The Regular Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, October 9, 2018, beginning at 5:02 PM in the Board Room of the District Service Center, 2780 West Fourth Street, Williamsport, Pennsylvania.

The President, Lori A. Baer, called the meeting to order with the following members:

PRESENT: Lori A. Baer, Brette C. Confair, Jennifer Lake, Jane L. Penman,

Marc D. Schefsky, Nancy Somers, Adam C. Welteroth.

ABSENT: Patrick A. Dixon.

**OPENING EXERCISES** were provided by Mr. Adam Welteroth

**APPROVAL OF MINUTES:** Regular Meeting – September 18, 2018

**Student Representatives** – Alexis Griess and Isaac Ritter both seniors introduced themselves and shared events occurring at the high school.

### BOARD PRESIDENT'S REPORT - Ms. Lori A. Baer

A. Board of Director Interviews – Solicitor Fred Holland described the process the board would be using to interview the board candidates.

The three candidates drew numbers to determine the order of the interviews. The order of the interviews were as follows: 1) Barbara Reeves; 2) Barbara Smith; 3) Peter Swift.

Each candidate was asked the following two questions; along with any follow-up questions from board members.

- 1) What unique talents would you bring to the board?
- 2) What is your motivation for pursuing this board position?

After the interviews concluded each board member ranked the candidates from 3 to 1 with 3 being the highest. The forms were turned into Fred Holland, Solicitor who noted that these are not secret ballots everyone's name is on the ballot and they are part of public record. Mr. Holland used the rankings to determine if there was a candidate that received a higher ranking than the others to determine a possible motion for nomination.

Barbara Reeves received four "3"s with a total of 18 points and the next person received 15 points.

Mr. Schefsky made a motion to appoint Barbara Reeves to fill Spencer Sweetings board seat. The motion was seconded by Mrs. Lake.

The motion carried unanimously.

#### BOARD PRESIDENT'S REPORT CONT'D: - Ms. Lori A. Baer

President Baer called for a brief executive session at 6:02 p.m. for personnel and attorney advisement.

The meeting reconvened at 6:18 p.m.

Dr. Somers made an omnibus motion, which was seconded by Dr. Penman to approve the September 18, 2018 minutes, agenda and addendum. President Baer abstained from item 8.3J Girls Basketball volunteer.

The motion carried.

- B. Appoint Brette Confair to serve as the school board representative on the Williamsport Area School District Education Foundation Board of Directors through December 2018. Mrs. Confair replaces Mr. Spencer Sweeting, resigned.
- C. Authorize the board secretary to vote for the following candidates to serve as officers for the Pennsylvania School Boards Association for 2019:

President-Elect – Eric Wolfgang, Central York SD (York Co.) Vice President – Art Levinowitz, Upper Dublin SD (Montgomery Co.)

PSBA Insurance Trust Trustee (term ends Dec. 31, 2021)

William S. LaCoff (Owen J. Roberts SD), PSBA Past President Dr. Richard Frerichs (Penn Manor SD), PSBA Past President Nathan Mains, PSBA CEO

# Committee Reports by Board Members - None

### FINANCE REPORT

- 5.1 Approve the following financial reports:
  - A. Payroll Report for the month of September 2018:

General Fund – Unrestricted	\$2,842,062.60
General Fund – Restricted	175,657.97
Food Service Fund	57,896.42
Earned Income Tax	41,315.33
Student Activities	.00

TOTAL \$3,116,932.32

#### FINANCE REPORT CONT'D:

5.2 Authorize payment of invoices and services rendered by the list submitted and direct the officers of the Board of School Directors to execute the same:

Order Number	Amount	Order Number	Amount
10/09/18	\$1,448,202.38	10/09/18A	22,724.82
10/09/18B	6,076.00	10/09/18C	3,305.26
10/09/18D	1,373.42	10/09/18E	6,966.21
10/09/18F	1,504,978.25	10/09/18G	69,520.60
10/09/18H	51.77	10/09/18I	440,681.91

### **BOARD POLICY**

6.1 Approve the first reading of policy 918 "Title I Parent and Family Engagement" of the Williamsport Area School District Board Policy.

