

February 14, 2023

The Regular Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, February 14, 2023, beginning at 6:01 PM in the Board Room of the District Service Center, 2780 West Fourth Street, Williamsport, Pennsylvania.

The President, Lori A Baer, called the meeting to order with the following members.

PRESENT: Lori A. Baer, Cody L. Derr, Barbara D. Reeves, Jamie L. Sanders, Scott R. Williams.

ABSENT: Michelle L. Deavor, Patrick A. Dixon, Jennifer Lake, Adam C. Welteroth.

OPENING EXERCISES were provided by Mrs. Cody L. Derr.

Motion was made by Mrs. Reeves, seconded by Mrs. Derr, to appoint Brett A. Leinbach as secretary pro tempore for this meeting only, due to the absence of Board Secretary Wanda M. Erb.

Voice vote. Motion carried unanimously.

5.4 Motion made by Mr. Sanders, seconded by Mr. Williams, to approve the new collective bargaining agreement with the Williamsport Area Education Support Professionals effective July 1, 2022, through June 30, 2026.

The motion carried by a unanimous roll call vote.

APPROVAL OF MINUTES: Regular Meeting - January 10, 2023

Student Representatives: No student representatives were present to report.

A motion was made by Mr. Sanders, seconded by Mrs. Reeves to vote on Item 8.3 B separately from the omnibus motion.

Motion carried by a unanimous voice vote.

8.3 ELECTION OF STAFF

B. A motion was made by Mrs. Derr, seconded by Mrs. Reeves, to approve the following spring sport coaches at the respective schools for the 2022-2023 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork*):

The motion carried 4-0-1 with President Baer abstaining from Dana Smith track coach.

8.3 ELECTION OF STAFF CONT'D:

- B. A motion was made by Mr. Williams, seconded by Mrs. Derr, to approve the following spring sport coaches at the respective schools for the 2022-2023 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork*):

The motion carried 4-0-1 with Mr. Sanders abstaining from Paul Henry and Christine Sanders track coaches.

Williamsport Area High School

Baseball

| | | |
|--------------------|-----------------------------|---------|
| Head Coach: | Kyle S. Schneider (5) | \$5,600 |
| Varsity Assistant: | Rantz R. Mahaffey (0) | \$2,240 |
| Varsity Assistant: | James H. Joy (1) | \$2,380 |
| Varsity Assistant: | Alex M. Peluso (0) ++ | \$2,240 |
| | [++Booster Funded Position] | |
| Volunteer: | David R. Heller | --- |
| Volunteer: | John M. Gossner | --- |
| Volunteer: | Brett S. Kelley | --- |
| Volunteer: | Stephen J. Schneider | --- |

Softball

| | | |
|---------------------|-----------------------------|----------------------------|
| Head Coach: | Chase D. Smith (5) | \$5,600 |
| Varsity Assistants: | Steve L. Reed (5) | \$2,800 |
| | Christopher P. Anderson (1) | \$2,380 |
| Varsity Assistant: | Gregory J. Hennigan (0) ++ | \$1,280 \$2,240 |
| | [++Booster Funded Position] | |

Boys Tennis

| | | |
|-------------|-------------------------|---------|
| Head Coach: | Hannah R. Summerson (1) | \$3,400 |
| Assistant: | TBD | |
| Volunteer: | Karen L. Hooker | --- |
| Volunteer: | John F. Dorner | --- |

Boys Track & Field

| | | |
|-------------|-----------------------|---------|
| Head Coach: | Jeremy S. Steppe (5) | \$6,400 |
| Assistant: | Devin K. Miller (4) | \$3,040 |
| Assistant: | Jordyn L. Gehr (1) | \$2,720 |
| Volunteer: | Dillion C. Perchinski | --- |
| Volunteer: | Samuel E. Belle | --- |
| Volunteer: | Philippe L. Tondereau | --- |

8.3 ELECTION OF STAFF CONT'D:

B. **Williamsport Area High School**

Girls Track & Field

| | | |
|-------------|----------------------------------|---------|
| Head Coach: | Vicki L. Eberhart (5) | \$6,400 |
| Assistant: | Dana L. Smith (5) | \$3,200 |
| Assistant: | Marguerite W. Anderson-Royal (5) | \$3,200 |
| Volunteer: | Melanie C. Schramm | --- |
| Volunteer: | Alicia Wyland | --- |

