The Regular Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, July 17, 2018, beginning at 6:03 PM in the Board Room of the District Service Center, 2780 West Fourth Street, Williamsport, Pennsylvania.

The President, Lori A. Baer, called the meeting to order with the following members:

- PRESENT: Lori A. Baer, Brette C. Confair, Jennifer Lake, Jane L. Penman, Nancy Story Somers, Adam C. Welteroth.
 - ABSENT: Patrick A. Dixon, Marc D. Schefsky, Spencer E. Sweeting.

OPENING EXERCISES were provided by Dr. Jane Penman.

APPROVAL OF MINUTES: Regular Meeting – June 19, 2018

President Baer announced that an executive session was held prior to tonight's meeting for personnel and attorney advisement.

BOARD PRESIDENT'S REPORT – Ms. Lori A. Baer

President Baer noted that Randy Zangara is moving on and it is with sadness in our hearts that we accept this resignation,

Motion made by Dr. Penman, seconded by Dr. Story Somers to approve the minutes, agenda and addendum.

The motion carried unanimously.

Committee Reports by Board Members - None

FINANCE REPORT

- 5.1 Approve the following financial reports:
 - A. Treasurer's Report for the month of June 2018:
 - B. Payroll Report for the month of June 2018:

General Fund – Unrestricted	\$3,073,246.00
General Fund – Restricted	167,240.64
Food Service Fund	83,536.69
Earned Income Tax	40,681.82
Student Activities	.00
TOTAL	\$3,364,705.15

FINANCE REPORT CONT'DL

5.2 Authorize payment of invoices and services rendered by the list submitted and direct the officers of the Board of School Directors to execute the same:

Order Number	Amount	Order Number	Amount
07/17/18 07/17/18B	\$937,994.21 8,959.09	07/17/18A 07/17/18C	182,886.97 3,433.75
07/17/18D	59,608.77	07/17/18E	1,548,961.15
07/17/18F	84,844.86	07/17/18G	5,348.52
07/17/18H	755,890.44	07/17/18I	15,594.86
07/17/18J	50.00	07/17/18K	35.00
07/17/18L	142,237.35	07/17/18M	38,405.43
07/17/18N	953.75	07/17/18O	303.25
07/17/18P	48.60	07/17/18Q	5,259,878.21
07/17/18R 07/17/18T	531,047.20 1,310.16	07/17/18S	14,098.49

5.3 Approve the FY19 Interscholastic Athletic and Voluntary Student Accident Insurance with A-G Administrators, Inc. at a cost of \$17,730.00. The voluntary student accident insurance premiums are \$28.00 school time and \$124.00 for 24-hour coverage.

BOARD POLICY – None

CURRICULUM REPORT

- 7.1 Purchase 638 Chromebooks and licenses for the 2018-2019 school year to be distributed throughout the district at a cost of \$132,120.74. They are being purchased under Dell's CoStars program and will be funded through the through the Curriculum, CTE, Cyber School and Technology Departments.
- 7.2 Purchase 10 Chromebook carts for the 2018-2019 school year to be used with the new Chromebooks being purchased. The cost is \$9,984.00 and will be funded through the Curriculum, CTE, and Technology Departments.
- 7.3 Approve an agreement for the renewal of Study Island for the 2018-2019 school year at a cost of \$34,831.25 to be funded through ETAC.
- 7.4 Approve up to three (3) special education teachers for a total of ten (10) days to write and attend IEP/MDE meetings on various dates for incoming kindergarten students at the contracted rate of \$150.00 per day.