### **CURRICULUM REPORT**

- 7.1 Renew the District's PowerSchool agreement for the 2018-19 school year at a cost of \$28,906.80. This will be funded through the technology department budget.
- 7.2 Approve the 2018-19 IDEA Section 619 EI Pass Through Fund Agreement with BLaST IU 17 in the amount of \$10,875.00. The funds will be used toward the provision of special education and related services to 5-year-old students with disabilities enrolled in kindergarten.
- 7.3 Approve a 2018-19 tuition agreement with New Story School to provide a student with special education requirements all related services at the rate of \$360.00 per day.

### PERSONNEL REPORT

# 8.1 RESIGNATIONS

Accept the following resignation(s), effective on the dates and for the purposes indicated:

- A. Jacob D. Turner, full-time Groundskeeper/Custodian Class 2 (1<sup>st</sup> shift) at the high school, for personal reasons, effective October 12, 2018.
- B. Deneen Vaughn, part-time Custodian (2<sup>nd</sup> shift) at WAMS, for personal reasons, effective September 27, 2018.
- C. Katie S. Wert, long-term substitute teacher (1<sup>st</sup> semester) as a 5th Grade teacher at Curtin Intermediate School, for other employment, effective October 12, 2018.

#### 8.1 RESIGNATIONS CONT'D:

D. Michael S. Wright, substitute custodian for the District, for other employment, effective September 25, 2018.

### 8.2 LEAVES OF ABSENCE

Approve the following leave(s) of absence:

- A. Elizabeth M. Moore, full-time 6<sup>th</sup> Grade teacher at Lycoming Valley Intermediate School, for a sabbatical leave retroactively effective October 2, 2018, through January 18, 2019, for the purpose of health restoration.
  - Ms. Moore has been a teacher in the District since August 28, 1989, and has not taken a previous sabbatical.
- B. Susanne DeGennaro\*, full-time Special Education (Deaf and Hard of Hearing) teacher at Hepburn-Lycoming Primary School, for an unpaid leave, effective October 15, 2018, through November 21, 2018, and for an unpaid leave on an intermittent basis (as needed) effective November 27, 2018, through June 7, 2019.

### 8.3\* ELECTION OF STAFF

Elect the following staff, for the purpose and on the date indicated:

- A. Jamie R. (Rocky) Miller as a professional employee, effective date to be determined, to be currently assigned to teach Social Studies at the high school, at a salary rate of Step 5, master's, \$57,929, prorated, pending receipt of updated clearances and all other necessary information (replacing Elizabeth Segraves, resigned).
- B. Steven C. Wright to be currently assigned to a part-time Aide (Non-Special Education; up to 185 days per year, prorated; up to 5 hours per day) at Jackson Primary School, with a base wage rate of \$14.67 per hour, effective October 10, 2018 (replacing Keith Davis, resigned).
- C. Steffen J. Yaskoweak to be currently assigned to a part-time Aide (Special Education; up to 185 days per year, prorated; up to 5 hours per day) at Lycoming Valley Intermediate School, with a base wage rate of \$14.67 per hour, effective October 10, 2018 (replacing Nicole Kulka, transferred).
- D. Jessica R. Long, to be currently assigned to a part-time Aide (Special Education; up to 185 days per year, prorated; up to 5 hours per day) at Cochran Primary School, with a base wage rate of \$13.46 per hour, effective October 10, 2018 (replacing Bruce Ellison, resigned).