B/G Track Assistant:

| | |
|-------------------|---------|
| Paul M. Henry (5) | \$3,200 |
|-------------------|---------|

Williamsport Area Middle School

Girls MS Soccer:

| | | |
|----------------|------------------------|---------|
| MS Head Coach: | Beckham B. Sibiski (1) | \$2,040 |
|----------------|------------------------|---------|

Boys MS Soccer:

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|----------------|----------------------|---------|
| MS Head Coach: | Douglas E. Estes (1) | \$2,040 |
| Volunteer: | Lee W. Kaar | --- |

Boys Track & Field

| | | |
|----------------|---------------------------|---------|
| MS Head Coach: | Randall G. Laird (5) | \$2,400 |
| MS Assistant: | William L. Cuebas Jr. (5) | \$2,000 |
| MS Assistant: | Ronald E. Sahn (5) | \$2,000 |

Girls Track & Field

| | | |
|----------------|--------------------------|---------|
| MS Head Coach: | Matthew D. Palmatier (5) | \$2,400 |
| MS Assistant: | Christine M. Sanders (0) | \$1,600 |
| MS Assistant: | TBD | |
| Volunteer: | Jacob T. Anderson | --- |

A motion was made Mrs. Reeves, seconded by Mr. Williams, for an omnibus to include the agenda with addendum and minutes from the January 10, 2023 meeting.

Item 8.3L was corrected by Mrs. Logue, should be 4.75 hours per day not 5 hours per day.

BOARD PRESIDENT'S REPORT – Ms. Lori A. Baer

A. Dr. Amy Brigg, Director of Special Education gave a presentation on the School-to-Work Program.

President Baer commented on how good the program is.

Mrs. Reeves remarked that one student who was in the program came to work at her business and is now taking college courses.

BOARD PRESIDENT’S REPORT CONT’D: – Ms. Lori A. Baer

- B. Change the date of the March Board meeting from March 14, 2023 to March 21, 2023.

FINANCE REPORT

- 5.1 Approve the following financial reports:

- A. Treasurer’s Report for the month of January 2023:
- B. Payroll Report for the month of January 2023:

| | |
|-----------------------------|-----------------------|
| General Fund – Unrestricted | \$2,851,110.86 |
| General Fund – Restricted | 239,219.68 |
| Food Service Fund | 60,715.33 |
| Earned Income Tax | 46,879.45 |
| Student Activities | 0.00 |
| TOTAL | \$3,197,925.32 |

- 5.2 Authorize payment of invoices and services rendered by the list submitted from January 11, 2023 to February 14, 2023 and direct the officers of the Board of School Directors to execute the same:

| | |
|---|-----------------------|
| General Fund | \$4,493,899.70 |
| EIT Operating Fund | 20,548.68 |
| Food Service Fund | 287,059.38 |
| PLGIT Capital Projects Fund (2019 Bond) | 49,614.91 |
| PLGIT Capital Projects Fund (2022 Bond) | 189,517.37 |
| Student Activities Fund | 0.00 |
| TOTAL | \$5,040,640.04 |

- 5.3 Approve Fidevia Construction Management & Consulting, Lititz, PA for construction management services at the Lycoming Valley Intermediate School at a rate of \$18,600 per month with an additional lump sum of \$23,700 for the services provided from the date of substantial completion through the date of final completion. The Finance and Facilities Committee is recommending this to the full Board. This will be funded through Bond Proceeds.

BOARD POLICY – None at this time

CURRICULUM REPORT

- 7.1 Approve the 2023-2024 Williamsport Area School District calendar.