Laura Haldeman	- 2 days to write $+ 2$ days for meetings
Andrea Turner	- 1 day to write + 1 day for meetings
Barb Dalena	- 2 days to write + 2 days for meetings

CURRICULUM REPORT CONT'D:

- 7.5 Approve a 2018-19 tuition agreement with New Story School to provide a student with special education requirements all related services at a rate of \$270.00 per day.
- 7.6 Approve 2018-19 tuition agreements with New Story School to provide students with special education requirements all related services at a rate of \$360.00 per day.
- 7.7 Approve an agreement with Beacon Light Behavioral Health Systems (BLBHS) beginning July 1, 2018 and continuing through June 30, 2020. Beacon Light is a full spectrum behavioral health service provider including the referral, treatment, discharge planning, and establishing supports for clients. The agreement confirms that the school district will collaborate with Beacon Light in accordance with rules, regulations and policies for the purpose of care coordination activities.
- 7.8 Renew Renaissance for Accelerated Reader and Renaissance Star Math and Star Reading for the 2018-19 school year at a cost of \$41,482.33. The cost will be funded through the ETAC budget.
- 7.9 Purchase 60 Chromebooks at a cost of \$11,940.00. They will be funded through the CTE and Secondary Curriculum budgets.
- 7.10 Approve the purchase of Wonders Close reading companion and practice books at cost of \$19,894.41. All costs will be funded through Title I.
- 7.11 Approve the Universal Contract between the Central Pennsylvania Workforce Development Corporation (CPWD) and the District, which is required whenever grant funding passes through CPWD to another party. Also included is the Financial Rider for the 2018 Teacher in the Workplace: Future Ready Williamsport grant that we received, which includes the conditions of the grant and the budget that the district submitted in our grant application. We will receive a funding total of \$23,948 to cover our total grant expenses.
- 7.12 Approve a letter of agreement for the 2018-19 and 2019-20 school years with West Branch Drug and Alcohol to provide drug and alcohol screenings and counseling services to the Student Assistance Programs (SAP) at both the Williamsport Area High School and Williamsport Area Middle School. There is no cost to the district for these services.

8. PERSONNEL REPORT

8.1 **RESIGNATIONS**

Accept the following resignation(s), effective on the dates and for the purposes indicated:

A. Randy J. Zangara, full-time CTE Director/Principal at the high school, for other employment, effective July 27, 2018.

8.2 LEAVES OF ABSENCE – None

8.3* ELECTION OF STAFF

Elect the following staff, for the purpose and on the date indicated:

- A. Jamie L. Katz as a professional employee, effective with the 2018-2019 school term (tentative date is August 23, 2018), to be currently assigned as a Title I Reading Specialist at Curtin Intermediate School, at a salary rate of Step 2, master's + 27, \$54,736, pending receipt of updated clearances and all other necessary information (replacing Kristen Waters, resigned). Ms. Katz will also be scheduled to participate in Induction Program activities before the start of the 2018-2019 school term.
- B. Meghan Maeulen as a temporary professional employee, effective with the 2018-2019 school term (tentative date is August 23, 2018), to be currently assigned to teach Speech & Language Support at Stevens Primary School, at a salary rate of Step 1, master's, \$53,079 (+ \$200), pending receipt of updated clearances and all other necessary information (replacing Taylor Kerstetter, resigned). Ms. Maeulen will also be scheduled to participate in Induction Program activities before the start of the 2018-2019 school term.
- C. Robert P. Rook as a Special Education Summer School teacher for the District, effective July 25-26, 2018, and August 1-2, 2018, for two hours each day, at the summer school contract rate of \$31.20 per hour.
- D. The following fall sports coaches at the respective schools for the 2018-2019 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork*):

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<u>Football</u>		
Head Coach:	Charles D. Crews (5)	\$8,858
Varsity Assistants:	Kevin J. Brown (5)	\$4,000
	Douglas A. Thiel (5)	\$4,000
Junior Varsity Assistants:	Keith R. McCabe (5)	\$3,747
	Patrick J. Ross (5)	\$3,600
	Edward L. Hare (0) ##	\$2,880
	(## Booster Club Funded Position)	
Ninth Grade Head Coach:	Joshua A. Rogers (5)	\$3,600
Ninth Grade Assistants:	Jeremy J. Sennett (5)	\$3,200
	TBA	