- E Billy B. Mahonski, to be currently assigned to a full-time General Maintenance Worker, (1<sup>st</sup> Shift, up to 250 days per year, prorated, up to 8 hours per day) with a base wage rate of \$19.38 per hour, effective date to be determined, pending receipt of all clearances (replacing Eric Anderson, retired).
- F. The following substitute food service workers(s), at the salary rate of \$9.00 per hour, for the actual number of hours worked, effective date as indicated:

Amy L. Miller (effective 10/10/18) Sadie C. Noviello (effective 10/10/18) Teresa D'Alena (effective 10/10/18) Kaitlyn M. Nasdeo (effective 10/10/18)

G. The following substitute administrative support/aide(s), subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (\$9.00/hr.; up to a maximum of 180 days per year) and only for the actual number of hours assigned and worked:

Chelsea M. Beck (effective 10/10/18) Megan Cohick (effective 10/10/18)

H. The following person(s) as non-certified substitute teacher(s) with receipt of an emergency permit, subject to assignment by the Superintendent of Schools, at the salary and/or rates as established by Board policy (\$90 per day for first 45 days; \$110 per day for days beyond the 45<sup>th</sup> day; up to a maximum of 180 days/year) and only for the actual number of hours assigned and worked during the 2018-2019 school year:

Jacob D. Turner (effective 10/15/18) Frank C. Morrow (effective 10/10/18)

I. The following substitute teacher(s), subject to assignment by the Superintendent of Schools, at the salary and/or daily rates as established by Board policy (\$120 per day for first 45 days; \$130 per day for days beyond the 45<sup>th</sup> day; up to a maximum of 180 days/year) and only for the actual number of hours assigned and worked:

Brandy L. Digan (effective 10/10/18)

J. The following winter sport coaches at the respective schools for the 2018-2019 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork\*):

