

**Williamsport Area School District  
Board of Directors Meeting - Tuesday, August 13, 2024**

1. Meeting Opening – The Regular Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, August 13, 2024, beginning at 6:03 PM in the Board Room of the District Service Center, 2780 West Fourth Street, Williamsport, Pennsylvania.

The President, Lori A. Baer, called the meeting to order with the following members:

PRESENT: Thomas P. Adams, Lori A. Baer, Cody L. Derr, Michele R. Hazel, Barbara D. Reeves, Jamie L. Sanders Adam C. Welteroth, Scott R. Williams.

ABSENT: Michelle L. Deavor.

- 1.1 Pledge of Allegiance
- 1.2 Opening Exercises - provided by Ms. Lori Baer.

President Baer announced that an executive session was held prior to the meeting for personnel and attorney advisement.

- 1.3 Approval of Minutes – Regular Meeting of July 16, 2024.
- 1.4 Omnibus – A motion was made by Jamie Sanders, seconded by Cody Derr, for an omnibus to include the agenda with addendum, reports and the minutes from the July 16, 2024 regular meeting. It was noted that item 5.11 was administratively pulled from the agenda.

## **2. President's Report**

- 2.1 Lycoming Valley Construction Project Update by Mr. Dale Crans, Supervisor of Maintenance and Facilities. Dale also provided an update on the damage as a result of the recent storm where over 4 feet of water entered the basement area of Jackson Primary School. An insurance claim has been filed and ServPro is onsite providing mitigation services. Dr. Bowers and Dale walked all buildings and they will all be ready for the return of students and staff. Dr. Bowers publicly thanked Dale and his crew for being on top of the flood situation, all the various projects that occurred this summer, and for getting everything ready to open our schools this year. Dale also answered questions regarding the track and the Lycoming Valley retention system. The track coating and painting will be done within the next week or two and the trench

drains are completed. The Lycoming Valley retention system worked well during this last storm.

- 2.2 Consider approving the following change orders and/or retroactive change orders for the Lycoming Valley Intermediate School renovation and field projects.

<b>Contractor</b>	<b>Amount</b>	<b>Reason</b>
Lobar, Inc. CO#52	\$11,551.71	In 1st floor area A, add and delete quantities of CMU, add approximately 52 LF of fire rated shaft wall and delete existing interior window removal, slab removal at ramp and associated structural foundations.
Lobar, Inc. CO#53	\$6,815.64	Add an additional row of 3-5/8" metal studs along new wall to accommodate the thickness of the electrical panels in Kitchen Storage, and all 3-5/8" metal studs along the existing concrete wall in Classroom A112 to accommodate recessed electrical conduit and boxes.
Lobar, Inc. CO#54	\$6,321.57	Provide 7/8" metal furring and 5/8" GWB over existing concrete walls in rooms A129, A130, A131, A132 & A134, due to the inability to correctly finish the walls.

### 3. Finance Report

#### 3.1 Treasurer's Report

Consider approving the Treasurer's Report for the month of June 2024.

#### 3.2 Payroll Report

Consider approving the Payroll Report for the month of July 2024

General Fund - Unrestricted	\$2,739,916.57
General Fund - Restricted	316,203.36
Food Service Fund	3,703.91
Earned Income Tax	53,177.06
Student Activities Fund	0.00
<b>TOTAL</b>	<b>\$3,113,000.90</b>

### 3.3 Approval of bills

Consider authorizing payment of invoices and services rendered by the list submitted from July 17, 2024, to August 13, 2024 and direct the officers of the Board of School Directors to execute the same:

General Fund	\$4,256,099.02
EIT Operating Fund	878.05
Food Service Fund	16,156.52
PLGIT Capital Projects Fund (2023 Bond)	1,016,335.71
Student Activities Fund	581.09
TOTAL	\$5,290,050.39

## 4. Board Policy

Discussion occurred regarding the Title IX related policies with members of the Board asking questions and Dr. Bowers and Solicitor Holland responding.

