percussion Instructor:	Zachary A. Nash	\$ 800
++Percussion Technician:	TBD	
Strolling Strings:	Matthew A. Radspinner (5)	\$3,600

++Booster Funded Positions

- R. The following fall sports coaches at the respective schools for the 2022-2023 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork\*)

**Williamsport Area High School**

Football

Varsity Assistants:	Michael Thompson (0)	\$3,200
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8.4 POSITION CHANGES

Approve the following position change(s):

- A. Rescind this item that was originally approved at the June 7, 2022, School Board Meeting. Mrs. Dowling has declined the position: ~~Kathleen Dowling part-time Aide (Special Education; 185 days, up to 5 hours per day) at the Curtin Intermediate School to full-time Aide (Special Education; 185 day, 7 hours per day) at the Curtin Intermediate School, at a base wage rate of \$23,168 (\$17.89 per hour; without degree rate), or at the contracted hourly rate per the Support Staff Collective Bargaining Agreement, effective August 25, 2022 (new position approved for the 2022-2023 school year).~~

8.4 POSITION CHANGES CONT'D:

- B. Claudine Griffin from a full-time ~~part-time~~ Aide (Special Education; 185 day, up to 5 hours per day) at the Williamsport Area Middle School to full-time Aide (Special Education; 185 day, 7 hours per day) at the Williamsport Area Middle School, with a base wage rate of \$22,909 (\$17.69 per hour, with degree rate), or at the salary rate in accordance with the WAESP Collective Bargaining Agreement, effective August 25, 2022 (replacing Anne Crowell, ~~retired~~ transferred).
- C. Kevin J. Harris from a full-time Chemistry Teacher at the Williamsport Area High School to a full-time Distance Learning Coordinator at the Williamsport Area High School, effective with the 2022-2023 school year (tentative date is August 24, 2022) at the 2022-2023 school year contract salary rate (replacing Denise Clark, transferred).
- D. Meghan L. Maeulen from a full-time Speech and Language Teacher initially assigned to Hepburn Lycoming Primary School, Lycoming Valley Intermediate School, Williamsport Area Middle School and districtwide Autistic Support, to a full-time Speech and Language Teacher at the Cochran Primary School, effective with the 2022-2023 school year (tentative date is August 24, 2022) at the 2022-2023 school year contract salary rate (replacing Katie Musheno, resigned).
- E. Michelle S. McClain from a full-time Kindergarten Teacher at the Cochran Primary School to a full-time Title I Reading Specialist/Instructional Coach at the Cochran Primary School, effective with the 2022-2023 school year (tentative date is August 24, 2022) at the 2022-2023 school year contract salary rate (replacing Tyra Crews, resigned).
- F. Nicholas J. Kelley from a full-time 5<sup>th</sup> Grade Teacher at the Lycoming Valley Intermediate School to a full-time Instructional Coach at the Lycoming Valley Intermediate School, effective with the 2022-2023 school year (tentative date is August 24, 2022) at the 2022-2023 school year contract salary rate (replacing Coleen Samar, transferred).
- G. Patrice M. Evano from a part-time Administrative Support I (205-day, 5 hours per day) to a full-time Administrative Support I (205-day, 7 hours per day) at the Williamsport Area High School, with a base wage rate of \$28,542 (\$19.89 per hour), or at the salary rate in accordance with the WAESP Collective Bargaining Agreement, effective August 5, 2022 (replacing Kathy Shirey, retired).
- H. Victoria J. Tupper from a part-time Aide (Special Education; 185-day, up to 5 hours per day) at the Lycoming Valley Intermediate School to a full-time Aide (Special Education; 185 day, 7 hours per day) at the Hepburn Lycoming Primary School, with a base wage rate of \$22,909 (\$17.69 per hour, with degree rate), or at the salary rate in accordance with the WAESP Collective Bargaining Agreement, effective August 25, 2022 (replacing Michelle Beggs, transferred).

## 8.5 OTHER

- A. Adopt the following Non-Discrimination Policy Statement as recommended by the Pennsylvania Department of Education Review Term, under Title VI, title IX, Section 504, and ADA (said policy to be adopted annually).