Williamsport Area High School

8.3* ELECTION OF STAFF CONT'D:

D. The following fall sports coaches at the respective schools for the 2018-2019 cont'd:

<u>Williamsp</u>	<u>ort Area High School</u>	
Boys Soccer		
Head Coach:	Lee W. Kaar (5)	\$5,600
Assistant Coach:	Philip J. Marrie III (5)	\$2,800
Volunteer:	David Confair	
Volunteer:	David R. Ferry	
Girls Soccer		
Head Coach:	J. Scott McNeill (5)	\$5,600
Assistant Coach:	Kyle J. Bidelspacher (5)	\$2,800
Girls Tennis		
Head Coach:	John F. Dorner (5)	\$4,000
Assistant:	Karen L. Hooker (4)	\$1,520
Volunteer:	Ruth Taddeo-Hunter	
Golf		
Head Coach:	David R. Heller (5)	\$3,200
Volunteer:	Robert S. Markle, Jr.	
Cheerleading		
Head Coach:	Stephanie L. Wahl (5)	\$4,800
Assistant Coach:	Michelle M. Derrick (2)	\$2,040
Volunteer:	Laurette J. Robinson	
Cross Country (Boys & Girls)	
Head Coach:	Jeremy S. Steppe (5)	\$4,800
Assistant Coach:	Susan A. Smith (3)	\$2,280
Volleyball:		
Head Coach:	Kristin L. Whitehead (0)	\$4,480
	(withdrew; relocation out of area)	
Volunteer:	Darci A. Warriner	

8.3* ELECTION OF STAFF CONT'D:

D. The following fall sports coaches at the respective schools for the 2018-2019 cont'd:

Willi	amsport Area Middle School	
Football		
MS Head Coach– Cherry:	Patrick G. Vollman (5)	\$3,200
MS Assistants – Cherry:	Tariq C. Moore (1)	\$2,380
- -	Robert Joseph (RJ) Haas (1)	\$2,380
MS Head Coach– White:	Darrell K. Blackman (0)	\$2,560
MS Assistants – White:	Tony C. Birch (5)	\$2,800
	TBA	
Volunteer:	Michael B. Lundy, Jr.	
Cross Country (Boys & Gir	ls)	
MS Head Coach:	TBA	
MS Assistant Coach:	TBA	
Softball - Cherry		
MS Head Coach:	Arika J. Stopper (1)	\$2,040
MS Assistant Coach:	Sarah M. Smith (0) *	\$1,280
Volunteer:	Alexis M. Bower	
Softball - White		
MS Head Coach:	Steve L. Reed (5)	\$2,400
MS Assistant Coach:	Valerie Waldman (3)	\$1,520
Cheerleading		
MS Head Coach:	Laura K. Haldeman (2)	\$1,700
school year at the salary rate	coaches at the respective schools for e in accordance with the agreement b	y and between

E. The following winter sport coaches at the respective schools for the 2018-2019 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork*):

	Williamsport Area High School	
<u>Girls Basketball</u> Head Coach:	Terrill A. Seward (5)	\$8,000
Boys and Girls Swimming & Head Coach:	<u>z Diving</u> Nathan Witmer (1)	\$4,080
fielde Couell.	radian wither (1)	ψ1,000

8.3* ELECTION OF STAFF CONT'D:

- F. Cordell A. Faltz as a temporary professional employee, effective with the 2018-2019 school term (tentative date is August 23, 2018), to be currently assigned as Intermediate School Guidance Counselor (5th and 6th Grade only) at Curtin and Lycoming Valley Intermediate Schools, at a salary rate of Step 1, master's, \$53,079, pending receipt of updated clearances and all other necessary information (new position). Mr. Faltz will also be scheduled to participate in Induction Program activities before the start of the 2018-2019 school term.
- G. JoAnn R. Reeves to be currently assigned to part-time Aide (Special Education; up to 185 days per year, prorated; 5 hours per day) at Curtin Intermediate School, with a base wage rate of \$14.67 per hour (with degree rate), effective August 24, 2018, pending receipt of updated clearances and all other necessary information (replacing Jennifer Black-Jarrett, resigned).