- 4.1 Consider approving the first reading of policy 103 "Discrimination/Harassment Affecting Students" of the Williamsport Area School District Board Policy
- 4.2 Consider approving the first reading of policy 104 "Discrimination/Harassment Affecting Staff" of the Williamsport Area School District Board Policy
- 4.3 Consider approving the first reading of policy 218 "Student Discipline" of the Williamsport Area School District Board Policy
- 4.4 Consider approving the first reading of policy 218.1 "Weapons" of the Williamsport Area School District Board Policy
- 4.5 Consider approving the first reading of policy 218.2 "Terroristic Threats" of the Williamsport Area School District Board Policy
- 4.6 Consider approving the first reading of policy 222 "Tobacco and Vaping Products" of the Williamsport Area School District Board Policy
- 4.7 Consider approving the first reading of policy 227 "Controlled Substances/Paraphernalia" of the Williamsport Area School District Board Policy
- 4.8 Consider approving the first reading of policy 234 "Pregnant/Parenting/Married Students" of the Williamsport Area School District Board Policy
- 4.9 Consider approving the first reading of policy 236.1 "Threat Assessment" of the Williamsport Area School District Board Policy

- 4.10 Consider approving the first reading of policy 247 "Hazing" of the Williamsport Area School District Board Policy
- 4.11 Consider approving the first reading of policy 249 "Bullying/Cyberbullying" of the Williamsport Area School District Board Policy
- 4.12 Consider approving the first reading of policy 252 "Dating Violence" of the Williamsport Area School District Board Policy
- 4.13 Consider approving the first reading of policy 317.1 "Educator Misconduct" of the Williamsport Area School District Board Policy
- 4.14 Consider approving the first reading of policy 323 "Tobacco and Vaping Products" of the Williamsport Area School District Board Policy
- 4.15 Consider approving the first reading of policy 351 "Controlled Substance Abuse" of the Williamsport Area School District Board Policy
- 4.16 Consider approving the first reading of policy 801 "Public Records" of the Williamsport Area School District Board Policy
- 4.17 Consider approving the first reading of policy 803 "School Calendar" of the Williamsport Area School District Board Policy
- 4.18 Consider approving the first reading of policy 805 "Emergency Preparedness and Response" of the Williamsport Area School District Board Policy
- 4.19 Consider approving the first reading of policy 805.1 "Relations with Law Enforcement Agencies" of the Williamsport Area School District Board Policy
- 4.20 Consider approving the first reading of policy 805.2 "School Security Personnel" of the Williamsport Area School District Board Policy
- 4.21 Consider approving the first reading of policy 806 "Child Abuse" of the Williamsport Area School District Board Policy
- 4.22 Consider approving the first reading of policy 824 "Maintaining Professional Adult/ Student Boundaries" of the Williamsport Area School District Board Policy

## **5. Curriculum Report**

- 5.1 Consider approving of the Commonwealth University: BIOL 110 – Principles of Biology 1 course. The request includes offering 1.0 Williamsport Area High School core credit for the course with a course weight of 1.4, will factor into the grade point average for the student, and will appear on their transcript. This course will count towards class rank if total credits do not exceed eight

course credits for the 2024-25 school year. The course description has been reviewed and approved by the high school principal. Cost of the course is the responsibility of the family. The final grade must be reported to the school by January 20, 2025, on an official Commonwealth University transcript to be included in GPA.

- 5.2 Consider approving a Muncy School District student to participate in the Level 2 Homeland Security program at the Williamsport Area High School for the 2024-25 school year. Estimated cost to Muncy School District will be \$4,600.
- 5.3 Consider approving a renewal agreement with Get More Math to purchase online software licenses for the math department at the Williamsport Area Middle School and the Williamsport Area High School for the 2024-25 school year. The cost of the software licenses is \$14,791.50 and includes professional development for staff. This purchase will be funded through ESSER grant funds.
- 5.4 Consider approving 2024-25 tuition agreements with New Story School in Selinsgrove and Berwick, PA to provide students with special education programming all related services at the following rates: up to five (5) students at \$421.00/day and up to eight (8) students at \$536.00 per day. Costs will be paid through the Special Education budget.
- 5.5 Consider approving the American Speech Language Hearing Association to provide online individualized professional development for nine (9) district staff specific to speech/language and in accordance with continuing education requirements for licensure. Professional development sessions will be conducted online, and documentation will be secured upon successful completion of each session. The amount of the unlimited professional development access is \$129.00 per speech language pathologist at a total cost of \$1,161.00. Costs will be paid through the Special Education budget.
- 5.6 Consider approving the Target Support and Improvement (TSI) Plan for Cochran Primary and Hepburn-Lycoming Primary Schools for the 2024-25 school year and authorizing the Board President and the Superintendent to sign and affirm the contents of the TSI Plan are true and correct. The Plan will be submitted by August 30, 2024.
- 5.7 Consider approving the license renewal of the Smart Lab Learning curriculum and support for Curtin and Lycoming Valley Intermediate Schools and the Williamsport Area Middle School. The cost of \$15,750.00 will be paid through Title IV Funds.
- 5.8 Consider approving the renewal agreement with EduLink, Inc. for PAETEP (Pennsylvania Electronic Teacher Evaluation Portal) at a cost of \$18,594. This portal is used for the management of the teacher evaluation process for both teachers and supervisors. The cost will be paid through Title II funds.