The Williamsport Area School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, and handicap in its activities, programs, or employment practices as required by Title VI of the Civil Rights Act of 1964, Title IX Education Amendment of 2020, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disability Act of 1990. For information regarding civil rights ([www2.ed.gov](http://www2.ed.gov)) or grievance procedures, services, training materials, activities, and facilities that are accessible to and usable by handicapped individuals, contact the Title IX coordinator, Mrs. Anne Logue ([alogue@wasd.org](mailto:alogue@wasd.org)), Director of Human Resources, for issues related to staff, or Dr. Brandon Pardoe ([bpardoe@wasd.org](mailto:bpardoe@wasd.org)), Director of Student Services, for issues related to students. Both are located at the Williamsport Area School District, 2780 West Fourth Street, Williamsport, PA 17701. Telephone number 570-327-5500, ext. 40210 for Mrs. Logue and ext. 40310 for Dr. Pardoe.

## PROFESSIONAL DEVELOPMENT

### 9.1 RELEASED TIME/TRAINING PROGRAMS

Approve released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

## STUDENT/COMMUNITY ACTIVITIES

- 10.1 Approve the filing of an application for participation in the National School Breakfast and Lunch Program for the fiscal year ending June 30, 2023.
- 10.2 Approve the 2022-2023 student ticket price of \$2.00 for all varsity sporting events. This would include football, soccer, basketball and wrestling events. Please note this does not increase the student pricing that should have occurred in 2017-2018. The recommendation is to keep student pricing at the 2016-2017 levels. Adult pricing will remain at the 2021-2022 rate of \$5.00.
- 10.3 Approve the following request for facility use:
- A. West Branch Drug and Alcohol Abuse Commission to use the classrooms, library and the cafetorium at the Williamsport Area Middle School on Thursdays, beginning October 6, through November 17, 2022 from 4:30 p.m. until 8:30 p.m.

10.3 Approve the following request for facility use:

A. West Branch Drug and Alcohol Abuse Commission cont'd:

to hold a Strengthening Families Program for district students and parents.  
WBDAAC is requesting relief of the occupancy fee estimated at \$2,450.00.  
Certificate of Insurance to be received.

### **BIDS/CONTRACTS**

11.1 Approve an Agreement with the City of Williamsport allowing for the District to have its contractor pave an alley to the south of Cochran Primary School at the same time the roadway on school property is paved, and for the City to reimburse the District for the cost of paving the alley.

11.2 Approve a proposal for a (3) year agreement, starting July 1, 2022 through June 31, 2025 for a water management program for the heating and cooling water systems in the Williamsport Area School District at an annual cost of \$9,088.00 from Guardian CSC of York, PA. Costs are budgeted in the Plant Operations budget.

11.3 Approve (pending verification of Costars number) the purchase of six (6) Auto Scrubbers from LJC Janitorial Distributors, Inc. of Scranton, PA. Funding is through an ESSER Grant at a cost of \$69,000.

11.4 Approve (pending verification of Costars number) the purchase of two (2) Ride-On Auto Scrubbers from LJC Janitorial Distributors, Inc. of Scranton, PA. Funds will come from the Maintenance & Facilities Budget at a cost of \$32,000.

11.5 Approve Change Order 01 with Shaw Integrated Services, in an amount not to exceed \$150,000, for work to be performed during the Cochran Flooring Project. Due to the asbestos abatement, additional floor leveler is required to completed the project.

11.6 Approve Don Paul Shearer, Real Estate Appraiser, PO Box 717, Camp Hill, PA to appraise the Stevens Primary School and the Service Complex properties, at a cost not to exceed \$6,000.

### **TAX ITEMS**

12.1 Authorize the Solicitor to enter into a Stipulation to settle the Assessment Appeal described below:

A. Appeal filed on behalf of Kohls Department Store which will reduce the assessed value on Lycoming County Tax Parcel 63-002-800 (known as 251 William Street, Williamsport, PA). The settlement will be based upon a 2022 Market Value of \$4,390,000 for the property. When the appropriate common level ratio of .61 is applied, the Assessed Value for the property shall be \$2,677,900.00 for the 2022 tax year only.