J. The following winter sport coaches at the respective schools cont'd:

D D 1 d 11	Williamsport Area High School	
Boys Basketball Head Coach: Varsity Assistant:	Allen V. Taylor (5) TBA	\$8,858
Ninth Grade Coach:	Kevin A. Pletz (5)	\$3,600
Nine Grade Coach:	Ethan S. Lee (5)	\$3,600
Girls Basketball		
Head Coach:	Terrill A. Seward (5)	\$8,000
Varsity Assistant:	Sean P. Walker (0)	\$3,200
Ninth Grade Coach:	Carinne J. (Johnson) Beiter (4)	\$3,420
Wrestling		
Head Coach:	Brian J. Nasdeo (5)	\$8,858
Varsity Assistant:	Drew E. Dickey (5)	\$3,600
•	• , ,	. ,
Boys and Girls Swimming &		¢4.000
Head Coach:	Nathan J. Witmer (1)	\$4,080
Assistant Varsity:	Susan A. Smith (5) TBA	\$2,400
Assistant Varsity: Diving Assistant Varsity:	TBA	
Diving Assistant varsity.	IDA	
Roye Rackathall	Williamsport Area Middle School	
Boys Basketball		\$2 914
8 <sup>th</sup> Grade Head Coach:	Brandon M. Lusk (5)	\$2,914 \$2,240
8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach:	Brandon M. Lusk (5) Jeremy D. Rall (0)	\$2,240
8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach:	Brandon M. Lusk (5) Jeremy D. Rall (0) Michael A. Alston, Jr. (3)	\$2,240 \$2,660
8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach:	Brandon M. Lusk (5) Jeremy D. Rall (0)	\$2,240
8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Asst. Coach:	Brandon M. Lusk (5) Jeremy D. Rall (0) Michael A. Alston, Jr. (3)	\$2,240 \$2,660
8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach:	Brandon M. Lusk (5) Jeremy D. Rall (0) Michael A. Alston, Jr. (3) Edward L. Hare (1)	\$2,240 \$2,660
8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Asst. Coach:	Brandon M. Lusk (5) Jeremy D. Rall (0) Michael A. Alston, Jr. (3) Edward L. Hare (1)  Ronald E. Sahm (5)	\$2,240 \$2,660 \$2,380 \$3,100
8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Asst. Coach: Girls Basketball 8 <sup>th</sup> Grade Head Coach:	Brandon M. Lusk (5) Jeremy D. Rall (0) Michael A. Alston, Jr. (3) Edward L. Hare (1)	\$2,240 \$2,660 \$2,380
8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Asst. Coach: Girls Basketball 8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach:	Brandon M. Lusk (5) Jeremy D. Rall (0) Michael A. Alston, Jr. (3) Edward L. Hare (1)  Ronald E. Sahm (5) Kristin N. Duck (3)	\$2,240 \$2,660 \$2,380 \$3,100 \$2,660
8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Asst. Coach: Girls Basketball 8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach:	Brandon M. Lusk (5) Jeremy D. Rall (0) Michael A. Alston, Jr. (3) Edward L. Hare (1)  Ronald E. Sahm (5) Kristin N. Duck (3) Dominique N. Thomas (1)	\$2,240 \$2,660 \$2,380 \$3,100 \$2,660 \$2,380
8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Asst. Coach: Girls Basketball 8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Asst. Coach:	Brandon M. Lusk (5) Jeremy D. Rall (0) Michael A. Alston, Jr. (3) Edward L. Hare (1)  Ronald E. Sahm (5) Kristin N. Duck (3) Dominique N. Thomas (1) Alicia N. Ross (0) *	\$2,240 \$2,660 \$2,380 \$3,100 \$2,660 \$2,380 \$2,240
8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Asst. Coach:  Girls Basketball 8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Asst. Coach: Volunteer:	Brandon M. Lusk (5) Jeremy D. Rall (0) Michael A. Alston, Jr. (3) Edward L. Hare (1)  Ronald E. Sahm (5) Kristin N. Duck (3) Dominique N. Thomas (1) Alicia N. Ross (0) *	\$2,240 \$2,660 \$2,380 \$3,100 \$2,660 \$2,380 \$2,240
8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Asst. Coach:  Girls Basketball 8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Asst. Coach: Volunteer: Wrestling	Brandon M. Lusk (5) Jeremy D. Rall (0) Michael A. Alston, Jr. (3) Edward L. Hare (1)  Ronald E. Sahm (5) Kristin N. Duck (3) Dominique N. Thomas (1) Alicia N. Ross (0) * Dana L. Smith	\$2,240 \$2,660 \$2,380 \$3,100 \$2,660 \$2,380 \$2,240
8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Asst. Coach:  Girls Basketball 8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Asst. Coach: Volunteer:  Wrestling MS Lead Coach:	Brandon M. Lusk (5) Jeremy D. Rall (0) Michael A. Alston, Jr. (3) Edward L. Hare (1)  Ronald E. Sahm (5) Kristin N. Duck (3) Dominique N. Thomas (1) Alicia N. Ross (0) * Dana L. Smith  Keith E. Segraves (5) Benjamin H. Laurenson III (5) Leroy Harmon, Jr. (3)	\$2,240 \$2,660 \$2,380 \$3,100 \$2,660 \$2,380 \$2,240 
8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Asst. Coach:  Girls Basketball 8 <sup>th</sup> Grade Head Coach: 8 <sup>th</sup> Grade Asst. Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Head Coach: 7 <sup>th</sup> Grade Asst. Coach: Volunteer:  Wrestling MS Lead Coach: MS Assistant Coach:	Brandon M. Lusk (5) Jeremy D. Rall (0) Michael A. Alston, Jr. (3) Edward L. Hare (1)  Ronald E. Sahm (5) Kristin N. Duck (3) Dominique N. Thomas (1) Alicia N. Ross (0) * Dana L. Smith  Keith E. Segraves (5) Benjamin H. Laurenson III (5)	\$2,240 \$2,660 \$2,380 \$3,100 \$2,660 \$2,380 \$2,240  \$3,200 \$2,800