- 5.9 Consider approving the Fall 2024 Sports Schedules.
- 5.10 Consider approving a five-year Clinical Affiliation Agreement with Commonwealth University to allow for the placement of student athletic trainers in the District.
- 5.11 **REMOVED BY ADMINISTRATION** Consider approving the revised 2024-2025 Williamsport Area School District calendar.
- 5.12 Consider approving the purchase of PowerSchool maintenance and support licenses from Capital Area Intermediate Unit 15 at a cost of \$62,450.00. Costs will be paid through the Technology budget.
- 5.13 Consider approve the purchase of 1,925 IXL licenses at a cost of \$24,475.00. Costs will be paid through the Elementary and Secondary Curriculum budgets, and the Special Education budget.
- 5.14 Consider approving the purchase of Imagine Learning for the Edgenuity Exceptional Students Course Suite and associated professional development to provide modified course content in ELA, Math, Science, and History for identified students participating in virtual learning and/or credit recovery during the 2024-25 school year. The per student cost is \$250.00 for access to all four core courses and the professional development fee is \$750.00. Costs will not exceed \$13,250.00, and will be paid through the Special Education budget.

**6. Personnel Report**

6.1 Resignations

Consider accepting the following resignation(s) effective on the date(s), and for the purposes, indicated below:

<b>RETIREMENTS</b>					
<b><i>RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the following retirements from service in the Williamsport Area Schools and expresses its sincere appreciation for their dedicated service to our school system. It further expresses the hope that their years of retirement will be many and richly rewarding.</i></b>					
Name	Position	Classification	Location	Reason	Effective Date
<b>English, Nancie J.</b>	PT Aide	Support	Lycoming-Valley	Retirement	August 1, 2024
<b>Nicholas, Betty A.</b>	FT Aide	Support	WAHS	Retirement, after over 25 years of service	August 26, 2024

<b>RESIGNATIONS</b>					
Name	Position	Classification	Location	Reason	Effective Date
<b>Hicks, Derrick S.</b>	FT 6 <sup>th</sup> Grade Teacher	Professional	Curtin	Other employment	August 19, 2024
<b>Doresky, Nicholas S.</b>	Long-Term Substitute	Long-Term Substitute	WAMS	Other employment	August 8, 2024
<b>Hall, Angie L.</b>	PT Food Service Worker	Support	Hepburn-Lycoming	Other employment	July 25, 2024
<b>Pangburn, Brittany R.</b>	PT Food Service Worker	Support	Jackson	Personal Reasons	July 25, 2024

## 6.2 Leave(s) of Absence

Consider approving the following leave(s) of absence:

<b>LEAVE OF ABSENCE</b>				
Name	Position	School/Location	Type of Leave	Effective Dates
<b>Dincher, Blair M.</b>	FT Special Education Teacher	WAMS	Unpaid Child Rearing Leave	September 6, 2024 through January 17, 2025
<b>Donnarumma*, Samantha E.</b>	FT Special Education Teacher	Lycoming-Valley	Unpaid	September 30, 2024 through November 27, 2024 & Unpaid Child Rearing Leave, December 3, 2024 through January 17, 2025
<b>Hostrander*, Nicole E.</b>	FT 4 <sup>th</sup> Grade Teacher	Curtin	Unpaid	September 6, 2024 through November 1, 2024; Intermittently, November 4, 2024 through June 5, 2025.