CURRICULUM REPORT CONT'D:

- 7.2 Approve the 2022-23 Comprehensive K-12 School Guidance Plan as part of PA School Code under Chapter 339 entitled guidance. This plan meets the Academic Standards for Career Education and Work, which addresses the importance of career planning for all students related to labor market projections and workforce needs including the efforts of school counselors to help students explore many different employment pathways.
- 7.3 Approve the 2022-23 tuition agreement with New Story School (Selinsgrove, PA) to provide one (1) student with special education requirements all related services at the rate of \$510.00 per day. Costs will be paid through the Special Education budget.
- 7.4 Approve the 2023-24 Williamsport Area High School Course Catalog.
- 7.5 Approve the following payments for the production staff and musicians of *Little Shop of Horrors* to be performed at the Williamsport Area High School on March 17-18, 2023. These payments are funded through the Williamsport Area High School music budget.

| | | |
|-----------------|---------------|----------|
| Dianna Bailey | Orchestra | \$450.00 |
| Rob Byham | Orchestra | \$450.00 |
| Bethany Fisher | Orchestra | \$450.00 |
| Kristin Fisher | Orchestra | \$450.00 |
| Laura Garside | Orchestra | \$450.00 |
| Theresa Kendall | Choreographer | \$500.00 |
| Trey Phillips | Sound | \$500.00 |
| Ryan Pritchard | Orchestra | \$450.00 |
| John Stugin | Set Painter | \$500.00 |
| Don Fisher | Orchestra | \$450.00 |
| Todd Kendall | Lights | \$500.00 |
| Todd Kendall | Choreographer | \$500.00 |
| Jeff Smith | Orchestra | \$450.00 |

- 7.6 Approve the formation of the Hope Saves Club at the Williamsport Area High School. The club will be advised by Heather Way, Trauma and Mental Health Services Coordinator.

PERSONNEL REPORT

8.1 RESIGNATIONS:

Accept the following resignation(s), effective on the dates and for the purposes indicated:

- A. David D. Duvall, Full-Time Third Grade Teacher at the Jackson Primary School, for the purpose of retirement, effective June 8, 2023.

8.1 RESIGNATIONS CONT'D:

- A. David D. Duvall, Full-Time Third Grade Teacher cont'd:

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of David D. Duvall from service in the Williamsport Area Schools and expresses its sincere appreciation for his 35 years of dedicated service to our school system as a Teacher. It further expresses the hope that his years of retirement will be many and richly rewarding.

- B. David R. Ferry, Full-Time Social Studies Teacher at the Williamsport Area High School, for the purpose of retirement, effective October 19, 2023.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of David R. Ferry from service in the Williamsport Area Schools and expresses its sincere appreciation for his 24+ years of dedicated service to our school system as a Teacher. It further expresses the hope that her years of retirement will be many and richly rewarding.

- C. Jeanne A. Goodell, Full-Time Special Education Teacher at the Curtin Intermediate School, for the purpose of retirement, effective June 8, 2023.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Jeanne A. Goodell from service in the Williamsport Area Schools and expresses its sincere appreciation for her 30 years of dedicated service to our school system as a Teacher. It further expresses the hope that her years of retirement will be many and richly rewarding.

- D. Todd L. Kendall, Full-Time Music Teacher at the Williamsport Area High School, for the purpose of retirement, effective August 30, 2023.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Todd L. Kendall from service in the Williamsport Area Schools and expresses its sincere appreciation for his 32 years of dedicated service to our school system as a Teacher and Band Director. It further expresses the hope that his years of retirement will be many and richly rewarding.

8.1 RESIGNATIONS CONT'D:

- E. Kathleen O. Mondell, Full-Time Music Teacher at the Williamsport Area Middle School, for the purpose of retirement, effective June 8, 2023.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Kathleen O. Mondell from service in the Williamsport Area Schools and expresses its sincere appreciation for her 30 years of dedicated service to our school system as a Teacher. It further expresses the hope that her years of retirement will be many and richly rewarding.

- F. Donna O'Brien, Full-Time Speech Therapist at the Williamsport Area School District, for the purpose of retirement, effective June 8, 2023.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Donna O'Brien from service in the Williamsport Area Schools and expresses its sincere appreciation for her 20 years of dedicated service to our school system as a Speech Therapist. It further expresses the hope that her years of retirement will be many and richly rewarding.

- G. Marilyn B. O'Neill, Full-Time Hearing-Impaired Teacher at the Williamsport Area High School, for the purpose of retirement, effective June 8, 2023.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Marilyn B. O'Neill from service in the Williamsport Area Schools and expresses its sincere appreciation for her 28 years of dedicated service to our school system as a Teacher. It further expresses the hope that her years of retirement will be many and richly rewarding.

