

December 5, 2023

The Organizational Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, December 5, 2023, beginning at 6:01 PM in the Board Room of the District Service Center, 2780 West Fourth Street, Williamsport, Pennsylvania.

This meeting is called to order for the purpose of organization under appropriate sections of Article IV of the School Laws of Pennsylvania, as amended.

The President, Lori A. Baer, called the meeting to order with the following members:

PRESENT: Thomas P. Adams, Lori A. Baer, Michelle L. Deavor, Cody L. Derr, Michele R. Hazel, Barbara D. Reeves, Jamie L. Sanders, Adam C. Welteroth, Scott R. Williams.

ABSENT: None.

2. OPENING EXERCISES were provided by Ms. Lori Baer.
3. Mrs. Erb, Board Secretary certified the election of the following persons to a four-year term (2023-27) on the Board of School Directors of the Williamsport Area School District:
 - a. Thomas P. Adams, Sr.
 - b. Lori A. Baer
 - c. Michele R. Hazel
 - d. Scott R. Williams
4. District Solicitor, Fred Holland introduced the Honorable Eric R. Linhardt who administered the oaths of office to the newly-elected members. The Honorable Linhardt and the newly-elected School Directors signed oath-of-office documents provided by the Secretary. Newly-elected School Directors took seats at the Board table.
5. Election of a Temporary President
 - a. President Baer opened nominations.
 - b. Ms. Baer nominated Mrs. Reeves.
 - c. Mr. Sanders moved that nominations be closed.
 - d. Voice voted – all in favor, Mrs. Reeves elected as temporary president.
6. Election of President
 - a. Mrs. Reeves opened nominations.
 - b. Mrs. Reeves nominated Ms. Baer and Mrs. Hazel nominated Mr. Welteroth.
 - c. Mr. Sanders moved that nominations be closed.

Since we had two nominees, Mr. Holland stated a roll call was in order with the Board Members stating whom they were in favor of for Board President.

6. Election of President

- d. Mrs. Erb called roll. Voting for Ms. Baer were: Mr. Sanders, Mrs. Reeves, Ms. Baer, Mrs. Derr, Mr. Williams and Mrs. Deavor
Voting for Mr. Welteroth was Mr. Adams, Mr. Welteroth and Mrs. Hazel.
- e. Roll call 6 for Ms. Baer – 3 for Mr. Welteroth. Ms. Baer was selected as Board President and took that chair.

7. Election of Vice President

- a. President Baer opened nominations.
- b. President Baer nominated Mrs. Reeves, Cody Derr nominated Mr. Sanders and Ms. Hazel nominated Mr. Welteroth.
- c. Mr. Sanders moved that nominations be closed.
- d. Mrs. Erb called roll. Voting for Mr. Sanders were: Mrs. Derr. Voting for Mr. Welteroth were: Mrs. Hazel, Mrs. Deavor, Mr. Welteroth, and Mr. Adams. Voting for Mrs. Reeves were: Mrs. Reeves, Mr. Sanders, Mr. Williams and Ms. Baer.
- e. Roll call 4 for Mr. Welteroth – 4 for Mrs. Reeves – 1 for Mr. Sanders. Need for another roll call.

Voting for Mrs. Reeves were: Ms. Baer, Mr. Williams, Mrs. Reeves and Mr. Sanders. Voting for Mr. Welteroth were: Mr. Adams, Mrs. Hazel, Mrs. Deavor, Mrs. Derr and Mr. Welteroth.

- f. Roll call 5 for Mr. Welteroth – 4 for Mrs. Reeves. Mr. Welteroth was selected as Vice President and took that chair.

8. Motion was made by Mr. Williams, seconded by Mrs. Deavor to approve the appointment of Delegates to Boards and Committees for the ensuing year:

- a. Athletic Advisory and West End Babe Ruth Partnership
Ms. Lori Baer and Mr. Adam Welteroth
- b. Board Negotiating Team
Ms. Lori Baer, Mrs. Barbara Reeves and Mr. Adam Welteroth and Mr. Scott Williams
- c. Curriculum and Instruction Committee
All School Directors are ex officio members.
- d. Education Foundation Board Representative
Mr. Jamie Sanders
- e. Finance and Facilities Planning Committee
Ms. Lori Baer, Mrs. Barbara Reeves, Mr. Jamie Sanders and Mr. Adam Welteroth

8. Approve the appointment of Delegates to Boards and Committees for the ensuing year cont'd:
 - f. Gifted Education Advisory Council
Mrs. Cody Derr and Mr. Scott Williams
 - g. Intermediate Unit Board Member
Ms. Lori Baer
 - h. Wellness Committee
Mrs. Michelle Deavor, Mrs. Cody Derr and Mrs. Michele Hazel
 - i. Williamsport Area Tax Advisory Committee
Mr. Thomas Adams
 - j. PSBA Liaison
Mr. Adam Welteroth

The motion carried by a unanimous voice vote.