### 6.3 Employment: Administrative, Professional & Support Staff

Consider the election of the following staff (pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork & applicable PDE Certification).

<b>PROFESSIONAL STAFF</b>						
<b>Revision to previously approved June 11<sup>th</sup> board agenda item:</b>						
<b>Day, Alyssa M.</b>	Temporary Professional Employee (2024-2025 school year)	FT Speech & Language Special Education Teacher	District Wide	<b>Step 1, Master's \$60,006 (+\$400)</b> <b>Bachelor's \$56,703 (+\$400)</b>	August 21, 2024	New Position (2024-2025 School year)
<b>Lanzer, Danielle M.</b>	Professional	FT 5 <sup>th</sup> Grade Teacher	Curtin	Step 4, Master's \$66,612	August 21, 2024	Dustin P. Johnson, transferred

<b>SUPPORT STAFF</b>					
Name	Position	Location	Compensation	Effective Date	Replacing
<b>Dauber, Cody L.</b>	PT Aide (185-day, up to 5hrs/day)	Hepburn-Lycoming	\$19.24/hr (w/degree)	TBD	Michaela L. Dauberman, resigned

### 6.4 Employment: Long Term Substitute Teachers

Consider the election of the following staff (pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork & applicable PDE Certification).

Long Term Substitute Teachers may be primarily assigned to a specific location and/or position; however, they may also be used at any level where there is a need and to support a remote platform, if necessary.

<b>LONG TERM SUBSTITUTES</b>				
Name	Assignment/Location	Compensation	Effective Date	Replacing
<b>Peluso,</b>	WAMS	Step 1,	August 21,	Nicholas S.



<b>Alex M.</b>		Bachelor's \$56,703	2024	Doresky, resigned
<b>Silvagni, Faith E.</b>	Special Education Teacher/Lycoming- Valley	Step 1, Bachelor's \$56,703 (+\$400)	August 21, 2024	Samantha E. Donnarumma, leave of absence (1st semester only; tentative ending date of January 17, 2025)
<b>Strickland, Brianna N.</b>	4 <sup>th</sup> Grade/Lycoming- Valley	Step 1, Bachelor's \$56,703	August 21, 2024	Kerry A. Hall, leave of absence (1 <sup>st</sup> semester only; tentative ending date of January 17, 2025)
<b>Thompson, Nicholas A.</b>	CTE Business, Computer & Information Technology Teacher/WAHS	Step 1, Bachelor's \$56,703	August 21, 2024	Debra A. Baier, Retired
<b>Wead, Emily R.</b>	Cochran	Step 1, Bachelor's \$56,703	August 21, 2024	Teacher(s) LOA (1st semester only; tentative ending date of January 17, 2025)

### 6.5 Employment: Substitute Teachers & Aides

Consider the election of the following person(s) as Substitute Teacher(s), Non-Certified Substitute Teacher(s) & Substitute Aides, subject to the assignment by the Superintendent of Schools, at the hourly rates established by Board policy (up to a maximum of 180 days per year) & only for the actual number of hours assigned & worked during the 2023-2024 school year (pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork & applicable PDE Emergency Certification).

<b>SUBSTITUTE TEACHERS</b> 2024-2025 School Year		
Name	Position	Effective Date
<b>Matthews, Kimberly D.</b>	Certified Substitute	August 21, 2024
<b>Baumer, Courtney E.</b>	Non-Certified Substitute	August 21, 2024
<b>Carey, Kathleen M.</b>	Non-Certified Substitute	August 21, 2024
<b>Engel, Jennifer A.</b>	Non-Certified Substitute	August 21, 2024

<b>Herlocher, Jennifer A.</b>	Non-Certified Substitute	August 21, 2024
<b>Kerns, Jenny G.</b>	Non-Certified Substitute	August 21, 2024
<b>Ritter, Isaac F.</b>	Non-Certified Substitute	August 21, 2024
<b>Sander, Theresa M.</b>	Non-Certified Substitute	August 21, 2024
<b>Williamson, Daun M.</b>	Non-Certified Substitute	August 21, 2024
<b>Walker, Diane T.</b>	Non-Certified Substitute	August 21, 2024

## 6.6 Position Changes

Consider approving the following position changes:

<b>POSITION CHANGES</b>					
Name	Current Position/Location	New Position/Location	Salary	Effective Date	Replacing
<b><i>Retroactive Request:</i></b> <b>Hostrander, Mindy L.</b>	FT Custodian/WAMS	FT Head Custodian Class IV (1 <sup>st</sup> Shift; 250-days, 8 hrs/day)/Jackson  <b>Corrected at meeting to reflect 2<sup>nd</sup> Shift.</b>	Tier C, \$50,420 (\$25.21/hr), prorated	August 5, 2024	Michelle M. Fair, retired
<b>Reed, Jaime L.</b>	FT Custodian Floater, 2 <sup>nd</sup> Shift/WAHS	FT Custodian, 1 <sup>st</sup> shift/Jackson	N/A	August 26, 2024	Mindy L. Hostrander, transferred
<b>Shipman, Carol A.</b>	FT Administrative Support II (225-day, 7hrs/day)/Lycoming-Valley	FT Administrative Support I (205-day, 7hrs/day)/WAHS	Tier B \$31,254 (\$21.78/hr)	TBD	Patrice M. Evano resigned
<b>Taylor, Valorie</b>	FT Aide (Special Education, 185-day, 7hrs/day)/WAMS	FT Aide (Special Education, 185-day, 7hrs/day)/ WAMS	N/A	August 22, 2024	Betty A. Nicholas, retired
<b>Guyer, Ashley E.</b>	PT Aide (Special Education, 185-day, up to 5hrs/day/ WAMS	PT Aide (185-day, up to 5hrs/day)/ WAMS	N/A	August 22, 2024	Michael A. Alston, retired
<b>Maneval, Angela J.</b>	PT Administrative Support I (205-day, up to 5hrs/day) Hepburn-Lycoming	FT Administrative Support II (225-day, 7hrs/day)/Lycoming-Valley	Tier A, \$32,414 (\$20.58/hr)	TBD	Carol Shipman, transferred

## 6.7 Coaches/Volunteers/Extra Curricular Assignments

Consider the following 2023-2024 Coaches, Volunteers, Extra Curricular Assignments, at the respective schools, and at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending receipt of all approve & eligible clearances, mandated reporter training, as well as all required personnel paperwork).

<b>2024-2025 FALL SPORT COACHES &amp; VOLUNTEERS (++ Booster Funded Positions)</b>					
Activity	School	Position	Name	Years	Stipend
<b>Softball</b>	WAHS	Assistant Coach	Snyder, Todd H.	0	\$2,520
<b>Football</b>	WAHS	Volunteer(s)	Paulhamus, Andrew J.	---	---
	WAMS	Assistant Coach-White	Alston, Michael A.	5	\$3,150
<b>Baseball</b>	WAHS	Head Coach	Albert, Tyler L.	1	\$5,355
<b>Volleyball</b>	WAMS	Volunteer	Burley, Madilyn G.	---	---

<b>2024-2025 MARCHING BAND STIPENDS (++Booster Funded Position)</b>				
Position	School	Name	Years	Stipend
<b>Percussion Coordinator</b>	WAHS	Garside, Marc R.	5	\$3,600

## 6.8 Contracts & Other

<b>OTHER</b>	
<b>Vendor Contract: Bayada Home Health Care</b>	Consider approving agreement with Bayada Home Health Care, Inc. 209 East Third St., Williamsport, to provide RN/LPN Nursing services (as needed) at the rate of \$60 per hour, for hours worked for the Williamsport Area School District, effective August 14, 2024 through June 30, 2025.