- H. Tammy L. Snyder, Full-Time Reading Specialist at Cochran Primary School, for the purpose of retirement, effective August 13, 2023.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Tammy L. Snyder from service in the Williamsport Area Schools and expresses its sincere appreciation for her 21 years of dedicated service to our school system as a Teacher. It further expresses the hope that her years of retirement will be many and richly rewarding.

- I. Shanice C. Brandon, Full-Time Music Teacher at the Jackson Primary School, for other employment, effective January 25, 2023.

- J. Matthew D. Buraczeski, Full-Time Paraprofessional/Intervention Specialist at the Williamsport Area High School, for personal reasons, effective February 8, 2023.

8.1 RESIGNATIONS CONT'D:

- K. John J. Dougherty Jr., retiring as a Part-Time Substitute Aide for the Williamsport Area School District, effective February 28, 2023.
- L. Pollyanna Easterbrook, Part-Time Aide at the Cochran Primary School, for personal reasons, effective March 17, 2023.
- M. Kellie M. Mantle, Part-Time Aide at Lycoming Valley Intermediate School, for personal reasons, effective February 10, 2023.
- N. Brittany T. Naculich, Full-Time Math Teacher at the Williamsport Area Middle School, effective March 13, 2023, or possibly sooner, as the district has determined to hold Ms. Naculich for up to 60 days per PA School Code.
- O. Marshall J. Nork, Part-time Equipment Manager at the Williamsport Area High School, for other employment, effective February 10, 2023.
- P. Charlie A. Pfirman, Part-Time Food Service Worker at the Williamsport Area Middle School, for personal reasons, effective February 2, 2023.
- Q. Sarah E. Reed, Part-Time Food Service Worker at the Williamsport Area Middle School, for personal reasons, effective February 24, 2023.
- R. Lydia C. Sparks, Part-Time Aide (Special Education; 185 day, 5 hours per day) at the Hepburn-Lycoming Primary School, for other employment, effective January 24, 2023.
- S. Brooke A. Stroble, Part-Time Aide (185 day, 5 hours per day) at the Hepburn-Lycoming Primary School, for other employment, effective January 24, 2023.
- T. Terminate employment with the Williamsport Area School District for Theodore C. Paul due to job abandonment of his position as a Full-Time C Custodian (2nd shift; 250 day, 8 hours per day) at the Williamsport Area High School, effective December 29, 2022.
- U. Terminate employment with the Williamsport Area School District for Daykeema E. Sessoms, due to job abandonment of her position as a Full-Time Aide (185 day, 7 hours per day) at the Curtin Intermediate School, effective January 23, 2023.

8.2* LEAVE OF ABSENCE – Approve the following leave(s) of absence:

- A. Jennifer A. Herlocher, Part-Time Aide (185-day, up to 5 hours per day), at the Lycoming Valley Intermediate School, for an unpaid leave, effective January 17, 2023, through February 7, 2023.

8.3 ELECTION OF STAFF:

Elect the following staff, for the purpose and on the date indicated:

- A. The following winter sport coaches at the respective schools for the 2022-2023 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork*):

Williamsport Area Middle School

Boys Basketball

| | | |
|----------------------------------|----------------------------|------------------------------|
| 7 th Grade Assistant: | Keith W. Davis (5) | \$2,800 |
| | <i>Retroactive Request</i> | <i>Eff: January 23, 2023</i> |

- B. Approved earlier in the meeting - spring sport coaches at the respective schools
- C. The following person(s) to the positions indicated at the respective school(s) for the 2022-2023 school year, at the stipends established in accordance with the current Agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association.

Williamsport Area High School

| | | |
|--|--------------|---------|
| Drama Production Supervisor (<i>Just Another School Play</i>) | Marie E. Fox | \$1,200 |
|--|--------------|---------|

- D. The following Substitute Custodian(s) and/or Event Staff, with a base wage rate of \$12.00 per hour, for the actual number of hours worked, effective date as indicated:

Edan T. Anderson (Effective 2/15/23)

- E. The following person(s) as Non-Certified Substitute Teacher(s) with receipt of an emergency permit, subject to assignment by the Superintendent of Schools, at the salary and/or rates as established by Board policy (\$100 per day, up to a maximum of 180 days/year) and only for the actual number of hours assigned and worked during the 2022-2023 school year:

Natalie R. Hoffman (Effective: 2/15/23)

Edward Bazemore (Effective: 2/15/23)

Richard F. Shank – Retroactive Request (Eff 1/26/23) at the daily rate of \$250

8.3 ELECTION OF STAFF CONT'D:

- F. The following Student Teacher(s) as a Substitute Teacher(s), assigned only to his/her Cooperating Teacher, at the salary and/or daily rates as established by Board Policy (\$100 per day while substituting during student teaching experience, only for the actual number of hours assigned and worked). In accordance with PDE guidelines and University Policies, student teacher(s) may only substitute for his/her cooperating teacher for up to 10 days per placement during his/her student teaching experience.