8.4* POSITION CHANGES

Approve the following position change(s):

- A. Lisa M. Jamison from a part-time Administrative Support I (205 days, 5 hours per day) at Lycoming Valley Intermediate School to be currently assigned to full-time Administrative Support I (205 days, 7 hours per day), at the middle school with a base wage rate of \$26,447 (\$18.43 per hour), effective August 13, 2018 (replacing Donna Hornberger, retired).
- B. Cynthia M. Ward, from a part-time Instructional Support Aide at the high school to be currently assigned to full-time Administrative Support I (205 days, 7½ hours per day), in the Student Service Department at the DSC with a base wage rate of \$26,353 (\$17.14 per hour), effective August 13, 2018 (replacing Crystal Maddy, deceased).

8.5 OTHER

- A. Authorize Kimberly A. Whittington, full-time Instructional Support Aide Water Safety Aide at the high school, to be paid at her regular contract rate for one hour a day of supervision/lifeguarding for the summer school physical educational class, effective June 11, 2018, through June 29, 2018.
- B. Approve Daniel Hensley as the Strength and Conditioning Coach from June 11, 2018, to August 2, 2018, for up to 4 hours per day, 4 days per week at \$22.00 per hour. This position requires the following certifications (for which Mr. Hensley has): Certified Athletic Trainer and Certified Strengthening and Conditioning Specialist. This position will be fully reimbursed, as part of the services rendered in lieu of taxes agreement with UPMC Susquehanna.

8.5 OTHER CONT'D:

- C. Approve any newly hired WAESP staff, as provided by Human Resources, to participate in mandatory ALICE intruder training at Curtin Intermediate School from 12:30pm-3:30 pm on Tuesday August 21st. Any WAESP employees working outside of their contractual hours will be paid for the 3 hours at their regular hourly rate.
- D. Approve Nichole R. Burns to provide up to 20 additional hours of Extended School Year services to a special education student at the rate of \$31.20 per hour.
- E. Approve Marguerite W. Anderson-Royal to provide up to 50 additional hours of Extended School Year services to a special education student at the rate of \$31.20 per hour).
- F. Approve Casey M. Murtagh to provide up to 25 additional hours of Compensatory Education services to a special education student at the rate of \$31.20 per hour.
- G. Approve Patricia A. Dershem, full-time Library Technician for the District, to work in the WAMS library with Kim Brosan for two days at her regular hourly rate during the summer of 2018.
- H. Adopt the following Non-Discrimination Policy Statement as recommended by the Pennsylvania Department of Education Review Term, under Title VI, title IX, Section 504, and ADA (said policy to be adopted annually).

The Williamsport Area School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, and handicap, in its activities, programs, or employment practices as required by Title VI of the Civil Rights Act of 1964, Title IX Ed. Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990. For information regarding civil rights or grievance procedures, services, activities, and facilities that are accessible to and usable by handicapped individuals contact:

> Anne M. Logue, Director of Human Resources Williamsport Area School District 2780 W. Fourth Street Williamsport, PA 17701 Phone (570) 327-5500, ext. 40210

8.6 CONTRACTED SERVICES

- A. Approve Heidi E. Roupp, qualified interpreter of American Sign Language (ASL) and Pidgin Sign English (PSE) to provide day-to-day substitute interpreter services (as needed) to eligible students at the rate of \$40.00 per hour (\$10.00 for each quarter hour) for hours worked and travel time (not to exceed two hours each day), effective July 1, 2018, through June 30, 2019.
- B. Approve Sarah L. Zimmerman, qualified interpreter of American Sign Language (ASL) and Pidgin Sign English (PSE) to provide day-to-day substitute interpreter services (as needed) to eligible students at the rate of \$40.00 per hour (\$10.00 for each quarter hour) for hours worked and travel time (not to exceed two hours each day), effective July 1, 2018, through June 30, 2019.