<p><b>Staff Prep Day &amp; WAMS Orientation Day</b></p>	<p>Consider approving Elizabeth K. Shaffer, 7<sup>th</sup> Grade English Teacher, to attend the following:</p> <ul style="list-style-type: none"> <li>♦ <b>Retroactive Request:</b> Staff Prep Day, July 31, 2024 (8:30 a.m. – Noon)</li> <li>♦ Williamsport Area Middle School Orientation Day, August 6, 2024 (8:30 a.m. – Noon)</li> </ul> <p>Ms. Shaffer will be compensated at her 2024-2025 hourly rate for the hours worked at both sessions.</p>
<p><b>New Positions:</b></p>	<p>Consider approving one (1) new Full-Time Paraprofessional/Intervention Specialist position at the Jackson Primary School. This position will be posted and filled beginning in the 2024-2025 school year using the criteria highlighted in the job description for Paraprofessional/Intervention Specialists.</p>
<p><b>Lycoming Valley Food Service Staff</b></p>	<p>Consider approving Lycoming Valley School Food Service Employees (WASD Employees), at their 2024-2025 current rate, to work and assist in the necessary set up and cleaning of the new kitchen facility at Lycoming Valley Intermediate School. The date or dates worked are TBD based on contractors' schedules, but will occur prior to the start of the Food Service Employee 2024-2025 work schedule.</p>
<p><b>Substitute Teacher(s) Daily Rate Revisions</b></p>	<p>Consider approving the new rate schedule for WASD Substitute Teachers, as outlined below:</p> <p><b><u>Certified Retiree</u></b></p> <p>Casual certified retiree substitute teachers for multiple assignments of a short duration shall be paid at the rate of <b>\$160.00 per diem</b>. Certified Retiree Substitute teachers will be paid for the full day when the substitute teacher is assigned for the full day and the workday is shortened by weather emergencies, delayed starts or early dismissals. Certified Retiree Substitute teachers who are originally assigned for less than a full day will receive payment for the portion of the day worked.</p> <p><b><u>Certified</u></b></p> <p>Casual certified substitute teachers for multiple assignments of a short duration shall be paid at the rate of <b>\$150.00 per diem</b>. Certified Substitute teachers will be paid for the full day when the substitute teacher is assigned for the full day and the workday is shortened by weather emergencies, delayed starts or early dismissals. Certified Substitute teachers who are originally assigned for less than a full day will receive payment for the portion of the day worked.</p> <p><b><u>Non-certified</u></b></p> <p>Casual non-certified substitute teachers for multiple assignments of a short duration shall be paid at the rate of <b>\$125.00 per diem</b>. Non-certified Substitute teachers will be paid for the full day when the substitute teacher is assigned for the full day and the workday is shortened by weather emergencies, delayed starts or early dismissals. Non-certified Substitute teachers who are originally assigned for less than a full day will receive payment for the portion of the day worked.</p>

## 7. Professional Development

### 7.1 Released Time/Training Programs

Consider approving released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

<b>A.</b>	<b>NAME/SCHOOL</b>	<b>CONFERENCE NAME LOCATION</b>	<b>AMOUNT STRING #</b>
1.	Lori Baer School Board President	PSBA School Leadership Conference Poconos	10-2310-360-000-00-000-000-001-0000 (\$509.00) 10-2310-581-000-00-000-000-001-0000 (\$740.80) <b>Total: \$1,249.80</b>
2.	Donna Engel Administrative Support	Child Accounting Conference Hershey	10-2190-360-000-00-050-000-009-0000 (\$370.00) 10-2190-581-000-00-050-000-009-0000 (\$903.90) <b>Total: \$1,273.90</b>

## 8. Student/Community Activities

### 8.1 Consider approving the following student trips

Field trips are being presented for provisional approval in accordance with the District's Health and Safety Plan and may need to change or be canceled. All students must be in compliance with the school's field trip disciplinary requirements in order to participate.

	<b>School Building</b>	<b>Grade/ Group</b>	<b># of Students</b>	<b>Date</b>	<b>Location/ Reason for Trip</b>	<b>Type of Transportation</b>	<b>Funding Source</b>
1.	WAHS	Hope Squad	10	August 2024	Little League Grand Slam Parade	Parents	N/A
2.	WAHS	Marching Millionaires	55	August 2024	Little League Grand Slam Parade	District Bus	Music Budget

3.	WAHS	Marching Millionaires	55	September 2024	Away Football – Central Mountain	District Bus	Music Budget
4.	WAHS	Marching Millionaires	55	November 2024	Muncy HS – Lycoming Co Band Exhibition	District Bus	Music Budget
5.	WAHS	Marching Millionaires	55	October 2024	Mummer’s Parade & Band Competition	District Bus	Music Budget
6.	WAHS	Marching Millionaires	55	September 2024	Crosscutters Game to play national anthem	District Bus	Music Budget
7.	WAHS	Marching Millionaires	55	September 2024	Jersey Shore – Football Game	District Bus	Music Budget
8.	WAHS	Marching Millionaires	55	October 2024	Cumberland Valley HS – competition	Contract Carrier	Music Budget
9.	WAHS	Marching Millionaires	55	October 2024	Shikellamy HS – competition	Contract Carrier	Music Budget
10.	WAHS	Marching Millionaires	55	September 2024	Shamokin HS – competition	Contract Carrier	Music Budget
11.	WAHS	Marching Millionaires	55	August 2024	Jackson – play at an event	District	Music Budget