Daniel D. Cantafio (Effective Date: To be determined) (*Student Teacher for Patricia Miller, Coordinating Teacher/Mathematics at the Williamsport Area High School*)

- G. The following substitute health room technician(s), subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (LPN--\$20.00 per hour; RN--\$32.00 per hour; up to a maximum of 180 days per year) and only for the actual number of hours assigned and worked:

Erin E. Heckman (RN) (effective 2/15/2023)
Kathy A. Lucas (RN) (effective 2/15/2023)

- H. The following Substitute Administrative Support/Aide(s), subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (\$12.00 per hour; up to a maximum of 180 days per year) and only for the actual number of hours assigned and worked:

Ceilia Z. Vavreck (effective 02/15/2023)

- I. Kaitlyn M. Allen, to be currently assigned to a Part-Time Aide (185-day, up to 5 hours per day) at the Hepburn-Lycoming Primary School, at the hourly rate (without degree) and/or annualized salary per the expired WAESPA contract (i.e., 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective with the 2022-2023 school year, effective start date is to be determined, pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork (replacing Brooke A. Stroble, resigned).

- J. Tonya E. Boatman, as a Professional Employee, effective with the 2022-2023 school term (effective date to be determined), to be currently assigned as a Full-Time Choral/Classroom Music Teacher at the Jackson Primary School, at a salary rate of Step 1, Master's, \$56,757.00, prorated, pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork (replacing Shanice C. Brandon, resigned). Ms. Boatman will also be participating in the District's Induction Program activities.

8.3 ELECTION OF STAFF CONT'D:

- K. Kelsey L. Bower, to be currently assigned to a Part-Time Aide (185 day, up to 5 hours per day) at the Lycoming Valley Intermediate School, at the hourly rate (without degree) and/or annualized salary per the expired WAESPA contract (i.e. 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective February 15, 2023 (replacing Mary T. Hensler, resigned).
- L. Louise M. Ferguson, to be currently assigned to a Part-Time Food Service Worker (up to 180 days, 4.75 hours per day) at the Williamsport Area Middle School, at the hourly rate and/or annualized salary per the expired WAESPA contract (i.e. 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective February 15, 2023 (replacing Alicia Coates, resigned).
- M. Tyler J. Fisher, as a Full-Time General Maintenance Worker, (1st shift; 250 days; 8 hours per day) for the District, starting at Tier Level B (prorated) as per the salary schedule of the 2022-23 WAESPA contract, pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork, effective date to be determined (replacing Gary Baer, retired).
- N. Seth A. Fredericks, as a Full-Time General Maintenance Worker, (1st shift; 250 days; 8 hours per day) for the District, starting at Tier Level B (prorated) as per the salary schedule of the 2022-23 WAESPA contract, pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork, effective February 27, 2023 (replacing Brian Klock, resigned).
- O. Tammy E. Harris, to be currently assigned to a Full-Time Administrative Support I (245 days, 7½ hours per day) in the Business Office at the District Service Center, starting at Tier Level B (prorated) as per the salary schedule of the 2022-23 WAESPA contract, pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork, effective date to be determined (replacing Lauren K. Bower, transferred).
- P. Joanne L. Hecknauer, to be currently assigned to a Full-Time Administrative Support I (225 days, 7½ hours per day) in the Curriculum Office & Student Services Office at the District Service Center, at the hourly rate and/or annualized salary per the expired WAESPA contract (i.e., 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective February 15, 2023 (new position as a result of two Part-Time positions dissolved).
- Q. Nicholas H. Hessert, as a Professional Employee, effective with the 2022-2023 school term (effective date to be determined), to be currently assigned as a Full-Time Science Teacher (7th Grade) at the Williamsport Area Middle School, at a salary rate of Step 5, Master's, \$65,089, prorated, pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork (replacing Lenae C. Schappell Niklaus, resigned). Mr. Hessert will also be participating in the District's Induction Program activities.