PROFESSIONAL DEVELOPMENT

9.1 RELEASED TIME/TRAINING PROGRAMS

Approve released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

STUDENT/COMMUNITY ACTIVITIES

10.1 Approve the following student trips:

All students must be in compliance with the school's field trip disciplinary requirements in order to participate.

- A. Approximately 200 fourth grade students from Lycoming Valley Intermediate School, accompanied by their teachers and aides, to travel to the Taber Museum during May 2019. District transportation is requested and will be paid through the elementary curriculum budget.
- B. Approximately 200 fourth grade students from Curtin Intermediate School, accompanied by their teachers and aides, to travel to the Taber Museum during May 2019. District transportation is requested and will be paid through the elementary curriculum budget.
- C. Approximately 150 ninth grade students from the Williamsport Area High School, accompanied by their teachers and a principal, to travel to Camp Susque during August 2018 as part of their orientation activities. District transportation is requested and will be paid through the CTE budget.

- 10.1 Approve the following student trips cont'd:
 - D. Seventy (70) Williamsport Area High School Marching Millionaire members, accompanied by their teachers and parent chaperones, to travel to Downtown Williamsport during August 2018 to participate in the Little League World Series parade. District transportation is required one way and will be paid through the music budget. Parents will transport home.
 - E. Seventy (70) Williamsport Area High School Marching Millionaire members, accompanied by their teachers and parent chaperones, to travel to Hazelton High School during September 2018 to participate at a football game. Transportation will be provided by contract carrier and paid through the music budget.
 - F. Seventy (70) Williamsport Area High School Marching Millionaire members, accompanied by their teachers and parent chaperones, to travel to Brick Memorial High School during September 2018 to participate in a competition. Transportation will be provided by contract carrier and paid through the music budget.
 - G. Seventy (70) Williamsport Area High School Marching Millionaire members, accompanied by their teachers and parent chaperones, to travel to Shamokin High School during September 2018 to participate in a band competition. Transportation will be provided by contract carrier and paid through the music budget.
 - H. Seventy (70) Williamsport Area High School Marching Millionaire members, accompanied by their teachers and parent chaperones, to travel to Pittston High School during October 2018 to participate at a football game. Transportation will be provided by contract carrier and paid through the music budget.
 - I. Seventy (70) Williamsport Area High School Marching Millionaire members, accompanied by their teachers and parent chaperones, to travel to Hughesville High School during October 2018 to participate in the Lycoming County Band Exhibition. District transportation is requested and will be paid through the music budget.
 - J. Seventy (70) Williamsport Area High School Marching Millionaire members, accompanied by their teachers and parent chaperones, to travel to Deptford High School during October 2018 to participate in a band competition. Transportation will be provided by contract carrier and paid through the music budget.
 - K. Seventy (70) Williamsport Area High School Marching Millionaire members, accompanied by their teachers and parent chaperones, to travel South Williamsport for the Mummer's Parade and to Loyalsock Township High School for a competition during October 2018. District transportation will be provided and will be paid through the music budget.

- 10.1 Approve the following student trips cont'd:
 - L. Seventy (70) Williamsport Area High School Marching Millionaire members, accompanied by their teachers and parent chaperones, to travel to Wyoming Valley West High School during October 2018 to participate at a football game. Transportation will be provided by contract carrier and paid through the music budget.
 - M. Seventy (70) Williamsport Area High School Marching Millionaire members, accompanied by their teachers and parent chaperones, to travel to Hershey Park Stadium during October 2018 to participate in the Atlantic Coast Championships. Transportation will be provided by contract carrier and paid through the music budget.
 - N. Seventy (70) Williamsport Area High School Marching Millionaire members, accompanied by their teachers and parent chaperones, to travel to Hughesville High School for the Lycoming County Veterans Parade during November 2018. District transportation will be provided and will be paid through the music budget.
 - O. Seventy (70) Williamsport Area High School Marching Millionaire members, accompanied by their teachers and parent chaperones, to travel to Downtown Williamsport during November 2018 to participate in the annual Holiday Parade. The students will be transported by their parents. There will be no cost to the district.