## 9. Bids/Contracts

9.1 Consider revising an agenda item from March 19, 2024 agenda: To approve a proposals from Weatherproofing Technologies (WTI), subsidiary of Tremco, Inc., Beachwood, OH for metal roof repair work at the Maintenance Building at a cost of \$146,455.10. This agreement is part of the Keystone Purchasing Network (KPN) contract (KPN-A-202012-04). Funds will come from Capital Reserves Bond Proceeds.

9.2 Consider approving a proposal from BSC Mechanical, Inc., Mill Hall, PA, for the replacement of a Chilled Water VFD for Pump #3 at the Williamsport High School at the cost of \$19,250.00 (Costars Contract #008-E24-1337). Costs will come out of the General Fund.

## 10. Tax Items

10.1 Consider approving the attached tax summaries.

## 11. Transportation

11.1 Consider approving the following drivers/monitors/mechanics for STA, Inc. for the 2024-25 school year:

<b>Last Name</b>	<b>First Name</b>	<b>Status</b>
Apker	Dwayne	CDL Driver
Applegate	Peggy	CDL Driver
Arsenault	Tyler	Non CDL
Beard	Mark	CDL Driver
Bohonko	Michael	CDL Driver
Bower	Robert	CDL Driver
Bower	Lee	Non CDL
Brown	Joseph	CDL Driver
Brown	Scott	CDL Driver
Buck	Jon	CDL Driver
Collum	Edward	CDL Driver
Crist	Maryalice	Non CDL Driver
DelCarmen	Evelis	CDL Driver
DeWitt	Dion	Non CDL
Dibble	Bridgette	Non CDL Driver
DiMassimo	Brittani	CDL Driver
DiMassimo	Nicole	Non CDL Driver
Dixey Jr.	Douglas	CDL Driver
D'ottavio	Maria	Monitor/Aide
D'ottavio	Robert	Monitor/Aide
D'ottavio	Brenda	Non CDL Driver
Doud	Kelly	CDL Driver
Eck	Holly	CDL Driver
Edwards	Ronda	Non CDL Driver
Eisley	Monika	Monitor/Aide
Englert	Kim	Non CDL Driver
Estevez-Heredia	Carlos	CDL Driver
Evans	Angela	Non CDL
Evelhair	Stephanie	CDL Driver
Ferguson	Louise	Non CDL Driver
Finney	Shakeelah	CDL Driver
Fishel	Beverly	Monitor/Aide
Gardner	Kade	CDL Driver
Hamelly	Amanda	Non CDL Driver
Hart	Brittney	CDL Driver
Hartsock	Crystal	Non CDL Driver

<b>Last Name</b>	<b>First Name</b>	<b>Status</b>
Haywood	Ryan	CDL Driver
Hindman	Anne	CDL Driver
Hogencamp Sr.	Thomas	Non CDL Driver
Huff	Alan	CDL Driver
Hughes	Colleen	CDL Driver
Hurley	Thomas	CDL Driver
Jett	Dianna	Monitor/Aide
Kennedy	Terry	Non CDL Driver
King	Michael	CDL Driver
Koch	Tiana	Non CDL Driver
Koons	Julie	CDL Driver
Krause	Joyce	CDL Driver
Krause	John	Non CDL Driver
Krepps	Ronald Jr.	CDL Driver
Kreps	Betty	Non CDL
Legge	Jeffrey	Non CDL Driver
Levister	Nykeya	Non CDL
Martin	Catherah	Non CDL
McElheny	Aaron	Non CDL
McKee	Stephanie	Monitor/Aide
McQuillen	Robert	CDL Driver
Meixel	Nikol	CDL Driver
Melfi	Darlene	CDL Driver
Miller	Sandra	Non CDL Driver
Miller	William	CDL Driver
Mills	Brandy	CDL Driver
Montis	David	CDL Driver
Myers	Zoey	CDL Driver
Nasdeo	Brian	CDL Driver
Nash	Zachary	CDL Driver
O'Connors	Carlos	CDL Driver
Peters	Shannon	Non CDL
Pigford	Brian	CDL Driver
Poorman	Ronald	CDL Driver
Reber	Richard	Mechanic
Reese	Candace	Non CDL
Rossman	Kevin	CDL Driver
Sampson	Dawn	Monitor/Aide
Schaefer	Tiffany	CDL Driver
Schaeffer	Michael	CDL Driver