8.3 ELECTION OF STAFF CONT'D:

- R. Emelia A. Kiessling, to be currently assigned to a Part-Time Aide (185 day, up to 5 hours) at the Lycoming Valley Intermediate School, at the hourly rate (without degree) and/or annualized salary per the expired WAESPA contract (i.e. 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective start date to be determined, pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork (replacing Taron D. Dinkins, transferred).
- S. Amanda P. Rowland, Full-Time Custodian Floater (2nd shift; 250 day, 8 hours per day) throughout the Williamsport Area School District, at the hourly rate and/or annualized salary per the expired WAESPA contract (i.e., 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective with the 2022-2023 school year, effective February 15, 2023 (replacing Megan M. Myers, transferred).
- T. Cariea E. Robbins as a Long-Term Substitute Teacher for the remainder of the 2022-2023 school year (tentative ending date of June 8, 2023), unless terminated sooner, to be currently assigned primarily at the intermediate level, at a salary rate of Step 1, Bachelor's, \$53,633, prorated, pending receipt of PDE certification, effective February 15, 2023 (approved long-term substitute teacher position for 2022-2023 school year).

8.4 POSITION CHANGES: Approve the following position change(s):

- A. Ann R. Russell from a Part-Time Aide (Special Education; 185 day; up to 5 hours per day) at the Williamsport Area High School to a Full-Time Aide (Special Education; 185 day, up to 7 hours per day) at the Williamsport Area High School, at the hourly rate (without degree) and/or annualized salary per the expired WAESPA contract (i.e. 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective with the 2022-2023 school year, effective 02/15/2023 (replacing Brenda Mitchell, resigned).

8.5 CONTRACTS – None

8.6 OTHER – None

PROFESSIONAL DEVELOPMENT

9.1 RELEASED TIME/TRAINING PROGRAMS

Approve released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

STUDENT/COMMUNITY ACTIVITIES

10.1 Approve the following student trips:

Field trips are being presented for provisional approval in accordance with the District's Health and Safety Plan and may need to change or be canceled. All students must be in compliance with the school's field trip disciplinary requirements in order to participate.

- A. Approximately 200 sixth grade students from Lycoming Valley Intermediate School, accompanied by their teachers and aides, to travel to Lake Tobias Wildlife Park during May 2023. Transportation will be provided by contract carrier. All costs will be paid by the Lycoming Valley PTO.
- B. Thirty-five (35) members of the Williamsport Area High School's Strolling Strings, accompanied by their teacher, to travel to Harrisburg during March 2023 to perform at the Capitol as part of Music in Our Schools Month. Transportation will be provided by contract carrier. All expenses will be paid by the orchestra parents association. One substitute will be required for the day.
- C. Twenty (20) Williamsport Area High School students, accompanied by their teacher, to travel to the Consolidated Sportsmans Grounds during April 2023 to participate in the Envirothon Competition. District transportation is requested and will be paid through the science budget. One substitute will be required for the day.
- D. Approximately 110 second grade students from Cochran Primary School, accompanied by their teachers and aides, to travel to T&D's Cats of the World (Penns Creek) during May 2023. District transportation is requested. All costs will be paid by the Cochran PTO.
- E. Retroactive Approval: Eight (8) Williamsport Area Middle School students, accompanied by their teacher, to travel to McCall Middle School (Montoursville) on a Saturday during February 2023 to participate in a Math Counts competition. Transportation will be provided by the students' parents. Costs will be paid through the math budget.
- F. Approximately 180 sixth grade students from Curtin Intermediate School, accompanied by their teachers and aides, to travel to Brandon Park during June 2023 for and end-of-year celebration. The students will walk to and from the park.
- G. Approximately 200 fourth grade students from Curtin Intermediate School, accompanied by their teachers and aides, to travel to Brandon Park during June 2023 for various end-of-year activities. The students will walk to and from the park.