9. Motion made by Mr. Sanders, seconded by Mrs. Reeves to schedule Voting Meetings during 2024 to begin at 6:00 PM (unless otherwise noted) in the Board Room of the District Service Center on the following dates. Adoption of the Proposed Final Budget is tentatively scheduled for May 14, 2024. Adoption of the Final Budget is tentatively scheduled for June 11, 2024. The annual Organization Meeting will be held on December 3, 2024 and will be followed by a regular voting meeting.

January 9	February 13
March 12	April 9
May 14	June 11
July 16	August 13
September 10	October 8
November 12	December 3

The motion carried by a unanimous voice vote.

10. Motion made by Mrs. Reeves, seconded by Mrs. Derr and carried to adjourn the organizational meeting and enter into the regular meeting at 6:16 PM.

Wanda M. Erb, Board Secretary

The Regular Meeting of the Board of School Directors of the Williamsport Area School District, which all members were duly notified and of which due public notice was give as required by Act 84 of 1986, was held on Tuesday, December 5, 2023, following the organizational meeting.

The President, Lori A. Baer, called the meeting to order at 6:16 PM with the following members:

PRESENT: Thomas P. Adams, Lori A. Baer, Michelle L. Deavor, Cody L. Derr, Michele R. Hazel, Barbara D. Reeves, Jamie L. Sanders, Adam C. Weltheroth, Scott R. Williams.

ABSENT: None.

APPROVAL OF MINUTES: Regular Meeting – November 14, 2023

Student Representatives: Faye Moore reported on all the happenings at the high schools. Some highlights from her report include our first Unified Bocce Game on Tuesday, December 12th at 3:30 p.m., the culmination of the football season with the annual banquet, the National Arts Society is painting a Millionaire, Without a Cue performance on December 15th at 7 p.m., the Annual Make A Wish concert will be held on December 8th, Holiday Concert will be held on December 17th at 3 p.m., the 5th & 6th grade students from Lycoming Valley & Curtin Intermediate Schools recently toured the programs offered by the district, and the Billtown Banner is now available online. And, not to be forgotten, the choir performed at the White House. Miss Moore is so grateful to be part of Williamsport Area School District. She transferred to WASD and immediately noted a stark difference between school districts. WASD has so many more opportunities for students. Student representatives Muireann Tran and Cyn-sere Coney were unable to attend the meeting.

President Baer encouraged everyone to try to attend the Holiday Concerts, as well as other events.

BOARD PRESIDENT’S REPORT –

- A. Approve the Williamsport Area School District Health & Safety Plan – No changes from prior plan.
- B. Lycoming Valley Intermediate School construction project update by Mr. Dale Crans, Supervisor of Maintenance and Facilities. Ms. Derr thanked Dale for all of his work. He is a huge asset to the district.

4.2 CONSTRUCTION PROJECTS:

- A. Approve the following change orders and/or retroactive change orders for the Lycoming Valley Intermediate School renovation and field projects:

Contractor	Amount	Reason
Lobar, Inc. CO#30	\$9,332.24	Provide additional light-gauge metal framing and wood blocking at the perimeter of the Concession building as required to accommodate soffit system.
Lobar, Inc. CO#31	\$3,730.52	Provide two new downspout boots, remove and reinstall three existing downspouts boots due to the addition of brick piers, paint boots to match downspouts, and tie into underground storm system.
Lobar, Inc. CO#32	\$1,271.00	Provide an additional 30 SF of detectable warning surface along the ballfield parking lot per the direction of the code official.
Lobar, Inc. CO#34	\$1,721.26	Remove a portion of the existing concrete floor at the existing greenhouse to expose the existing rusted portions of the steel column and to add stiffener plates and perform other repairs.
Myco Mechanical CO#12	\$5,558.70	Install additional lengths of welded gas line pipes and fittings due to the relocation of the new boilers.
Turnkey Electric CO#7	(\$847.53)	Add duplex receptacles in classrooms and delete one duplex receptacle at each teacher's station, as requested by owner.
Turnkey Electric CO#8	\$7,319.64	Revise light fixtures regarding ceiling changes in Area B Second 2. Non-returnable light fixtures will be turned over to the owner.
Turnkey Electric CO#9	\$4,054.71	Add power circuit and connection for the motorized bleachers on Music/Stage.
Weatherproofing Technologies Inc. CO#1	\$15,941.75	Add soffit to concession stand.