<b>Last Name</b>	<b>First Name</b>	<b>Status</b>
Scone Jr.	Mark	CDL Driver
Sherman	Frank	CDL Driver
Sherman	Luke	CDL Driver
Sherman	Andrew	Monitor/Aide
Shipman	Nathan	CDL Driver
Shoemaker	Autumn	Non CDL
Snyder	Garrett	Non CDL
Snyder	Nathan	Non CDL
Soroko	Walter	CDL Driver
Summers	Michael	CDL Driver
Tempesco	Bailey	Monitor/Aide
Thomas	Ronald	Monitor/Aide
Tokay	Madison	CDL Driver
Tyson	Thomas	Mechanic
Villella	Sue	Terminal Manager
Wettlaufer	Megan	Monitor/Aide
Williams	Miracle	Non CDL

## 12. Food Service

12.1 Consider approving the following Aramark employee(s) to be assigned to the WASD:

<b>Last Name</b>	<b>First Name</b>
Sawyer	Kristen
Splain	Rochelle

Voice vote. All affirmative. Motion carried.

## 13. Superintendent's Report

Dr. Bowers shared that our hearts go out all those impacted by the recent flood. We recognize that many people in our community have been impacted. If there is something that we can do, he asked parents to reach out to their child's schools or to the district directly. We want to help in any way that we can. There are roads that will be closed for an extended period of time and bus routes will be revised.

As Mr. Crans reported earlier, Jackson Primary School took on a lot of water. We have ServPro and others working to mitigate the situation. They will be utilizing temporary services, like those used after storms in Florida. The students and staff will only notice some activity outside of the building. The building will be safe and up and running for the start of the year.

We are excited to welcome our new teachers on August 19 & 20. We have 35 new teachers attending. Hats off to Anne Logue and everyone involved in the hiring process. We are fortunate to have an excellent group of new teachers.

We are all looking forward to and excited about getting our students and staff back in the buildings. All teachers return on August 21<sup>st</sup> and August 26<sup>th</sup> is the best day in the district when our kids are back!!

The progress at Lycoming Valley Intermediate School is unbelievable. The track project looks great. So many projects have occurred this summer – roofing, HVAC, paving, windows, etc.

Dr. Bowers also noted that Jackson Primary School and Lycoming Valley Intermediate School open houses will be pushed back so please look for new dates to be posted.

Dr. Bowers is proud of the team – everyone has done a tremendous job getting our schools ready.

#### **14. Items from Board Members**

Tom Adams asked Solicitor Holland additional questions about Title IX policies and if there areas that can be tweaked. Solicitor Holland said that during his review he didn't find many areas to tweak. The policy recommendations follow the regulations, noting that regulations are procedural in nature. He feels that PSBA has done a good job of following the regulations when developing the policy recommendations. Adam Welteroth asked about the consequences of not making policy changes. Dr. Bowers shared that the top two are potential loss of federal funding and opening the district for potential lawsuits. Mr. Welteroth asked Mrs. Erb how much federal funding the district receives. Mrs. Erb shared that it is just shy of \$16 million. She shared examples: Title I, II, IV programs, ESSER fundings, IDEA, Community Eligibility Program (free meal program). Mr. Holland said that IDEA and special education is a great example of federal regulations, so this is certainly not unprecedented. Additional discussion occurred around the use of restrooms.

#### **15. Items from Public - None**

#### **16. Adjournment**

A motion to adjourn was made by Jamie Sanders seconded by Adam Welteroth. The meeting adjourned at 6:47 p.m.

---

Wanda M. Erb, Board Secretary