**TAX ITEMS CONT'D:**

12.1 Authorize the Solicitor to enter into a Stipulation to settle the Assessment Appeal described below cont'd:

- B. Appeal filed on behalf of PMF Industries, Inc. which will reduce the assessed value on Lycoming County Tax Parcel 71-011-429 (known as 2601 Reach Road, Williamsport, PA). The settlement will be based upon a 2022 Market Value of \$3,172,000 for the property. When the appropriate common level ratio of .61 is applied, the Assessed Value for the property shall be \$1,934,920 for the 2022 tax year only. The specially appointed solicitor for this matter is Stephen C. Sholder, Esq.

**TRANSPORTATION – None**

Voice vote – the motion carried.

**SUPERINTENDENT'S REPORT – Timothy S. Bowers, Ed.D.**

Dr. Bowers thanked the legislators for prioritizing public education in Pennsylvania. He thanked the Finance Committee for their work and thanked the Board for agreeing to take a leap of faith with us when we recommended a no tax increase. We are pleased to say this worked out. As Wanda said our increases this year are at historical levels.

We have 40 new teachers to start the 22-23 school year. Dr. Bowers recognized the HR Department and the administrators involved in all the interviews. We are working diligently to be fully staffed by the start of the school year. We still have openings for teachers – band, music, grade 2, and long-term substitutes. We always have openings for our support staff, especially in our food service department. He urged anyone in the audience who is interested or if they know of anyone who might be interested to go to our website to apply.

Courtney Hamm has joined our team as the Director of Data Analysis. This is a very important role and we are fortunate to have Ms. Hamm with us.

Dr. Bowers spoke briefly about the recent allegations made regarding a couple of our employees stating that we are saddened and heartbroken that these allegations have occurred. He noted that there are specific processes that we must follow and that we are working with law enforcement. We have a great school district and we are still working hard and will be ready just like we always are for the start of the school year. The safety and well-being of our students is always our priority. Rest assured that our district is working hard and are looking forward to having our students here and for a great 22/23 school year.

**ITEMS FROM BOARD MEMBERS**

Adam Welteroth spoke about the current situations and the calls for the immediate resignation of the Superintendent and Board members, noting that individuals have the right to due process. He

stated the desire for our employees to continue to have positive relationships with our students and not to be timid or concerned about these positive relationships. He encouraged anyone that is aware of unhealthy relationships to call one of the hotlines or reach out to the police and to stand up and not be afraid.

Cody Derr also thanked the legislators and the public. As the Board makes decisions, they must keep in mind the impact on all the groups: taxpayers, students and staff. She noted some examples of the decision: Not raising taxes, the Wellness Committee expressing concerns about families paying for meals and the subsequent free meal program that will be offered to our students. She stated as a mom, Board member and taxpayer, she appreciates how the Board looks at how to best meet everyone's needs and she is thankful.

### **ITEMS FROM PUBLIC**

Andrea Page, resident and parent addressed the Board noting that she was pleased with the information she heard in the presentation this evening regarding education and professional development. She asked questions regarding whether there are changes being made to out vetting processes for hiring. Dr. Bowers explained that the district must adhere to a strict process dictated by the State that includes clearances, background checks (before hire and then every 5 years), and reference checks. She asked about mental and emotional health checks. Dr. Bowers and Mr. Holland shared that the district is not able to ask questions related to health issues and those areas would be included under the privacy laws and would not be able to be released by others.

Sarah Reed addressed the Board asking questions regarding how the district can make sure the 40 new teachers teach what they are supposed to and do not start to add their opinion. Dr. Bowers shared that the District has a designed curriculum, walk throughs are conducted, and employees receive training with clear expectations.

Tom Adams provided a brief history of the motto "In God We Trust." He shared James Pollock, President Judge of Lycoming County in 1851 who later became President of the Philadelphia Mint in 1861 when appointed by President Lincoln, is credited with suggesting that this unifying statement be placed on our coins. Later under President Eisenhower this became our National motto and is placed on government buildings. Mr. Adams suggested that we place the motto on our school buildings. He is certain that there are people who will donate funds to make this happen.

It was announced that there would be a brief executive session following the meeting for attorney advisement.

A motion to adjourn was made by Mr. Sanders, seconded by Mrs. Reeves. The meeting adjourned at 6:55 p.m.