J. The following winter sport coaches at the respective schools cont'd:

Williamsport Area Middle School

Wrestling

Volunteer: Jared M. Mahon --Volunteer: Marc Williams ---

Volunteer: TBA, Elementary Coordinator

- K. Elissa K. Koontz, Title I Reading Specialist at Curtin Intermediate School, to serve as the Title I Building and Parent Involvement Coordinator at Curtin Intermediate School for the 2018-2019 school term, at a total annual stipend of up to \$2,000, funded through Title I (availability of position and funds to reviewed annually).
- L. Dana M. Null, Title I Reading Specialist at Lycoming Valley Intermediate School, to serve as the Title I Building and Parent Involvement Coordinator at Lycoming Valley Intermediate School for the 2018-2019 school term, at a total annual stipend of up to \$2,000, funded through Title I (availability of position and funds to reviewed annually).
- M. Sondra L. Fisher, Title I Reading Specialist at Cochran Primary School, to serve as the Title I Building and Parent Involvement Coordinator at Cochran Primary School for the 2018-2019 school term, at a total annual stipend of up to \$2,000, funded through Title I (availability of position and funds to reviewed annually).
- N. Joan A. Shaw, Title I Reading Specialist at Hepburn-Lycoming Primary School, to serve as the Title I Building and Parent Involvement Coordinator at Hepburn-Lycoming Primary School for the 2018-2019 school term, at a total annual stipend of up to \$2,000, funded through Title I (availability of position and funds to reviewed annually).
- O. Kimberly A. Williamson, Title I Reading Specialist at Jackson Primary School, to serve as the Title I Building and Parent Involvement Coordinator at Jackson Primary School for the 2018-2019 school term, at a total annual stipend of up to \$2,000, funded through Title I (availability of position and funds to reviewed annually).
- P. Tammy L. Snyder, Title I Reading Specialist at Stevens Primary School, to serve as the Title I Building Coordinator at Stevens Primary School for the 2018-2019 school term, at a total annual stipend of up to \$1,000, funded through Title I (availability of position and funds to reviewed annually).

- Q. Ashley J. Kalcich, Title I Reading Specialist at Stevens Primary School, to serve as the Title I Parent Involvement Coordinator at Stevens Primary School for the 2018-2019 school term, at a total annual stipend of up to \$1,000, funded through Title I (availability of position and funds to reviewed annually).
- R. Selena Lopez to be currently assigned to part-time Aide (Non-Special Education; up to 185 days, 5 hours per day) at the high school, with a base wage rate of \$13.46 per hour (without degree rate) effective October 10, 2018 (replacing Tyler Cooklin, resigned).

### 8.4\* POSITION CHANGES

Approve the following position change(s):

- A. Timothy E. Kennedy, from a part-time Custodian at the high school to be currently assigned to a full-time Custodian (2<sup>nd</sup> shift; up to 250 days, up to 8 hours per day) at the high school, with a base wage rate of \$37,720, prorated (\$18.86 per hour), retroactively effective September 24, 2018 (replacing David Fagnano, transferred).
- B. Stephanie K. Solomon, from a part-time Food Service Worker (3 hours) at the high school to be currently assigned to a part-time Food Service Worker (4.25 hours) at the high school, with a base wage rate of \$12.57 per hour, effective October 10, 2018 (replacing Tina Mertes, transferred).
- C. Tinamarie Jones, from substitute administrative support/aide, to be currently assigned to a part-time Aide Library, (up to 185 days per year, prorated, up to 5 hours per day) at Williamsport Area High School, with a base wage rate of \$13.46 per hour, effective October 10, 2018 (replacing Patricia Dershem, retired).
- D. Austin W. Reidy, from part-time custodian, to be currently assigned to a full-time Administrative Support II, (up to 225 days per year, prorated, up to 7 hours per day) at Jackson Primary School, with a base wage rate of \$17.41 per hour, effective October 10, 2018 (replacing Brenda Corter, retired).

### 8.5 OTHER

A. Approve Phyllis J. Sieber for the Keystone Coordinator position for the 2018-2019 school year at the Williamsport Area High School. The position will be paid at the current district tutoring rate of \$31.20 per hour and responsibilities for the position will be completed outside of the contractual day. Based upon both testing windows the maximum number of hours paid during the school year will be 80 hours. The Keystone Coordinator position will be responsible to ensure compliance with all PDE requirements for Keystone Testing.