4.3 Public Comments

McKay Campbell, sixth grade student at Curtin Intermediate School, expressed concerns with his continued education at Williamsport Area Middle School, specifically with the Wilson program. His mother learned that his time in Wilson will be cut by ½. The Wilson program has really helped him, and he hopes that by the time the next year starts there will be a better plan in place at WAMS for him.

4.3 Public Comments Cont'd:

Scott Miller, district resident, expressed concerns regarding the requirements to fill out tax forms for earned income tax and violations of his daughter’s rights under several constitutional amendments. He suggested that the Board consider petitioning the state to put the local taxes on the state tax form, like Maryland and Virginia.

A motion for an omnibus to include the agenda with addendum, the Board President’s report, and the minutes from November 14, 2023 was made by Mrs. Reeves, seconded by Mrs. Deavor.

FINANCE REPORT

5.1 Approve the following financial reports:

A. Payroll Report for the month of November 2023:

General Fund – Unrestricted	\$3,035,347.31
General Fund – Restricted	264,026.97
Food Service Fund	80,930.68
Earned Income Tax	49,362.35
Student Activities	0.00
TOTAL	\$3,429,667.31

5.2 Authorize payment of invoices and services rendered by the list submitted from November 15, 2023 to December 5, 2023 and direct the officers of the Board of School Directors to execute the same:

General Fund	\$1,882,741.59
EIT Operating Fund	689.62
Food Service Fund	6,362.31
PLGIT Capital Projects Fund (2019 Bond)	273,080.32
PLGIT Capital Projects Fund (2022 Bond)	24,144.35
Student Activities Fund	3,272.00
TOTAL	\$2,190,290.19

5.3 Authorize an order for the payment of bills for December 20, 2023 with retroactive Board approval to occur on January 9, 2024.

5.4 Approve the Accelerated Budget Opt Out Resolution Certifying Tax Rate Within Inflation Index (and No Need to Comply with Act 1 Accelerated Budget Procedures) 2024-2025 School Year

RESOLVED, that the Board of School Directors of Williamsport Area School District, makes the following unconditional certifications:

5.4 Approve the Accelerated Budget Opt Out Resolution cont'd:

1. The school district's various tax levies and other revenue sources will be sufficient to balance the school district final budget for the next fiscal year (2024-2025) based on maintaining current tax rates or increasing tax rates by an amount less than or equal to the Act 1 index applicable to the school district as calculated by the Pennsylvania Department of Education. This conclusion is based on the school district preliminary budget or other information available to the School Board.
2. The applicable index for the next fiscal year is 7.6%, and the School Board will not for the next fiscal year increase the rate of its real estate tax, or any other tax for the support of public education, by an amount that exceeds the applicable index.
3. The School Board has to date, and in the future will comply with the rules set forth in School Code §687 for adoption of the school district proposed and final budgets for the next fiscal year.
4. The School Board understands that the school district will not be eligible to use Act 1 referendum exceptions for the next fiscal year.

ADOPTED by the School Board

5.5 Appoint Wanda Erb as Primary Voting Delegate; Brett Leinbach as First Alternate Voting Delegate; and Thomas Adams as Second Alternate Voting Delegate to the Lycoming County Tax Collection Committee for 2024 as required by Act 32.

5.6 Authorize the additional payment of invoices and services rendered by the list submitted from November 15, 2023 to December 5, 2023 and direct the officer of the Board of School Directors to executive the same:

General Fund	<u>\$4,399.10</u>
TOTAL	\$4,399.10

BOARD POLICY

6.1 Approve the second reading and board adoption of policy 819 "Suicide Awareness" of the Williamsport Area School District Board Policy.

CURRICULUM REPORT

7.1 Approve an agreement with Skills of Central PA School for the provision of Mobile and Site Based Psychiatric Rehabilitation Services, Peer Support Services and the Opportunity Center Clubhouse to eligible individuals living in Lycoming County for the 2023-24 school year. This organization is part of transitional services for students who may qualify. There is no cost to the District.