10.1 Approve the following student trips cont'd:

- H. Approximately 600 fourth, fifth, and sixth grade students from Lycoming Valley Intermediate School, accompanied by their teachers, to travel to Heshbon Park on three dates during May 2023 for field day and other activities. There will be no cost to the school district.
- I. Approximately 35 Williamsport Area High School students, accompanied by two teachers, to travel to Penn College during April 2023 to participate in a Model United Nations competition. District transportation is requested and will be paid through the social studies budget. Two substitutes will be required for the day.
- J. Approximately 35 Williamsport Area High School students, accompanied by two teachers, to travel to Bloomsburg University during March 2023 to participate in a Model United Nations competition. District transportation is requested and will be paid through the social studies budget. Two substitutes will be required for the day.
- K. Approximately 200 fifth grade students from Curtin Intermediate School, accompanied by their teachers and aides, to travel to Brandon Park during May 2023 for various end-of-year activities. The students will walk to and from the park.
- L. Seventy (70) fourth grade band students from Lycoming Valley Intermediate School students, accompanied by their teacher, to travel to the Williamsport Area High School during February 2023 to perform with the high school band students and learn more about the band program. District transportation is requested and will be paid through the music budget.
- M. Forty-seven (47) fourth grade band students from Curtin Intermediate School, accompanied by their teacher, to travel to the Williamsport Area High School during February 2023 to perform with the high school band students and learn more about the band program. District transportation is requested and will be paid through the music budget.
- N. Nine (9) members of the Williamsport Area High School Educator's Rising Club to travel to Jackson Primary School during February 2023 to job shadow the teachers. Transportation will be provided in a district van.
- O. Thirty (30) members of the Williamsport Area Middle School's Positivity Club, accompanied by two teachers, to travel to Rose View Nursing Center during March 2023 to visit with the residents and deliver flowers. The students will be transported by River Valley Transit. Two substitutes will be required for the morning.

10.1 Approve the following student trips cont'd:

- P. Six (6) Williamsport Area High School students, accompanied by their teacher, to travel to Penn College during February 2023 to participate in a welding competition. District transportation is requested. All costs will be paid through the CTE budget. One substitute will be required for the day.
- Q. Eight (8) Williamsport Area High School FBLA members, accompanied by two teachers, to travel to Bloomsburg University during March 2023 to participate in a competition. The students will be transported in a district van. Two substitutes will be required for the day.
- R. Three (3) Williamsport Area High School FBLA members, accompanied by two teachers, to travel to Hershey for three days during April 2023 to participate in the FBLA State Leadership Conference. The students will be transported in a district van. All costs will be paid through the CTE budget. Two substitutes will be required for three days.
- S. Six (6) Williamsport Area High School band students, accompanied by their teacher, to travel to Susquehanna University for three days during March 2023 to participate in the PMEA Regional Band Competition. Transportation will be provided in the district van. One substitute will be needed for two days.
- T. Twenty (20) Williamsport Area High School CTE students, accompanied by their teacher and an aide, to travel to First Quality (McElhattan) during February 2023 to tour the facility. District transportation is requested and will be paid through the CTE budget. One substitute will be required for part of the day.
- U. Nine (9) Williamsport Area Middle School students, accompanied by a counselor, to travel to The Glaze to Be as a part of the PBIS program. Transportation will be provided in the district van.
- V. Approximately 40 CTE students from the Williamsport Area High School, accompanied by three staff members, to travel to Lycoming Engines and PFM Industries during February 2023 to explore career opportunities. District transportation is requested and will be paid through the CTE budget. One substitute will be required for the day.
- W. Six (6) Williamsport Area Middle School students, accompanied by a counselor, to travel to Curtin and Lycoming Valley Intermediate Schools during March 2023 to teach the students the foundations of NME. Transportation will be provided in a district van.
- X. Eighteen (18) second grade students from Cochran Primary School, accompanied by their teacher, to travel to the Williamsport Home during March 2023 to meet their pen pals and read to the residents. District transportation is requested and will be paid by the Cochran PTO.

10.1 Approve the following student trips cont'd:

- Y. Thirty-six (36) Williamsport Area High School CTE students, accompanied by their teacher and an aide, to travel to PFM Industries during March 2023 to tour the facility. District transportation is requested and will be paid through the CTE budget.
- Z. Fifteen (15) members of the Williamsport Area High School's performing group Without a Cue, accompanied by their teacher, to travel to Curtin Intermediate School during February 2023 to perform for the sixth grade students. The students will either transport themselves or will be transported in a district van.