#### 8.5 OTHER CONT'D:

В. Approve Lawrence J. Flint for the 2018-2019 school year to be reimbursed up to a maximum of 8 hours for assisting with class rank computation at the high school for each marking period and for final graduation ranking. The work will be completed outside of the contractual day and will be paid at the district tutoring rate of \$31.20 per hour.

#### 8.6 ATTAINMENT OF TENURE STATUS

Acknowledge the attainment of tenure status of the following teachers, who have A. successfully completed a three-year probationary period as temporary professional employees with a satisfactory sixth rating, and extending professional employee contracts to them (\*resigned during the summer 2018):

Earned January 2018: Susanne DeGennaro Loren M. Perry

Earned June 2018: Kendra J. Cook Amy E. Harpster

> Lindsay M. Hart Ipshita Hellberg Emily B. Linn Amanda N. Kepner Christy L. Phillips Kelly E. Renk Jamie L. Sulewski Samuel A. Robinson

Andrew W. Wagner

Mallory M. Scoppa\* Kristen E. Waters\*

#### 8.7 ADJUSTMENTS TO SALARY

Approve salary adjustments to the level indicated below, effective for the 2018-A. 2019 term, as stipulated in the Agreement between the Board of School Directors and the Williamsport Education Association, for those having earned a Doctorate, Master's Degree or an Equivalency Certificate prior to the beginning of the 2018-2019 school term:

Samantha E. Buffington Master's Degree Natalie J. Borosky Master's Degree Lindsay M. Hart Master's Degree Emily E. Keener Master's Degree Lauren L. Klopp Master's Degree Lisa M. Lynch Master's Degree Lindsey A. Neuhard Master's Degree Christy L. Phillips Master's Degree Chase D. Smith Master's Degree Bailey L. Snyder Master's Degree Master's Degree Tanya M. Swink Kelly M. Titus Master's Degree

Amanda J. Wolfe **Equivalency Certificate** 

### 8.7 ADJUSTMENTS TO SALARY CONT'D:

B. Approve salary adjustments for the following staff members for credits earned beyond the Master's Degree, prior to the beginning of the 2018-2019 school term:

	TOTAL	
	NEW	<b>CREDITS</b>
	<b>CREDITS</b>	TO DATE
Lori A. Beiter	9	9
Patricia A. Bower	9	9
Erin F. Brouse	9	9
Colleen J. Samar	9	9
Jeremy S. Steppe	9	9
Andrea M. Turner	18	18
Daniel M. Woleslagle	18	18
Melissa A. Turner	18	27
Robert P. Rook	27	27

### PROFESSIONAL DEVELOPMENT

# 9.1 RELEASED TIME/TRAINING PROGRAMS

Approve released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

### STUDENT/COMMUNITY ACTIVITIES

10.1 Approve the following student trips:

All students must be in compliance with the school's field trip disciplinary requirements in order to participate.

- A. Eighty-four (84) kindergarten students from Hepburn-Lycoming Primary School, accompanied by their teachers and aides, to travel to Rohrbach's Farm during October 2018 to learn more about various items are grown and harvested. District transportation is requested. All costs will be paid by the Hepburn PTO.
- B. Approximately 30 members of the Williamsport Area High School's ConCon Club, accompanied by two teachers, to travel to Penn College during December 2018 to compete in a regional constitutional Convention. District transportation is requested. All costs will be paid through the social studies budget. Two substitutes will be required for the day.