CURRICULUM REPORT CONT'D:

- 7.2 Purchase nine (9) GG COMET B550I gaming computers with peripherals from ByteSpeed (Moorhead, MN) at a cost of \$11,610.00 under PEPPM Cooperative Bid #533902-034. These computers will be used in the Williamsport Area Middle School eSports arena. Cost will be paid through a First Community Foundation Partnership grant.

PERSONNEL REPORT

8.1 RESIGNATIONS:

Accept the following resignation(s), effective on the dates and for the purposes indicated:

- A. Kathleen A. Beahan, Part-Time Aide, at the Hepburn-Lycoming Primary School, for other employment, effective December 15, 2023.
- B. Megan J. Pryor, Full-Time Physical Education Teacher, at the Andrew Jackson Primary School, for personal reasons, effective December 21, 2023.
- C. Derek J. Slaughter, Full-Time 8th Grade Mathematics Teacher, at the Williamsport Area Middle School, for other employment, effective January 1, 2024.
- D. Ciara M. Mitchell, Full-Time Intervention Specialist/Paraprofessional, at the Curtin Intermediate School, for other employment, effective December 21, 2023.

8.2* LEAVE OF ABSENCE: - None

8.3 ELECTION OF STAFF:

Elect the following staff, for the purpose and on the date indicated:

- A. Allison E. Appleton, as a Long-Term Substitute Teacher, effective with the 2023-2024 school year (tentative ending date of June 6, 2024), unless terminated sooner, to be primarily assigned at the Williamsport Area Middle School, but may be used at any level where there is need and to support a remote platform if needed, at a salary rate of Step 1, Bachelor's, \$54,706, effective date of December 6, 2023 (approved Long-Term Substitute Teacher position for the 2023-2024 school year).
- B. Cynthia L. Peters, to be currently assigned as a Part-Time Aide (185-days, up to 5 hours per day) at the Curtin Intermediate School, with a base wage rate of \$16.25 per hour (without degree), pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork, effective date to be determined (replacing Angela L. Lyles, retiring).

8.3 ELECTION OF STAFF CONT'D:

- C. Cassandra Yagel, to be currently assigned as a Part-Time Aide (185-days, up to 5 hours per day) at the Curtin Intermediate School, with a base wage rate of \$16.25 per hour (without degree), pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork, effective date to be determined (replacing Brian D. Stanley, transferred).
- D. The following person(s) as Non-Certified Substitute Teacher(s), pending receipt of an emergency permit, subject to assignment by the Superintendent of Schools, at the salary and/or rates as established by Board policy (\$100 per day, up to a maximum of 180-days per year) and only for the actual number of hours assigned and worked during the 2023-2024 school year:

Sheila J. DuMont	Effective: 12/06/2023
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- E. The following Substitute Health Room Technician(s), subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (LPN--\$20.00 per hour; RN--\$32.00 per hour; up to a maximum of 180 days per year) and only for the actual number of hours assigned and worked:

Shannon L. Watts (LPN)	Effective: 12/06/2023
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- F. The following Substitute Aide(s), subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (\$12.00 per hour; up to a maximum of 180 days per year) and only for the actual number of hours assigned and worked:

Alexis A. Heverly	Effective: 12/06/2023
Benjamin D. Manetta	Effective: 12/06/2023

- G. The following Substitute Custodian(s), with a base wage rate of \$12.00 per hour, for the actual number of hours worked, effective date as indicated:

Taron D. Dinkins	Effective date: 12/06/2023
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- H. The following Winter Sport Coaches & Volunteers at the respective schools for the 2023-2024 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork*):

WILLIAMSPORT AREA HIGH SCHOOL		
BOYS BASKETBALL		
9 th Grade Head Coach:	Keith W. Davis (5) Doudmy Saint Hilaire (0)	\$3,600 \$2,880

8.3 ELECTION OF STAFF CONT'D:

H. The following Winter Sport Coaches & Volunteers cont'd:

WILLIAMSPORT AREA MIDDLE SCHOOL

BOYS BASKETBALL		
Volunteer:	Derek J. Slaughter	---

BOYS WRESTLING		
Volunteer:	Michael J. Morgan, Elementary Coordinator	---

GIRLS TRACK & FIELD		
Volunteer:	Nazirah C. Purnell	---

I. *Please rescind the following previously approved October 10, 2023 board agenda item:*

~~The following person(s) as Substitute Administrative Support/Aide(s), subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (\$12.00 per hour; up to a maximum of 180-days per year) and only for the actual number of hours assigned and worked:~~