BIDS/CONTRACTS

- 11.1 Approve a proposal from Automated Logic, 1011 Alcon Street, Pittsburgh PA to provide alarms for the walk-in refrigeration units for monitoring purposes at the following buildings; Cochran, Jackson, Stevens, Curtin, Middle School and the High School. Project price \$12,234.00 (\$2,039.00 per building). Funds to come from the Food Service budget.
- 11.2 Approve a proposal from Johnson Controls, Inc. 195 Limekiln Rd., New Cumberland PA, for planned (3) year service agreement for the mechanical and control systems for the High School and Jackson Primary chillers. Service agreement to start July 1, 2018 and ending June 30, 2021. First year \$28,153.00, second year \$23,689.00 and third year \$24,448.00. Costs are budgeted in the Plant Operations budget.
- 11.3 Approve a change order from HRI, Inc, Eastern Region, 3576 W Fourth St. Williamsport PA 17701, for replacing the sidewalk where the benches sit for the Stevens step project. This is outside the original contract, in the amount of \$2,500.00. Funds will come from Capital Reserves.

BIDS/CONTRACTS CONT'D:

11.4 Authorize the purchase of art supplies to replenish inventoried warehouse stock in accordance with our specifications and the following recommended awards. All recommended awards are based on the lowest bid meeting our specifications.

A schedule of items to be awarded has been provided in lieu of the complete tabulation. Due to the extensive number of items and participating vendors for this bid, it is impractical to provide a complete tabulation. A complete tabulation is available in the Business Office for viewing by any interested parties.

All bids were received and opened at 2:00 p.m., on Tuesday, June 12, 2018 in the District Service Center.

RECOMMENDED AWARDS:

Blick Art Materials, Galesburg, IL	\$1,058.10
School Specialty, Milwaukee, WI	2,814.01
Cascade School Supplies, N. Adams, MA	28.08
Kurtz Bros Inc., Clearfield, PA	4,805.20
National Art & School Supplies, Rahway, NJ	955.20
Pyramid School Products, Tampa, FL	4,360.42
W B Mason Company, Allentown, PA	1,520.42

TOTAL RECOMMENDED AWARDS\$15,541.43

11.5 Authorize the purchase of Career and Technology Supplies and Equipment in accordance with our specifications and the following recommended awards. All recommended awards are based on the lowest bid meeting our specifications.

A schedule of items to be purchased has been provided in lieu of a complete tabulation. Due to the extensive number of items and participating vendors for this bid it is impractical to provide a complete tabulation. A complete tabulation is available in the Business Office for viewing by any interested parties.

All bids were received and opened at 2:00 p.m., on Tuesday, May 29, 2018, in the District Service Center

RECOMMENDED AWARDS:

16,073.63 286.35
<i>,</i>
- ,
3,571.70
2,055.29
17,649.60

TAX ITEMS

12.1 Approve the following tax summaries:

SUPERINTENDENT'S REPORT – Timothy S. Bowers, Ed.D.

Dr. Bowers noted that the major theme of tonight's agenda was to prepare for the start of the school year. There was a lot of technology and curriculum items that were approved.

The goal is to be fully staffed by the start of the school year so the plan is to have all staffing wrapped up by the last meeting in August.

The new web page is coming soon. We plan to launch it live at the first board meeting in August.

ITEMS FROM BOARD MEMBERS - None

ITEMS FROM PUBLIC - None

Upon motion made by Dr. Penman, seconded by Mrs. Lake and carried the meeting adjourned at 6:11 PM.

Wanda M. Erb, Board Secretary