- 10.1 Approve the following student trips cont'd:
  - C. Four (4) Williamsport Area High School students, accompanied by a school counselor, to travel to downtown Williamsport on one date per month from October 2018 through May 2019 to participate in the Youth Development Task Force. Transportation will be provided in the district van.
  - D. Approximately 65 second grade students from Stevens Primary School, accompanied by their teachers and aides, to travel to Bald Eagle State Park during May 2019 to learn more about mammals in Pennsylvania. District transportation is requested. All costs will be paid by the Stevens PTA.
  - E. Approximately 80 health professions students from the Williamsport Area High School, accompanied by their teachers and other chaperones, to travel to Penn College during October 2018 to participate in a career day. District transportation is requested and will be paid through the CTE budget. Two substitutes will be required for the day.
  - F. Nine (9) Williamsport Area High School juniors and seniors, accompanied by their teacher, to travel to Susquehanna University during October 2018 to participate in a creative writing day. Transportation will be provided in the district van. One substitute will be required for the day.
  - G. Retroactive Approval: Thirty-five (35) members of the Williamsport Area High School's Strolling Strings, accompanied by their teacher, traveled to the Genetti Hotel during October 2018 to perform at the Liberty Classic Band Festival. The students were transported by their parents.
  - H. Forty-five members of the Williamsport Area High School's Strolling Strings and GQ, accompanied by their teachers, to travel to the Williamsport Country Club during December 2018 to perform for Hudock Wealth Management. The students will be transported by their parents.
  - I. Approximately 200 sixth grade students from Curtin Intermediate School, accompanied by their teachers, aides, and an administrator, to travel to Bald Eagle State Park during May 2018 to take part in various activities. District transportation is requested and will be paid by the Curtin PTO.
  - J. Approximately 75 first grade students from Stevens Primary School, accompanied by their teachers, aides, and parent volunteers, to travel to T&D's Cats of the World (Penns Creek) during May 2019. District transportation is requested. All costs will be paid by the Stevens PTA.

- 10.1 Approve the following student trips cont'd:
  - K. Approximately 220 fifth grade students from Lycoming Valley Intermediate School, accompanied by their teachers and aides, to travel to the Williamsport Area High School on two dates during October and November 2018 to learn more about the CTE program. District transportation is requested and will be paid through the elementary curriculum budget.
  - L. Approximately 155 fifth grade students from Curtin Intermediate School, accompanied by their teachers and aides, to travel to the Williamsport Area High School on two dates during November 2018 to learn more about the CTE program. District transportation is requested and will be paid through the elementary curriculum budget.
  - M. Approximately 100 kindergarten students from Cochran Primary School, accompanied by their teachers and parent chaperones, to travel to the Lewisburg Children's Museum during May 2019. District transportation is requested. All costs will be paid by the Cochran PTO.
  - N. Thirty (30) Williamsport Area High School FBLA members, accompanied by their teacher and other chaperones as needed, to travel to Kalahari Resort (Mount Pocono) on two dates during November 2018 to participate in the FBLA State Leadership Workshop. District transportation is requested. Expenses will be paid by the participating students. One substitute will be required for one day.
  - O. Fifty (50) drama students from the Williamsport Area High School, accompanied by their teacher, to travel to the Community Theatre League during October 2018 to participate in various drama workshops. District transportation is requested and will be paid through the music department budget. One substitute will be required for the day.
  - P. Forty-five (45) members of the Williamsport Area High School's Strolling Strings and GQ, accompanied by their teachers and parent chaperones, to travel to the Shepard Hills Country Club (Waverly, NY) during December 2018 for a performance. District transportation is requested and will be paid by the WAHS Orchestra Association. One substitute will be required for the day.
  - Q. Twenty (20) members of the Williamsport Area High School's Strolling Strings, accompanied by their teacher and parent chaperones, to travel to the Jersey Shore Lions Club to perform at a Christmas dinner. The students will be transported by their parents.
  - R. Forty (40) members of the Williamsport Area High School's Strolling Strings and GQ, accompanied by a teacher, to travel to the Williamsport Country Club during December 2018 for a performance. District transportation is requested and will be paid by the WAHS Orchestra Association.