10.2 Approve the following request for facility use:

- A. Special Olympics of Lycoming County to use the swimming pool and locker rooms at the high school on Mondays, beginning February 27 through May 22, 2023 from 6:30 p.m. until 8:15 p.m., for aquatics practice. The Special Olympics is requesting relief of the occupancy fee estimated at \$2,100.00. Certificate of Insurance to be received.
- B. Special Olympics of Lycoming County to use the swimming pool, locker rooms, commons at the high school on Sunday, May 14, 2023 from 8:30 a.m. until 1:30 p.m., for local swim competition and awards ceremony. The Special Olympics is requesting relief of the occupancy fee estimated at \$700.00. Certificate of Insurance to be received.
- C. Special Olympics of Lycoming County to use the gymnasium, commons, locker rooms, concession area at the high school on Sunday, September 10, 2023, from 7:00 a.m. to 5:00 p.m. for a Special Olympics Invitational Bocce Competition. The Special Olympics is requesting relief of the occupancy fee estimated at \$2,200.00. Special Olympics of Lycoming County will be responsible for labor fees associated with the usage. Certificate of Insurance to be received.

BIDS/CONTRACTS

- 11.1 Authorize the District's participation in the Cooperative Purchasing Program of the Keystone Purchasing Network for the procurement of additional copy paper (February delivery) to replenish general supplies warehouse stock.

RECOMMENDED AWARD:

Veritiv Operating Company, Jacksonville, FL \$19,192.00

- 11.2 Authorize the District's participation in the Commonwealth of Pennsylvania Department of General Services Costars (sodium chloride) road salt contract program for the 2023-2024 school year.

TAX ITEMS

- 12.1 Approve the software lease agreement for the Tax Office with Business Information Group, Inc. (BIG) at a cost of \$30,936.15 for a period of one year beginning April 1, 2023. Costs to be paid out of the tax office budget.

TRANSPORTATION

- 13.1 Approve the following drivers/monitors/mechanics for STA, Inc. for the 2022-23 school year:

| | |
|--------------------|-----------------|
| Nathaniel D. Ginns | Van Driver/Aide |
| Angel E. Tirado | Van Driver/Aide |

The motion carried by an all-affirmative voice vote.

SUPERINTENDENT'S REPORT – Timothy S. Bowers, Ed.D.

Under his report, Dr. Bowers

- Welcomed new hire Tammy Boatman music teacher.
- Shared that the Skills USA held at Penn College, 29 students competed with 21 of our students placing in 1st, 2nd, or 3rd place.
- Thanked the music department for a wonderful all-district choral concert last evening.
- Congratulated our Education Foundation for providing a great evening to our community with the Harlem Wizards performing at the high school on February 9th.
- Recognized our Williamsport Area High School Senior Ben Manetta has been named a finalist in the 2023 National Merit Scholarship Program. Ben is one of more than 15,000 finalist who will be considered for 7,250 National Merit Scholarships. Winner will be notified beginning in March. Ben will also represent WASD as our outstanding senior at the upcoming Williamsport/Lycoming Chamber of Commerce Education Celebration.

ITEMS FROM BOARD MEMBERS

President Baer thanked the board committee members as well as the support staff bargaining committee for working together to settle the support staff contract.

President Baer thanked Dale Crans, David Michaels and the custodial staff at Curtin for all of their assistance from the John Bower Basketball League.

President Baer thanked Greg Hayes for having the Harlem Wizards game.

February 14, 2023

ITEMS FROM BOARD MEMBERS CONT'D:

Mr. Sanders thanked the faculty, and staff as well for playing in the game.

ITEMS FROM PUBLIC

Mr. Tom Adams, district resident spoke about Proverbs 13:12. He mentioned his grandson and the fact that the school district he attends does not offer school-to-work. He is pleased that we do. He encouraged us to not to give up on the students.

President Baer announced that there was an executive session held prior to tonight's board meeting for legal and personnel matters.

Motion to adjourn was made by Mrs. Reeves, seconded by Mr. Sanders. The meeting adjourned at 6:42 p.m.

Brett A. Leinbach, Secretary Pro Tempore