Chyleigh J. Tempeseo	Effective date: 10/11/2023 (<i>pending receipt of physical & TB test</i>)
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J. The following person(s) as Certified Substitute Teacher(s), subject to assignment by the Superintendent of Schools, at the salary and/or rates as established by Board policy (\$150 per day, up to a maximum of 180-days per year) and only for the actual number of hours assigned and worked during the 2023-2024 school year:

Kelly Paulhamus	Effective: 12/06/2023
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8.4 POSITION CHANGES:

Approve the following position change(s):

A. Michael A. Alston Jr., from a Full-Time Custodian (3rd Shift) at the Williamsport Area High School to a Part-Time Aide (185-days, up to 5 hours per day) at the Williamsport Area Middle School, with a base wage rate of \$16.25 per hour (without degree), effective date to be determined (replacing Melissa S. Martin, resigned).

8.4 POSITION CHANGES CONT'D:

- B. Jacob T. Anderson, from a Mathematics Teacher at the Williamsport Area Middle School to Dean of Students (205-day) at the Williamsport Area High School for the 2023-2024 school year, effective December 22, 2023, at the WEA contract salary rate and benefits as provided in the Act 93 Administrative Compensation Plan.
- C. Angela J. Maneval, from a Part-Time Administrative Support I, at the Hepburn-Lycoming Primary School, to a Full-Time Administrative Support I (225-day, 7.5 hours per day) in the Special Education Department at the District Service Center, at a base wage rate of \$33,210 (\$19.68 per hour), pro-rated, effective February 19, 2024 (replacing Shelly L. Lewis, retiring).

8.5 CONTRACTS – None

8.6 OTHER

- A. Approve a \$5,000 first semester stipend to be paid to Dale R. Crans for assuming the additional duties as Project Manager for the Lycoming Valley Intermediate School construction project for the 2023-2024 school year.
- B. **Revision to previously approved July 11, 2023 board agenda item:** Approve the following Administrator(s) responsible for monitoring the Pennsylvania Department of Education’s “Safe to Say” program for the 2023-2024 school year (per the WASA ACT 93 Administrative Compensation Plan) to receive an annual stipend of \$2,500 (payable over two separate installments of \$1,250 each, on the 1st and 13th pay dates of the 2023-2024 school year):

School Location:	Employee(s):
Williamsport Area High School	Tristin Forney Alicia N. Differ (pro-rated, effective December 22, 2023)

- C. Approve a Memorandum of Understanding pertaining to the employment of Melanie Steinbacher, an Interpreter and member of WAESP, to serve as an extended day-to-day Substitute Teacher (pending required PDE Emergency Certification) to cover Susanne DeGennaro’s anticipated absence from approximately February 4, 2024 through May 3, 2024.
- D. Approve payment, at their regular hourly rate, to Aides identified as being required to participate in Highly Qualified Para Assessment Testing scheduled for January 9, 2024 (a regular workday for these employees). This training/testing is a requirement to comply with PDE guidelines /regulations and will be located and provided by BLaST IU #17. All costs associated with this training will be paid through the Human Resources budget.

PROFESSIONAL DEVELOPMENT

9.1 RELEASED TIME/TRAINING PROGRAMS

Approve released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

10. STUDENT/COMMUNITY ACTIVITIES

10.1 Approve the following student trips:

Field trips are being presented for provisional approval in accordance with the District's Health and Safety Plan and may need to change or be canceled. All students must be in compliance with the school's field trip disciplinary requirements in order to participate.

- A. Approximately 36 members of the Williamsport Area High School's Millionaire Singers, accompanied by two teachers, to travel to Washington, DC during December 2023 to perform at the White House. Transportation will be provided by contract carrier. Two substitutes will be required for the day.
- B. Thirty (30) Williamsport Area High School CTE students, accompanied by their teacher and two staff members, to travel to the Farm Show Complex in Harrisburg during January 2024 to attend the PA Auto Show. District transportation is requested and will be paid through the CTE budget. One substitute is required for the day.
- C. Thirty (30) Williamsport Area High School CTE students, accompanied by their teacher and two staff members, to travel to River Valley Transit and Ford of Williamsport during December 2023. District transportation is requested and will be paid through the CTE budget. One substitute is required for the day.
- D. Four (4) Williamsport Area Middle School students, accompanied their school counselor, to travel to the YMCA monthly from December 2023 through May 2024 to participate on the Youth Development Task Force. The students will be transported by the counselor.
- E. Approximately 85 Williamsport Area Middle School orchestra students, accompanied by their teacher, to travel to the Williamsport Area High School during February 2024 to participate in rehearsal for the all-district orchestra concert. District transportation is requested and will be paid through the music budget.