- 10.1 Approve the following student trips cont'd:
  - S. Thirty-five (35) members of the Williamsport Area High School's Strolling Strings, accompanied by their teacher, to travel to the Lu Lu Country Club (Glenside, PA) during January 2019 to perform at an awards banquet. Transportation will be provided by contract carrier and will be paid by the WAHS Orchestra Association.
  - T. Thirty-five (35) members of the Williamsport Area High School's Strolling Strings, accompanied by their teacher and parent chaperones, to travel to the David Lawrence Convention Center (Pittsburgh) during April 2019 to perform at the National Music Educator Association Conference. Transportation will be provided by contract carrier and will be paid by the WAHS Orchestra Association.
  - U. Thirty-five (35) members of the Williamsport Area High School's Strolling Strings, accompanied by their teacher and parent chaperones, to travel to the Hershey Lodge and Convention Center during April 2019. Transportation will be provided by contract carrier and will be paid by the WAHS Orchestra Association.
  - V. Thirty-five (35) members of the Williamsport Area High School's Strolling Strings, accompanied by their teacher and parent chaperones, to travel to the Genetti Hotel during October 2018 to perform for the WAHS Class of 1954 Reunion. The students will be transported by their parents.
  - W. Thirty-five (35) members of the Williamsport Area High School's Strolling Strings, accompanied by their teacher and parent chaperones, to travel to St. Luke Lutheran Church (Williamsport) during November 2018 to perform at a dialysis fundraising concert. The students will be transported by their parents.
  - X. Thirty (30) members of the Williamsport Area High School groups the Strolling Strings, GQ, and Les Chanteuses, accompanied by a teacher and parent chaperones, to travel to the Williamsport Country Club during December 2018 to perform at a holiday brunch. The students will be transported by their parents.
  - Y. Thirty (30) members of the Williamsport Area High School's Strolling Strings, accompanied by their teachers and parent chaperones, to travel to the Genetti Hotel during December 2018 to perform for the Kiwanis Club. District transportation is requested and will be paid by the WAHS Orchestra Association.
  - Z. Thirty-four (34) Williamsport Area High School CTE students, accompanied by three teachers, to travel to Penn College during November 2018 to meet with the career services department and for a campus tour. District transportation is requested and will be paid through the CTE budget.

- 10.1 Approve the following student trips cont'd:
  - AA. Approximately 30 choir students from the Williamsport Area Middle School, accompanied by their teacher, to travel to the Community Theatre League during October 2018 to attend a workshop. District transportation is requested and will be paid through the music budget.
  - BB. Eight (8) Williamsport Area High School students, accompanied by their teacher and the CTE Director, to travel to First Quality (McElhattan) during October 2018 to participate in manufacturing day. Transportation will be provided in the district van. One substitute will be required for the day.
- 10.2 Approve the following request for facility use:
  - A. First United Methodist Church to use a classroom at Cochran Primary School, on Thursdays beginning October 25, 2018 through May 9, 2019, the hour after school is out, to hold a tutoring program. First United Methodist Church is requesting relief of the occupancy fee estimated at \$1,350.00. Certificate of Insurance to be received.

### **BIDS/CONTRACTS**

11.1 Approve a one-year extension to the agreement with the Old Lycoming Township Volunteer Fire Company to provide ambulance service for all home football games at the rate of \$55.00 per hour for the 2018 season.

## **TAX ITEMS**

12.1 Approve the following tax summaries.

# SUPERINTENDENT'S REPORT – Timothy S. Bowers, Ed.D.

Dr. Bowers congratulated Barbara Reeves and thanked her for her willingness to serve on the board. He will be in touch to set up a meeting to share district information and schedule a meeting with the administrative team.

# **ITEMS FROM BOARD MEMBERS - None**

#### ITEMS FROM PUBLIC

Dr. Bigger reminded everyone of the NMSI (National Math and Science Institute) public relations event with Senator Yaw being held at the high school commons at 9:00 a.m. on Thursday, October 11<sup>th</sup>.

Jackson Primary School 25<sup>th</sup> anniversary will be held October 24<sup>th</sup> at 6:30 p.m.

# ITEMS FROM PUBLIC CONT'D:

On October 16<sup>th</sup> prior to the board meeting the board will have the opportunity to visit the new middle school computer labs.

Upon motion made by Mr. Schefsky, seconded by Dr. Penman and carried the meeting adjourned at 6:37 p.m.

Wanda M. Erb, Board Secretary