10.1 Approve the following student trips cont'd:

- F. Approximately 67 Lycoming Valley Intermediate School orchestra students, accompanied by their teacher, to travel to the Williamsport Area High School during February 2024 to participate in rehearsal for the all-district orchestra concert. District transportation is requested and will be paid through the music budget.
- G. Twenty-six (26) FBLA members from the Williamsport Area High School, accompanied by two teachers, to travel to the Pennsylvania College of Technology during January 2024 to compete in the regional FBLA competition. District transportation is requested and will be paid through the CTE budget. Two substitutes will be required for the day.
- H. Eight (8) Williamsport Area High School band students, accompanied by their teacher, to travel to the Troy Area High School for three days during January 2024 to participate in the PMEA District Band Festival. District transportation is requested and will be paid through the music budget.

BIDS/CONTRACTS

- 11.1 Authorize the District's participation in the Cooperative Purchasing Program of the Keystone Purchasing Network for the procurement of copy paper (February delivery) to replenish general supplies warehouse stock.

RECOMMENDED AWARD:

Veritiv Operating Company, Chicago, IL	\$41,862.40
Staples, Inc., Framingham, MA	<u>3,139.60</u>
TOTAL RECOMMENDED AWARDS	\$45,002.00

TAX ITEMS – None

TRANSPORTATION – None

Voice vote – All in favor. Motion approved.

SUPERINTENDENT'S REPORT – Timothy S. Bowers, Ed.D.

- Dr. Bowers welcomed our new Board members Tom Adams and Michele Hazel.
- Yesterday, our WAHS Millionaire singers performed at the White House in Washington DC. The students performed in the East Wing of the White House for visitors and also had the opportunity to tour the White House after their performance.

SUPERINTENDENT'S REPORT CONT'D: – Timothy S. Bowers, Ed.D.

- Dr. Bowers invited everyone to join us on Sunday, December 17 at 3:00 p.m. for the 34th annual Williamsport Area High School Music Department Holiday Celebration in the Williamsport Area High School Auditorium. The Musical Gift to the Community is guaranteed to get you in the holiday spirit. Free admission and doors will open at 2:15 p.m.
- Dr. Bowers introduced Jacob Anderson who was appointed this evening as the Dean of Students at the high school for the remainder of the year.

ITEMS FROM BOARD MEMBERS

President Baer thanked Mrs. Reeves for her dedication and service as vice president for the past several years. She also congratulated Mr. Welteroth on his new role as vice president and noted that she looks forward to working with him in this capacity.

Mrs. Hazel thanked Ms. Baer, Mrs. Reeves and Dr. Bowers for taking the time to sit down with both she and Mr. Adams. This was really appreciated.

President Baer wished Ryan Carper good luck in his new position, noting that he will be missed here in Williamsport. Dr. Carper thanked everyone and shared that his time at Lycoming Valley was a great experience.

President Baer also wished Tristin Forney the best and welcomed him back to Lycoming Valley Intermediate School.

Mr. Williams expressed his appreciation for all the fantastic artwork that decorates the walls of the board room.

Mr. Sanders asked about an open house at Lycoming Valley and the possibility of holding a board meeting there. Dr. Bowers shared that we are planning to hold our Finance & Facilities Committee meeting in January at Lycoming Valley Intermediate School and will plan a tour of the facility prior to the meeting.

Mr. Adams asked questions regarding the Hope Squad program that was presented last month. Dr. Pardoe answered questions regarding the peer to peer suicide referral program at the high school. He shared that the middle school program is scheduled to begin in January and next year we are looking to add the program to Lycoming Valley and Curtin Intermediate schools.

Mrs. Reeves asked for an executive session to speak with the Board. Solicitor Holland stated that the executive session could be held for informational purposes. An executive session followed the meeting.

ITEMS FROM PUBLIC - None

December 5, 2023

A motion was made by Mrs. Reeves, seconded by Mr. Sanders and carried the meeting adjourned at 6:56 PM.

Wanda M. Erb, Board Secretary